

APPENDICES



APPENDIX ONE -EXECUTIVE REPORTS

a) Coaching Education and volunteer report
b) Women in Sport Report
c) Anti-Doping report
d) Membership, Affiliation and Events
e) Participation Reports

a) Coach Education and Volunteer Report

1. Activators Awards

There have been seven activators awards run so far since June, resulting in an estimate of coaches. We are awaiting the registration sheet from the Limerick course in March,

August- Lisburn (4) October - Drogheda (12) January – Ulster (6) Feb. – Wexford (11), 59 (MTU-40; Cork SP-19), Limerick (4) April – Limerick (7)

2. Level One Coaching Course:

Completed courses:

Three level 1 courses under the new syllabus were run this year:

- Ulster Level 1 coaching course: Began 21st September and 16th November by course tutors Jenifer Thompson and Amanda Mogey. Some of the coaches could not attend the second date, therefore Amanda and Jennifer delivered another day 2 on the 6th of March (14 qualified)
- Leinster Level 1 coaching course: Began September 7th and 9th of November delivered by course Tutor Jing Yi (10 qualified).
- Leinster Level 1 coaching course: Began 30th November and it was due to have the second session 25th of January, however due to adverse weather conditions it was postponed to 29th of March. This was delivered by course tutor Marcus Mc Donnell, tutor Richard Butler co-assessed with Marcus on day two. The course has 14 newly qualified level 1 coaches. 2 coaches could not attend day two thus will be invited to attend the next level one course due to the date reschedule on our behalf.
- Connacht Level one coaching course: Began 3rd May, the second date is the 21st of June. 5 coaches have registered and attended day one (4 male, 1 female).
- There will be a total of 43 newly qualified level one coaches (male: 32, female: 11)

Planned courses for the rest of 2025:

A Munster level one is being planned for Autumn time due to success in the area by Jing Yi and Eoin Kelly collaborating with LSPs and Munster university. It is expected that this level one will have a strong intake.

Provisional dates have been set for a Leinster level one in Summer. This course will be run by Gavin Maguire as part of his final assessment to become a coach developer with Sport Ireland. Alan Strong Table Tennis Ireland's own coach development assessor will assess Gavin. Marcus Mc Donnell will also be available to shadow and assist Gavin with the course.

3. Level Two Coaching Course

The level 2 pilot course began in June 2024. Kate Hughes from TTE to came over to deliver the course and Marcus and Jing Yi attended to observe and learn so that they could assess level 2 in the future. The course took place on 15th &16th June and the final day was on the 8th of September in Applewood Community Centre, Swords. However, not all participants could attend day two due to extenuating

circumstances. Four coaches completed their assessment and passed, who have been certified. The remaining participants completed their assessment on the 15th of December in Applewood Community Centre, Swords. Jing Yi conducted this assessment which has been approved by TTE Kate Hughes. Following this, 5 coaches completed their assessment and four passed leading to an additional four coaches were certified (4 male). One coach could not attend the course, while another one did not pass so there will be an opportunity for re-assessment this year.

As our course was undergoing approval with Sport Ireland, we could not facilitate another course until it was approved. Claire Nelson was eager to become certified, thankfully, we have great connections with Table Tennis Scotland, who welcomed Claire, allowing her to complete the course and be certified. Claire began the course in January and completed it in March. This resulted in a total of nine coaches becoming certified level (8 male, 1 female).

As of April 2025, level 2 course has been modified in accordance with the Sport Ireland CDPI framework. This means that the course is now recognised by Sport Ireland Coaching and they can certify the course. This was approved in February on the condition that we develop a recognition of prior learning policy (RPL). The policy and application have been developed and is awaiting approval from Sport Ireland and the Board. Following this, a level two course can be delivered.

Coaching Education

Coach Developer

Aleksander Bartusik began the Coach Developer course with Sport Ireland in August 2024. Aleksander is currently towards the end of the programme. He has his assessment remaining including an online workshop (June) and formal learning (tbc).

Due to the growing interest in coaching courses, we are currently in the process of nominating two candidates to complete the Coach Developer course with Sport Ireland. This course will begin in August.

If anyone is interested in becoming a Coach Developer, please contact the office to discuss further. Nominations need to be entered before July to be considered for August, however there is another intake in January should individuals be interested in a later start.

CPD

We have held some CPD courses this year as follows: Coaching Teenager – March(8) Autism in Sport – February (4) Female Leadership- March- April (9) funded by Women in Sport How to spot and correct technical errors – May (10) LGBTQ+ Sport Awareness course – June TTI are currently exploring possible collaboration with online learning platforms such as 'open university' and 'DCM learning'. NGBs such as Rugby and Swim Ireland currently use external learning platforms to provide their members with additional learning outlets, therefore we are looking at the possibility of this being something we can offer. TTI are also working on developing a partnership with Jigsaw charity. The plan is that Jigsaw can partner with Table Tennis Ireland to provide coaches and volunteers with online workshops to educate them on mental health and working with young players specifically.

Safeguarding

16 coaches have been vetted so far this year. A safeguarding level one took place in January with 10 participants. A safeguarding 2 will take place on 19/5/25. This course is provided to support Club Children's Officers. Certificates of those with garda vetting are being uploaded to justgo and also stored on our filling system to ensure this is checked before choosing coaches for events.

4. Active coaches

Surveys have been created for level 1 courses to evaluate the efficiency of the course and to register interest and ambitions for coaches further plans in education and coaching. A survey is provided at the start of the course to evaluate the expectations, motivations and experience of the coaches. A survey is provided at the end of the last day of the course to evaluate whether these expectations have been met, how the coach found the course, how their experience and knowledge has changed and their future plans.

Communication among coaches can be difficult via email. Coaches can be potentially missing news on events or getting back to the team about opportunities. Therefore, a Whatsapp group chat for level 1 coaches has been set up and currently has 22 members. This has been a means of keeping coaches informed of webinars, workshops and other event opportunities. This would be an admin only group chat. It has also been helpful in providing performance camps with volunteer coaches while the coaches also can gain experience and shadow other coaches. There is an agreement practice coaches must agree to before joining.

