



BOARD RECRUITMENT PACK APRIL 2026

Be Part of Something Bigger

We're growing fast. We're ambitious. And we want YOU with us.

Table Tennis Ireland is looking for purpose-driven people to join our Board of Directors. We have a number of Directors who all add value and we would like to hear how you think you can add value. We are particularly looking to create a balanced board (50:50) in terms of Male/Female board members. Female applications particularly welcome.

Finance

Marketing / Commercial / Sponsorship

Governance and Risk Management

HR



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1 A Word From Us

First of all — thank you for picking this up. It means you're curious, and that's exactly the kind of person we want to hear from.

Table Tennis Ireland is at a genuinely exciting moment. In January 2024, we appointed our very first CEO — a landmark moment that shows just how serious we are about growing this sport. We now have a professional executive team, a bold six-year strategic plan, and real momentum.

But none of that happens without the right people. Our Board of Directors set the vision, ask the big questions, and make sure we stay true to our values. Right now, we have spaces for passionate, skilled people to join that group.

You don't need to be a table tennis expert. You just need a belief that sport changes lives — and a willingness to give a little of your time to help make that happen.



2 About Table Tennis Ireland

TTI is the National Governing Body for table tennis on the island of Ireland. We represent thousands of players, coaches, clubs and volunteers — from beginners to elite athletes competing globally.

Our Vision: "A sport for all, a sport for life." We want table tennis celebrated as the active, inclusive, joyful sport it is.

Our Purpose: To grow and sustain table tennis in Ireland and spread its very real benefits to as many people as possible.

Our Missions:

- Grow the sport through clubs, schools and branches
- Create events for all ages and abilities
- Promote using digital tech and by championing our star players
- Provide strong, transparent leadership



3 Our Guiding Values

Inclusivity

Table tennis belongs to everyone. We actively work to make the sport accessible to all, regardless of age, ability or background.

Integrity

We do things the right way. Fairness, transparency and ethical practice are non-negotiable.

Excellence & Professionalism

We set high standards for our programmes, governance, and people. We want to be the best version of TTI we can be.

Collaboration

None of this works alone. The best ideas come from people with different perspectives working toward the same goal.



4 Our Strategic Objectives

Increase Participation

Targeted outreach in schools and communities, so everyone gets a chance to discover table tennis.

Enhance Performance

Proper talent pathways and coaching support for our elite athletes. Ireland has world-class potential.

Strengthen Governance

Good governance protects the sport and the people in it. We're always improving our structures.

Expand Commercial Opportunities

Smart sponsorship and partnerships to fund the future we're building.



5 Our Wins

Here's what we've been building:

- First-ever CEO appointed (Jan 2024)
- Growing club and membership numbers across Ireland
- Elite players competing at European & World level
- New school, disability & community programmes launched
- A professional executive team now in place
- Table tennis is the world's most played racket sport — 850 million players globally. Ireland is part of that story.



6 Board Composition

Our Board has up to 9 Directors. We're looking for people who bring specific skills and fresh perspectives. You don't need to know everything about table tennis — you need to know your area and care about sport and people.

We'd love to hear from you if you have a background in:

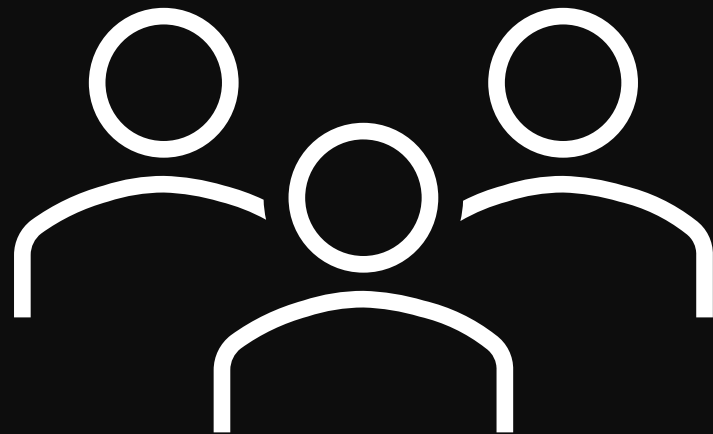
Finance and financial management

Commercial, sponsorship or marketing

Governance and risk management

HR or people development

We also warmly encourage female leaders to apply. We are required to have a gender balance of at least 40% on the board.