Coaching Policies

There has been a Recognition of Prior Learning (RPL) policy and application developed, awaiting Sport Ireland and board approval. This acknowledges a learner's previous education and experiences, whether gained through formal programs, life experiences, volunteer work, or paid employment. This RPL policy can be utilized for the Level 2 Coaching Table Tennis Award. This policy outlines the process for learners to apply to Table Tennis Ireland to have their prior learning and experiences recognized for various purposes related to Table Tennis Ireland coaching. A learner may apply to Table Tennis Ireland to get their learning and prior experience recognised against Level 2 coaching for any of the following purposes:

- 1. Non-standard entry to the level 2 award in Table Tennis Ireland.
- 2. Advanced entry (i.e. entry to the programme beyond the normal starting point)
- 3. Exemption from certain modules/elements of the Level 2 Coaching course by Table Tennis Ireland.

A panel has been set up to process the application. This panel consists of the coach education officer, Jing Yi Graham, Marcus Mc Donnell and Conn Higgins who fortunately agreed to be part of the panel. The Panel will determine if the application is possible in respect of the programme and applicant and whether (and to what extent) the applicant's prior learning meets the criteria for entry to the programme and/or the intended learning outcomes of the programme.

Other

1. Erasmus

As part of our Erasmus+ Sport Mobility Project, we were honoured to collaborate with Borussia Düsseldorf, one of Europe's most forward-thinking table tennis clubs.

This Erasmus+ initiative was designed to help our organisation learn how to make table tennis more inclusive and accessible in Ireland—regardless of age, ability, or background.

3 of our staff members visited the club through Erasmus + and Leargas funding. The plan is to begin sharing this knowledge through CPD workshops, club development sessions, and practical coaching support across Ireland.

We have applied for another funding project with Erasmus. This application was for the Erasmus sport small scale partnerships. We would partner with a table tennis club in Portugal and Finland Table Tennis Federation. This grant would award 60,000 for the project. The project aims through collaboration, to develop programmes and pathways between schools and communities/clubs to help grassroots and youth involvement grow.

2. Research and Evaluation

We have been successful in our first attempt in applying for both a research and evaluation grant form Sport Ireland. We will be teaming up with Munster Technological University to deliver. The research projects will be around coach education outside of formal levels and look at what can be done to deliver a high-quality provision for our coaches. The evaluation will be an evaluation of the Women In Sport programme looking at all aspects around measuring the impact and what if anything could we be doing differently or do to improve the programme.



b) Women in Sport and Participation Lead Annual Report

June 2024 – May 2025

Strategic Progress and Partnerships

This year marked significant growth across all four pillars of the Sport Ireland WIS policy: Active Participation, Coaching & Officiating, Leadership & Governance, and Visibility. A WIS survey with 93 members shaped the revised 2025–2026 WIS Strategy and Funding Application. Key feedback focused on male domination, underrepresentation, lack of female-only events, limited venue access, and the need to compete with traditional sports.

Key Achievements

• Young Officiating & Leadership: Piloted Young Leaders Officiating Award with 2 schools, involving 47 girls. Positive feedback from schools and LSPs encourages expanded rollout in 2025–26.

• Third-Level Engagement: Partnership with MTU led to Activator Award courses for 40 coaching science students. Collaboration aims to create long-term, mutual development and deployment into schools and community initiatives.

• Equipment Audit: Nationwide survey launched to assess underutilised school TT tables. Data will inform structured programming and resource optimisation.

• PingPong Art & Her Moves: Integrated with the Young Leaders pathway; now targeting 1st year/6th class students. Reached 511 participants across 15 programmes in 10 schools.

• Coaching Teenage Girls: Delivered in collaboration with Sport Ireland; initial tutor training led by TTI Coach Tutor Marcus McDonnell. First CPD workshop was held during International Women's Week with excellent feedback.

Community and Visibility

• International Women's Week: 13 national events involving 520 participants, including Schools Blitz, Coaching Workshops, Bat & Chat, and Leadership Sessions.

• Bat and Chat Expansion: Piloted in Ulster, expanded to three more locations. A social-inclusion model for all-age women players. National rollout planned.

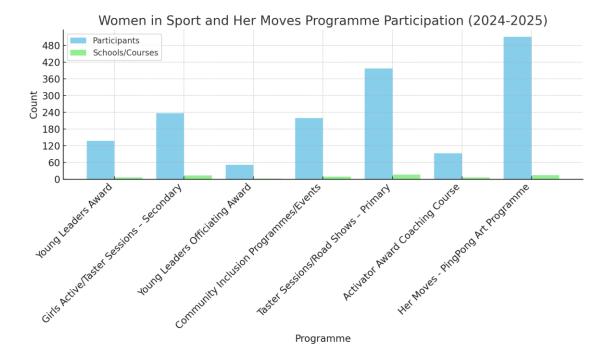
Coaching and Leadership Development

Significant support delivered to female coaches via leadership programmes and CPD. Emphasis placed on lifelong learning and quality over certification. WIS plays a key role in building coaching structures aligned with long-term player development.

Highlights

- Total programme reach (WIS + Her Moves): 1,601 participants
- Programmes Delivered: 71 (across schools, communities, LSPs)

- Partners Engaged: 39
- New Partnerships Formed: 2 (Post PingPong Art article)



Women in Sport & Her Moves Programme Infographic 2024–2025

c) Anti-doping Report 2024/2025

Introduction:

Ms. President, Chair, Ladies and Gentlemen, I am pleased to present the Anti-Doping Officer's report for the 2024/2025 season.

Prevention:

The World Anti-Doping Agency (WADA) has identified Table Tennis as a low-risk sport in terms of Anti – Doping. It is our responsibility to ensure all our players and coaches are informed as to the dangers involved with performance enhancing drugs (PED). Table Tennis Ireland endeavours to encourage all involved in our sport to be aware of the negative effects of doping, not just on the individual athletes but on the sport in general. It is recommended that each National Association appoints a single person acting as the official ITTF liaison for all anti-doping matters. Erin McBride is the Anti-Doping Officer of the Association and has completed the Sport Ireland Anti-Doping online course.