7 What's Involved

We know your time is precious. Here's what this role looks like day to day:

Time Commitment — It's Manageable:

- No more than 8 Board meetings per year (mostly online)
- 2–3 hours per month outside meetings
- Annual General Meeting (June 2025)

What You'll Be Doing:

- Setting strategic direction alongside the CEO and exec team
- Helping ensure strong governance and financial accountability
- Shaping policies that align with our mission and values
- Acting as an ambassador for table tennis in Ireland



8 The Skills We Need

We are looking for candidates with relevant experience and qualifications in one or more of the following areas:

Finance

Whether you're a qualified accountant or have strong budgeting experience, your skills will help build a sustainable organisation.

Commercial & Marketing

We have a compelling story — we need people to help us tell it. Sponsorship, brand and partnership experience welcomed.

Governance and Risk Management

Good governance protects the sport. Compliance and risk backgrounds are hugely valued.

HR

Help us build the culture and visibility this sport deserves.



9 Why Volunteer? Why Now?

Voluntary Role

All Board positions are voluntary. This is your chance to make a real, visible difference to sport in Ireland.

Terms of Office

Directors serve an initial 3-year term, with the option to be reappointed for a further term.

Reasonable Expenses

We reimburse reasonable expenses so financial barriers don't get in the way.

Support

You'll be fully onboarded and supported by the CEO, executive team, and fellow Directors. No experience of sport governance needed — we'll help you hit the ground running.

Activators Award



10 Strategic Plan Insights

Our six-year strategic plan is ambitious, practical and well-funded. Here's what you'll be helping to deliver:

1

Participation Initiatives

Targeted outreach in schools to introduce table tennis as a fun, engaging activity.

2

Performance Pathways

Talent identification programmes and coaching support to develop the next generation of Irish champions.

3

Governance Improvements

Continuous training for Board members so TTI always operates at the highest standards.

4

Commercial Growth

A comprehensive sponsorship strategy to fund our growth and long-term sustainability.



11

Global Context and Inclusivity

850M

players worldwide

Table tennis is the world's most popular racket sport.

It is fast, inclusive, accessible and endlessly competitive. It is an Olympic and Paralympic sport — and Ireland's best-kept sporting secret.

At Table Tennis Ireland, we fully embrace inclusion at all levels — in our clubs, our national teams, our community programmes and on our Board.

The best is still to come. And with you on the Board, we'll get there faster.



12 How to Apply

We've kept the process as simple as possible:

01

Submit a CV (2 pages is fine) and a short cover letter saying which role you want and why you'd be great at it.

02

Shortlisted candidates are invited for a relaxed, informal virtual chat.

03

Successful candidates are proposed to the AGM for ratification.



13 Application Process

Don't overthink it — we want to hear your story in your own words.

DEADLINE

30th April 2026

(May close earlier if roles fill — don't delay!)

Selected candidates are put forward for election at the AGM on 6th June 2026



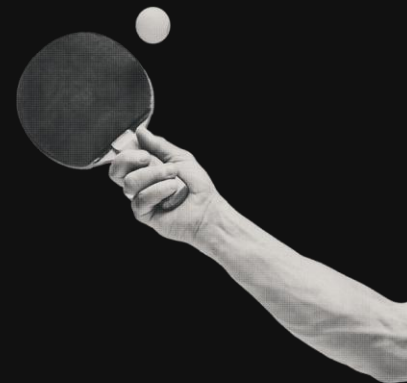


Ready to help shape the future of table tennis in Ireland?
We'd love to hear from you.

Contact Details

Contact David McNally, CEO

ceo@tabletennisireland.ie



Our Partners and Stakeholders