Anti-Doping Statement:

The aim of our Anti-Doping Statement is to inform all that participate in table tennis of the importance of clean sport for all to enjoy safely. The education of our players and coaches, young and old, is a key factor in the avoidance of players "inadvertently" committing an anti-doping rule violation. It is important that all players understand the following matters in relation to anti-doping:

- o Anti-doping rule violations
- o Testing procedures (blood & urine)
- o How to check medications
- o Therapeutic Use Exemptions
- o The risk of supplements and herbal remedies
- o Consequences of doping

• o A Junior player may not participate in sport unless a parent or guardian has consented to the testing of that minor.

Anti-Doping Education:

We took the time to update our website with some of the educational resources provided by Sport Ireland, we made the Anti-Doping Wallet 2023 Downloadable to all website users and updated it with the 2024 wallet card in January. We also updated the WADA 2024 List of Prohibited Substances and Summary of Changes in Anti-Doping standards.

We have included a link to the ITTF Anti-Doping information page and the resources which Sport Ireland have produced. It is important that our players and coaches familiarise themselves with the checking of medications they may have to take. Further information is available on the links below, for ROI and NI members. The Anti-doping policy was also reviewed and updated in 2023. This is available on our website for all users to read. 64

Resources Available to assist with Anti- Doping Education: TTI Anti-Doping Webpage	https://tabletennisireland.ie/anti-doping/
ROI Medication Validation	Medcheck Sport Ireland
NI Medication Validation	http://www.globaldro.com
Anti-Doping Wallet	2023_Digital_WC_Final-1.pdf (tabletennisireland.ie)
ITTF Anti-Doping	https://www.ittf.com/anti-doping/
Sport Ireland Anti-Doping Section	https://tabletennisireland.ie/anti-doping/
Sport Ireland Educational Zone	https://www.sportireland.ie/anti- doping/education-zone/education-zone
2024 Wada Prohibited list	2024list_en_final_22_september_2023.pdf (tabletennisireland.ie)
Anti-Doping Policy 2023	https://tabletennisireland.ie/wp- content/uploads/2024/01/AntiDoping- policy-23.doc

We have also included a link to Sport Ireland's Antidoping Education zone, so players and coaches are aware of what happens during an anti-doping test. It is particularly important for all involved in our sport to be aware of these testing procedures, in the event of tests being done at our events.

Anti-Doping update

In February 2024 we held an online anti-doping workshop for our members, the session was open to all members. There were 15 people registered for this session. Following up from the anti-doping education plan.

National coaches Sam Logue and Tara Fusco and carded athlete Colin Judge have all been contacted to complete sport Ireland anti-doping education. Molly as our anti-doping officer completed the new NGB Clean Sport Educator Training. Sport Ireland will have a 2-day training for brand new Clean Sport Educators towards the end of this year, which coach developers will be directed towards should they want to pursue it.

Molly Doyle (Anti-Doping Officer)

d) Membership, Affiliation and Events Report 24/25

Overview

The 2024/25 season was a significant year for Table Tennis Ireland, marked by strong engagement, a full calendar of events, and continued growth in event participation across the country.

Throughout the season, a wide range of competitions, training camps, and development initiatives were delivered that brought our community together and supported players at all levels. From classifications to national championships and interprovincial events, and then to our international competitions, each occasion played a role in strengthening the foundations of the sport.

Club and individual memberships continued to rise, and many events saw increased attendance — a testament to the dedication of our volunteers, coaches, clubs, and staff.

We placed a strong focus on inclusivity and access, ensuring that opportunities were available for players of all ages and abilities. New formats were trialled, collaborative efforts with clubs and schools increased, and feedback from participants has been overwhelmingly positive.

The 2024/25 season reflected not only the passion and resilience of our table tennis community but also a clear step forward in delivering high-quality, meaningful events across the island.

Membership and Club Affiliation:

Membership

Report Aug24-May 25						
	Membership 2024/25	Membership 2023/24	€ Income 2024/25	€ Income 2023/24	Male	Female
Single event Licence	28	56	198.00	293.00		
Coach/Vol/Officials	150	151	2,250.00	2,265.00	89	61
Junior league	211	52	527.50	130.00	148	63
Senior league	463	249	2,662.25	1,431.75	357	106
Senior	75	65	2,625.00	2,275.00	62	13
Under 19	183	149	2,745.00	2,235.00	151	32
Vets	199	170	3,980.00	3,400.00	167	32
Associate/Life member	52	29	-	-	27	25
Total Individual memberships	1,361	921	€ 14,987.75	€ 12,029.75	1001	332
					75%	25%
Club Affiliation						
Clubs	35.00	-	875.00	-		
Schools	72.00	29.00	1,800.00	725.00		
Total Affiliation Income for season			€ 17,662.75	€ 12,754.75		

Club Affiliation

This chart illustrates the current level of engagement among clubs with Table Tennis Ireland, offering a clear view of how many are actively participating versus those that are inactive.

Summary of Engagement Status:

1. Engaged – 39 Clubs (40%)

These clubs are currently interacting with Table Tennis Ireland through communications, activities, or participation in programs and events.

2. Not Engaged - 59 Clubs (60%)

These clubs have had little or no recent interaction, representing a majority that may need re-engagement efforts. We recognise that some of the clubs on our database may no longer be operational so this is likely an inflated figure of clubs left to engage.

Summary of Club Statuses:

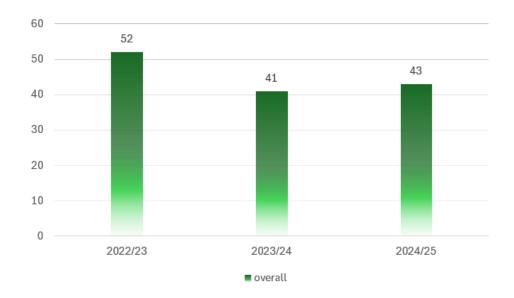
- Fully Affiliated 14 Clubs (31%) These clubs have completed all necessary steps, including form submission, fee payment, and documentation upload.
- Filled Out Form and Paid Fees 15 Clubs (33%)
 These clubs have taken significant steps toward affiliation but have yet to complete documentation requirements.
- Filled Out Form Only 8 Clubs (18%)
 These clubs have shown initial interest by filling out the form but have not progressed further with payment or documentation.
- Uploading Documentation 4 Clubs (9%)
 These clubs are in the process of submitting required documents, having likely completed earlier steps.

Domestic Events

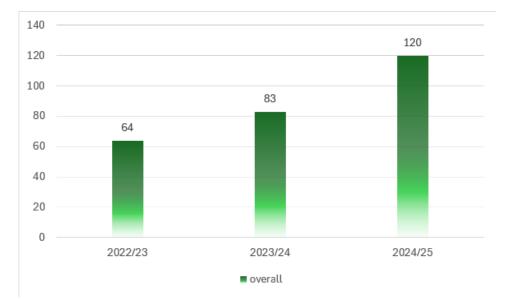
Below are some of the highlights:

National Competitions:

• Senior Classifications were held in DCU on the 31^{st of} August/ 1st September 2024. There was a slight increase, with entrants increasing from 41 in 2023 to 43 in 2024, reflecting steady interest and engagement among senior players.



• Junior Classifications were held in the IWA on the 14th of September 2024. There was a significant increase in participation, with entrants growing from 68 in 2023 to 120 in 2024, representing a 76% increase.

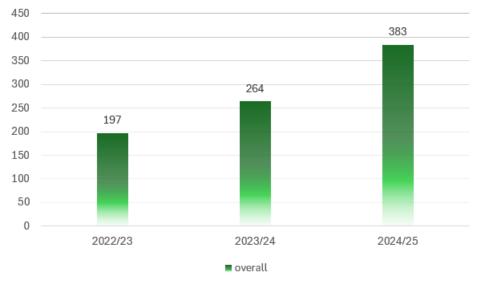


- Overall, Junior/ Senior Classification Feedback/Experience: Participants generally had a positive experience at the events, with many praising the organisation and hospitality. The events were described as well-organised, with efficient match scheduling and a good atmosphere. The venue quality and the number of matches were also highlighted as positive aspects. However, some participants noted that the space and positioning of tables could be improved to avoid disadvantages for certain playing styles.
 - Venue and Facilities: The venues received mixed reviews. While some participants appreciated the excellent facilities and accessibility, others pointed out issues such as cramped spaces, poor lighting, and the need for more warm-up tables.
 - Event Format and Scheduling: The format of the events was generally wellreceived, with participants appreciating the number of matches and the

incorporation of various age groups. However, there were calls for more consistent timings between rounds and better scheduling to avoid overlaps and rushed matches. Some participants suggested making the semi-finals and finals best of seven and releasing the draw in advance.

Communication and Rankings: Communication before, during, and after the events was rated positively, with social media and email being the preferred methods for updates. Participants appreciated the extensive social media coverage but suggested more frequent posts and better-quality live streams. There were also requests for quicker publication of rankings and results.

The National Championships were held in South Lakes Leisure Centre, Craigavon on the 22nd and 23rd of March 2025. For the first time ever, Table Tennis Ireland successfully used tournament software to run one of its national events, resulting in a smooth and efficient experience for players and organisers alike. Over the course of two days, 154 players competed, with 383 entries across 21 events, 681 matches played, and an impressive 2,347 sets completed. According to our Just Go database, we also saw an encouraging 18.5% increase in bookings — rising from 259 in 2024 to 307 — highlighting the continued growth and interest in our events.



- 1. **Positive Feedback:** Participants praised the event for its excellent organisation, great venue, and friendly atmosphere. Many highlighted the efficient match scheduling and the quality of the facilities, including the coffee shop and parking. The communication before, during, and after the event was also highly rated, with social media updates and player interviews receiving special mention. Overall, the event was seen as a fantastic experience, with many participants expressing their gratitude and appreciation for the effort put in by the organizers.
- 2. Areas for Improvement: Several respondents suggested improvements for future events. These included providing certificates for all participants, increasing court sizes, and ensuring consistent table quality. Some participants also recommended more individual match highlights on social media and better-quality live streaming with clear schedules. Additionally, there were suggestions for a separate warm-up area, more chairs for spectators, and addressing the draft on middle tables.

- 3. Specific Feedback:
 - Venue and Facilities: The venue received high praise for its accessibility and amenities. However, some participants noted the need for more parking spaces and a clearer doubles entry form.
 - Event Format: While the group stages were appreciated for giving everyone a few games, there were suggestions to make the event fully knockout-based or to invite only the top players to increase the event's prestige.
 - Refereeing and Umpiring: The referees and umpires were generally well-regarded, though there were calls for more umpires for younger age groups and better enforcement of serving rules.
 - Communication and Social Media: Participants used various platforms like Facebook, WhatsApp, and Instagram to follow updates. They appreciated the extensive social media coverage but suggested more frequent posts and better-quality live streams. Preferred communication methods included email and social media, with updates desired at different times of the day.

The Interprovincial Championships 2025

The entries for the Interprovincial Championships 2025 was a slight improvement on 2024 but there is work to be done over the next number of years to grow the women's and girls' side of the sport across all the provinces.

Category	1st Place	2nd Place	3rd Place	4th Place	Notes
Para	Leinster	Ulster	Munster		
Senior	Leinster	Ulster	Munster	Connacht	
Veterans	Leinster	Munster	Ulster	Connacht	
U21	Ulster A	Leinster	Ulster B		Player of the Tournament: Cillian Kirby
Cadet Girls	Ulster	Leinster			
Mini Cadet Boys	Leinster	Ulster A	Ulster B	Munster	
Mini Cadet Girls	Ulster A	Munster	Leinster	Ulster B	
Cadet Boys	Ulster	Leinster A	Leinster B	Munster	
Junior Boys	Ulster	Leinster	Munster	Leinster B	Player of the Tournament: Caleb Jiang
Junior Shield	Ulster				Winners of the Junior Shield

International Competitions 24/25

The 2024–2025 season has been a landmark period for international participation, showcasing the strength and depth of Irish table tennis talent across a wide range of prestigious global events. From youth development tournaments to elite European championships, our players proudly represented Ireland with commitment, skill, and sportsmanship. Here's a snapshot of our international involvement this season:

• WTT Szombathely 2024

• Represented by Peadar Sheridan, continuing his strong presence on the WTT stage.

• WTT Senec 2024

• A strong Irish contingent: Peadar Sheridan, Anjali Singh, Aaditya Singh, Vincent Ni, and Clifford Tan.

• Finland Open 2024

• An exciting mix of experience and emerging talent: Adam Faulkner, Anjali Singh, Mia O'Reilly Regan, Alexander Gillen, and Tom Colvin.

• EYS Czech 2024

• Peadar Sheridan and Vincent Ni flew the flag in this elite youth competition.

• European Championships 2025

• Senior Irish internationals Tom Davis, Paul McCreery, and Alex Gillen took part in Europe's most prestigious team event.

• WTT Austria 2025

• Peadar Sheridan once again featured on the global circuit.

• Primary Schools International 2025

• Our youngest athletes gained valuable experience: Adam Hedderly, Peter Cao, Andrew Lowe, and Ryan Li.

• Raiffeisen Youth Championship Linz 2025

• Anjali & Aaditya Singh, Clifford Tan, Aeden McGivern, Tom Irwin, Vincent Ni, Ben Watson, Christopher Allsop, Grace Looney, Peadar Sheridan, and Niamh Mason.

• Flensburg Easter Cup 2025

• He Ming Duan, Belal Abdel, Ben Dickson, Euan Hanna, Caleb Jiang, Adam Hedderly, Toby Caldwell, Karsten Close, and Junior Close.

• World Youth Contender Platja D'Aro, Spain 2025

• Peadar Sheridan and Clifford Tan competed at one of the season's key youth international events.

• WTT Serbia 2025

• Peadar Sheridan continued his international journey at this WTT event.

• Secondary School International 2025

- Belal Abdel, Karsten Close, Euan Hanna, Grace Looney, Toby Caldwell, Adam Hedderley, Bruce Tan, Rebecca Scott, and Polly Smith.
- EYC 2025

- To include Anjali Singh, Peadar Sheridan, Clifford Tan, Aeden McGivern, Ben Watson, Christopher Allsop, Vincent Ni, Niamh Mason, Tom Irwin, and Lily Parke.
- Prague Open 2025
 - Anjali Singh, Clifford Tan, Vincent Ni (2 events), Peadar Sheridan, Aeden McGivern, Ben Watson, Christopher Allsop, and Aaditya Singh will all participate in this competitive European open.
- EC U21 2025 Bratislava
 - Anjali Singh continuing her impressive run of international appearances.
- World University Games, Rhine- Ruhr July 2025
 - Ben Watson, Cillian Kirby, Adam Faulkner and Joe Sheard will play in the team, singles and doubles events.
- European Youth Olympic Federation Skopje July 2025
 - Peadar Sheridan will play in this youth event.

This season's calendar reflected both the growing opportunities available to Irish players and the impressive commitment of our players, coaches, and families. The future of Irish table tennis continues to develop on the international stage.

Para Table Tennis

International Representation Highlights

Athletes represented Table Tennis Ireland across major events including Sheffield 2024, French Open 2024, and Malmo 2025.

• Sheffield 2024

Featured strong participation from: Wayne & Aaron Mellows, Eoin & Aoife Kelly, Patrick McCormick, Eilis & Kevin O'Callaghan, Jude & Simon Sheldon, and Sean Geoghegan – showcasing both experienced and emerging talent.

• French Open 2024

Represented by Paddy Vaughan and Sean Geoghegan, continuing their consistent presence on the international stage.

• Malmo 2025

The lineup featured: Aoife & Eoin Kelly, Patrick McCormick, Jude & Simon Sheldon, Kevin O'Callaghan, Patrick Sweeney, Paddy Vaughan, Sam Brennan, Aaron Mellows, and Sean Geoghegan.

- **Poland ITTF World Para Challenger Władysławowo 2025** Competitors: Colin Judge, Paddy Vaughan, Sean Geoghegan.
- Finland ITTF World Para Future Lahti 2025 Competitors: Sam Brennan, Sean Geoghegan, Paddy Vaughan, Kevin O'Callaghan, Aaron Mellows.

e) Participation

Annual Report CCDO Leinster

Overview:

This year marked significant growth and community development in table tennis through expanded school programs, new club affiliations, inclusive initiatives, and strong partnerships with local sports bodies. Our strategic focus on grassroots development, inclusivity, and structured support has begun to yield measurable impact.

1. Participation:

- A total of 16 Primary Schools engaged through two dynamic Pilot Roadshow programs, reaching 1,013 pupils and introducing them to the fundamentals of table tennis. These programs were conducted in Wexford and Carlow. Funded in collaboration with the Local Sports Partnerships, School contribution and Women in Sport. The Wexford roadshow finished off with a fun festival event and at time of writing this the Carlow festival is scheduled for 26th May.
- Ongoing Coaching Initiatives launched in 2 Dublin primary schools, Our lady Good Counsel and St. Patricks Corduff creating sustainable pathways for skill development.
- Delivery of 6 taster sessions to primary schools, 4 of those equipped with tables but lacking structured coaching, and supported 4 secondary schools with coaching sessions helping bridge that gap and spark interest in continued play.
- Planned primary school taster sessions as part of Active Schools week June 11th-19th.

2. Community Engagement:

- In collaboration with two community facilities, Edgeworthstown Co. Longford and Enniscorthy, Co. Wexford, Bat & Chat table tennis was introduced to the community, fostering social, fun, and low-barrier participation for adults and older players. The continuation and sustainability of these programs is still a work in progress, however with connections being made there is scope for these to run successfully in the future and become affiliated social clubs.
- Structured Bat & Chat sessions were utilised as a way of looking to increase memberships and engage with more adult in two new table tennis clubs, Ballymun and Newbawn-Raheen. This created two new community club affiliations, deepening local roots and broadening the sport's reach beyond formal clubs.

3. Club Development:

- Three New Club Affiliations: 1 adult and 2 junior clubs formally joined our network.
- Provided developmental support through funding advice, youth section planning, and membership growth strategies.
- An Activator Award was delivered in partnership with Newbawn-Raheen Table Tennis Club (Co. Wexford), building coaching capacity at local level.

4. Local Sports Partnerships:

• Our collaborative approach continues to thrive with active engagement from the following partners: Wexford, Laois, Carlow, Meath, Kildare Local Sports Partnerships and Dublin City Council. Together, we have aligned efforts to deliver shared goals in participation, inclusion, and sport for development.

5. Inclusion and Diversity

• Partnered with IWA and Sports Active Wexford to run a successful inclusive taster session for participants aged 5-17years with a disability. This has been followed with the establishment of a multi-sports club for children with a disability, enhancing physical activity options and confidence through the support and delivery of adapted table tennis.

• Collaborated with Laois Sports Partnership on the Sport4Empowerment initiative, delivering a 6-week program for the Ukrainian community, culminating in the formation of a new community club and working towards affiliation.

6. Insights and reflections

- Schools and communities are eager for structured, accessible entry points into the sporthighlighting the need for coach education and equipment provision.
- Community-based, low-pressure programs like Bat & Chat are critical for lifelong participation.
- Collaborative efforts with LSPs and inclusion-focused partners are instrumental in reaching underrepresented groups and ensuring our sport reflects the diversity of our communities.

7. Looking Forward

- Primary Schools- continue to build on the roadshow programs throughout further counties within Leinster, working in partnership with Kildare and Meath Sports Partnerships with efforts to create a collaboration with Laois Sports Partnership. Develop a local level primary schools league within Carlow and Wexford as a follow up to the Roadshow and Festival program. Create strong school- club links, working with Meath and Wexford as Pilots.
- Further establish inclusive initiatives and look towards inclusion within clubs and community.
- Look for opportunities to work with Parkinsons/MS groups and chronic illness working closely with various stakeholders, and establishing relationships with the Physical Activity for Health Officers within the local sports partnerships

8. Challenges

Initial challenges faced with lack of coaches has been managed with the introduction of further Level 1 coaching courses and with the establishment and access to a coaching database.

Annual Report CCDO Connacht

Overview:

From September 2024 to May 2025, significant progress was made in promoting and developing table tennis across Connacht. Operating part-time—initially two days per week and expanding to three days per week from December—the role focused on grassroots development, building strong local partnerships, enhancing coaching capacity, and driving inclusive, community-led initiatives. Connacht presents an exciting opportunity for the growth of table tennis, with a mixture of urban centres and rural communities eager to engage with sport.

Working collaboratively with Local Sports Partnerships (LSPs), schools, and community leaders, and focusing on the areas of participation, club development and coach education, the region is now on a pathway to sustainable development. The year has been marked by the establishment of new clubs, strong interest from schools, capacity-building through coach education, and emerging inclusion initiatives.

1. Local Sports Partnerships

Strong connections have been forged with Mayo, Roscommon, and Sligo LSPs, all of whom see table tennis as a priority sport for inclusion in their community sports development plans. They have actively supported recent activities and are engaged in future planning for sustained growth.

More recently, engagement with Leitrim LSP has resulted in a proposal for a new table tennis club and outdoor tables, to be supported through LSP funding. In addition, Leitrim and Sligo LSPs have expressed a desire for their tutors to undertake table tennis-specific coach education, which will be delivered over the summer in preparation for the 2025/2026 school year and season.

2. Coach and Tutor Education

Building coaching capacity is central to ensuring that projects and initiatives across Connacht are sustainable and resilient. In May 2025, the first Table Tennis Ireland Level 1 coaching course in Connacht in many years was delivered, with a number of new trainee coaches already contributing to activities and events.

Work is underway to finalise coach activator awards for PE teachers and multi-sport tutors in Mayo, as well as a combined coach activator award for Leitrim and Sligo-based tutors and sport developers. These partnerships will help create a network of local coaches and activators embedded within schools and communities.

Plans are in place to run similar coaching and tutor education programmes in Galway and Roscommon later in 2025, further strengthening the coaching base across the province.

3. Club Development and School Engagement

Supporting the establishment and re-establishment of table tennis in secondary schools has been a key focus. After-school clubs have now been created or revived in schools in Killala, Ballina (Mayo), Riverstown (Sligo), and Boyle (Roscommon). The long-term goal is to launch a Connacht Schools Competition during the 2025/2026 season.

Community engagement through taster sessions has been particularly successful, with strong demand and enthusiasm. These sessions have led to the development of new community clubs in Ballinagare (Roscommon), Riverstown (Sligo), and Drumshanbo (Leitrim).

Additionally, we are supporting individuals and local leaders who are working to establish new clubs in Westport, Kinlough, and Ballycastle (Mayo). Bounce Table Tennis has grown from strength to strength, now engaging over 40 children and 20 adults. Planning is underway to establish another Bounce Table Tennis club venue in Carrick-on-Shannon once a suitable venue is secured.

Efforts are also focused on re-establishing Buninadden Table Tennis Club with strong support from Sligo LSP, representing another positive example of collaborative community development.

4. Inclusion and Integration Initiatives

Table tennis provides an excellent vehicle for social integration and inclusion. In partnership with Mayo SICAP, an initiative is underway in Ballycastle to use table tennis as a means of fostering community connections for International Protection Applicants. This project is also supported by Mayo LSP and Table Tennis Ireland.

Conversations are ongoing with other LSPs across Connacht to explore similar inclusion initiatives, recognising table tennis as an accessible, low-barrier sport that can contribute meaningfully to social cohesion.

5. Challenges and Reflections

A shortage of equipment and volunteers remains an ongoing challenge, particularly when launching new clubs and supporting emerging school programmes. The logistics of distributing equipment into schools and community venues can also be complex in a region with many rural areas. These challenges are being proactively addressed through close collaboration with LSPs, schools, and community leaders.

The journey has been both fun and rewarding, providing a deeper understanding of the importance of community sport structures and the vital role of partnerships.

6. Insights and Reflections

- Schools and communities are eager for structured and accessible entry points into table tennis.

- Capacity-building through local coaching education is critical for sustainability.

- Community-based, inclusive programmes are key drivers of engagement.

- Collaborative partnerships with LSPs and inclusion-focused bodies are invaluable for reaching new and underrepresented groups.

6. Looking Forward

The next phase of development in Connacht will focus on:

- Delivering additional coach education and activator awards in Galway and Roscommon.
- Relaunch of Bunninadden Table Tennis Club.
- Running more Challenger Tournaments for beginners.
- Supporting the branch with additional tournaments such as the Sligo and Connacht Open.
- Launching the Connacht Schools Competition for the 2025/2026 season.
- Expanding Bounce Table Tennis to Carrick-on-Shannon and identifying new club locations.
- Building on existing inclusion initiatives and replicating successful models across the region.
- Strengthening support structures and networks for emerging and existing clubs.
- Continuing to foster strong partnerships with LSPs and community stakeholders.

APPENDIX TWO – ITTA GOVERNANCE STRUCTURE AND ORGANISATION

REGISTERED OFFICE

ITTA CLG (trading as Table Tennis Ireland), Irish Sports HQ, Sport Ireland National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15, D15 DY62.

Tel: 01 625 1135 Website: <u>https://tabletennisireland.ie/</u>

BOARD OF DIRECTORS

POSITION	NAME	
Chair/Director	Mr. Arnold Morgan	
Finance Director	Mrs Kathy Endersen	
Company Secretary	David McNally / OSK Auditors	
Director	Mr. Pat McCloughan	
Communications Director	Mr. Sanjeev Shelar	
Director	Dilyara Boncheva	

PRESIDENTS

POSITION	NAME
Life President	Mr. Joseph Veselsky
Deputy Life President	Mr. Kenneth Strong
President	Mrs Patricia Hunter

VICE PRESIDENTS

Mr. Patrick O'Brien	Mr. Tony Phillips MBE	Mr. Alan Strong MBE
Mr. Ivan Shorten	Miss Anna Kelly	Mr. Tommy Keenan

LIFE MEMBERS

Mr. Joseph A. Hickey	

HONORARY LIFE MEMBERS

Mr. Ted Mahaffy	Mr. Arthur Brett	Mr. Kenneth Strong
Mr. Alan Strong MBE	Mr. Tony Martin	Mr. Pat O'Brien
Miss Anna Kelly	Mr. Tony Phillips MBE	Mr. Tommy Caffery

OFFICERS

POSITION	NAME
National Safeguarding Officer	Ms. Clair Hughes

STAFF

POSITION	NAME	STATUS
CEO	Mr David McNally	Full time
General Manager	Mr. John McKenna	Full Time
Events, Membership and Affiliation Officer	Ms. Nicole Sutcliffe / Ms Julia O'Connor	Full Time
Volunteer and Coach Education Officer (incorporating Anti-Doping)	Ms. Erin McBride / Ms Molly Doyle	Full Time
Community and Club Development Officer – Leinster	Ms Ivanna Yates	Full Time
Community and Club Development Officer – Connacht	Mr Marcus McDonnell	Part Time
Finance and Governance Officer	Mrs. Catherine Finegan	Part Time
Women In Sport Co- ordinator	Mrs. Jing Yi Graham	Part Time (contractor)
National Para Coach	Mr. Sam Logue	Part Time (contractor)
Participation and Inclusion Officer (TTU)	Ms Nicola Clements	Full Time
Operational Supervisor (TTU)	Mr. Gary O'Hara	Part Time
Regional Development Officer (TTU)	Mr. Frank Shirley	Part Time
Regional Development Officer (TTU)	Mr. Aleksander Bartusik	Part Time
Administrative Officer (TTU)	Magdelena Rodycz Middleton	Part Time

APPEALS COMMITTEE

Mr. Keith McGarry	Mr. Chris Cowan	Ms. Tríona Leahy
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DISCIPLINARY COMMITTEE

Mr. Kenneth Nixon	Ms. Louise O'Loughlin	Miss Anna Kelly
Mr. Neil Shanahan		

IRISH VETERANS TABLE TENNIS SOCIETY

Mr. Brian Finn (Chair)	Mr. Philip Shaw	Ms. Sharon Brien Gibbons (Treasurer)
Mr. Dave Pender (Secretary)	Mr. Kariem Sabir	Mr. Norman Nabney
Ms. Ger Greene		

RANKINGS

Senior	Ms. Nicole Sutcliffe and MS. Julia O'Connor
Under 21 & Junior	Ms. Nicole Sutcliffe and MS. Julia O'Connor

COACHING Working Group

Ms. Erin McBride / Ms Molly Doyle(TTI in attendance)	Miss Amanda Mogey	Mr. Conn Higgins
Mrs. Jennifer Thompson	Mrs. Tara Fusco	Mr. Marcus McDonnell

DOMESTIC EVENTS COMMITTEE

Niall O Flaherty (Chair)	Mr. Tony Martin
CEO (In Attendance)	Ms. Nicole Sutcliffe/Ms Julia O'Connor (In attendance)
Mr. Adrian Brown	Mr. Sean Geoghegan (players Rep)

PARA Development /Pathway COMMITTEE

Mr. Eoin Kelly (Chair)	Mr. Proinsias Collins (Munster)	Mr. John Fall (Ulster)
Mr. Sam Logue (National Para Coach)	Mr. John Finn (Leinster)	Mrs. Delia Boyce (Connacht)
Mr. Sean Geoghegan (Players Rep)	Mrs. Susan Irwin	

PERFORMANCE Pathway COMMITTEE

Mrs. Tara Fusco (Chair)	Mr. Conn Higgins	Mr. Alan Hurley
	Mr. Paul McCreery	Mr. Marcus McDonnell

OFFICIALS COMMITTEE

Mr. Con O'Ceadaigh (Chair)	Mr. Arnold Morgan
	Mr. Jay McAlister
Mr. Niall O'Flaherty	Mr. Tony Martin
Mr. Adrian Brown	Ms. Brenda Burns

AUDIT & RISK COMMITTEE

Mr. Robert Cashell (Chair)	Pat McCloughan	Mrs Dilyara Boncheva
	CEO (In attendance)	



APPENDIX THREE BRANCH AND COMMITTEE REPORTS

- a) Audit and Risk Committee Report
- b) Performance Pathway Report
- c) Para Development/Pathway Report
- d) Connacht (Report and Finance)
- e) Munster (Report and Finance)
- f) Ulster (Report and Finance)
- g) Leinster League Report
- h) Irish Veterans Table TennisSociety Report

a) Audit and Risk Committee Report May 2025

The Audit Committee is chaired by Robert Cashell, who is a co-opted member and has a background in Audit and Governance. The Board members are Dilyara Boncheva and Pat McCloughan. The TTI CEO David McNally attends meetings.

Under Sports Ireland Code of Governance for sporting organisations Audit Committees are mandatory for "Category C" organisations. TTI is currently a Category B organisation but is looking to grow Category C.

The Audit Committee has a Charter that was reviewed and updated by the Committee and then approved by the Board during the year.

The functions of the Audit Committee are to oversee and to provide advice and assurance on the following:

- Internal Control
- Risk Management
- Governance
- External Audit
- Financial Management

The Audit Committee met 4 times since the last AGM. The key focus has been on the development of the Risk register. A draft risk register has been prepared but has not as yet been brought to the Board.

This is a matter of concern for the Audit Committee Chair as this risk review process was initially started in 2021 and as of now an updated register has not been approved by the Board. The key purpose of the risk register for an organisation is to identify the areas that could impact negatively on TTI and hinder its development and growth. In addressing the identified risks the Board can look at ways to improve the total organisation.

During the year the Committee also reviewed TTIs compliance with The Governance Code. A lot of work has been put in by the CEO in ensuring TTI is in compliance. Other than the risk register there are no major areas where TTI is not compliant. The team continue to work on these areas. A clean audit opinion has been given on the financial statements for the year ended 31 December 2024. The Chair spoke with the Audit Partner and overall the auditors were satisfied with the operation of the internal control system.

The Chair acknowledges that there had been significant change at Board level last year and has welcomed the engagement of the Board members during the year following a year when there had been little interaction with the Committee. He would also acknowledge the work put in by the CEO in driving this area forward.

Going forward the key requirement is the adoption of the risk register. Another project will be the review of TTIs constitution to ensure that it reflects the needs of a sports governing body.

Robert Cashell Chairperson 28th May 2025

b) Performance Pathway Report for 2024/2025

To my fellow members,

Please find below the Performance Pathway Report for the 2024/2025 season which has been prepared to give an overview of the strategy and work undertaken by the Performance Pathway Committee, as well as serve to highlight some of the achievements and successes of our players.

<u>Structure</u>

The Performance Pathway Committee consists of the following volunteers.

- Tara Fusco (Chair)
- Paul McCreery
- Conn Higgins
- Marcus McDonnell
- Alan Hurley

New volunteers are still being sought to increase the size of the committee given the increasing workload.

National Training

This season we continued to improve our National Training camp structure offering 5 x 2 day camps to our Senior & Junior Performance, Development and Hopes squads between the months of Sept 24 and June 25. The Performance Committee and national coaches feel that the 2 day camp structure offers more to our players in terms of development opportunities. Our Performance squad increased in size to 34 players, 6 of which come from our Para Performance and Pathway squads. Our Junior Development squad now consists of 20 players, many of whom moved up from our Hopes squad at the start of the year. Our Hopes Programme continues to thrive with 20 players now on the squad, following our successful Hopes trials in September 2024. We continue to strive towards providing a pathway for our players from Hopes through Development to Performance.

In December we ran another very successful 3 day Christmas camp with Colum Slevin as head coach. This year Day 1 and 2 were dedicated to Performance players and Day 3 was dedicated to our Development and Hopes players. Again, the feedback from players and parents was extremely good.

Events, Results & Achievements

This season we sent Senior, Junior/Cadet/Mini-cadet players to the following events:

Finland Senior Open, Men's European Championship Qualifiers, Eurominis, WTT Youth Contenders (Slovakia, Austria, Serbia and Spain), Easter Cup Flensburg, Primary Schools International and Raiffeisen International Linz

Upcoming events include the following:

Prague Grand Prix, Senior Schools International, European Youth Championships, World University Games and Home Countries International

Despite the fact that many of these events continue to be fully self-funded, we are happy to have been able to send more players to more events this season and to offer the opportunity for some of our less experienced players to gain valuable experience on the international stage. The Performance Committee would like to express our thanks to the players and the parents who continue to support their children financially in their endeavors to reach their full potential.

There have been some exceptional results and performances from our players at the above events.

Congratulations must go to our Cadet boys' team of Peadar Sheridan and Christopher Allsop who won a fantastic Gold medal in the boys under 15 team event at the Linz International Tournament. This Gold medal was backed up with another Gold medal for Peadar in the individual event. The Junior girls' team of Anjali Singh, Grace Looney and Niamh Mason finished up with a very hardfought Bronze medal in their respective team event and Grace added individual Bronze. Further medals were won in the Challenge events by Anjali Singh and Vincent Ni at this very successful event for Team Ireland.

At the Primary Schools International in Wales, the team of Adam Hedderley, Peter Cao, Andrew Lowe and debutant Ryan Li came away with a well-deserved Silver medal.

Anjali Singh was selected by the ETTU as a wildcard to compete in the European under 21 Championships in May. Anjali competed very well in a difficult group and gained valuable experience in the process.

Peadar Sheridan reached the semi-final of the boys Under 13 event at the WTT Youth Contender in Senec Slovakia in November.

We were happy to send a Senior men's team to compete at the European Championship Qualifiers in Sarajevo in January. The team of Alexander Gillen, Paul McCreery and Tom Davis finished 3rd in their first group by virtue of winning two of their 5 matches. This qualified them for the next stage of the competition where they ran into some stiff opposition finishing in joint 9th position overall.

We also sent a Senior Men's and Women's team to the Finlandia Open in December. The team of Alexander Gillen, Adam Faulkner, Tom Colvin, Mia O'Rahilly-Egan and Anjali Singh competed in Senior and Under 21 events at this competition. The feedback from players and coaches was that this event was excellent for them in terms of standard and number of matches played. Hopefully this event will become a regular event on the calendar for our senior players.

Funding & other challenges

As reported last year, it is still the case that Sport Ireland does not regard Table Tennis as a High-Performance sport and hence the funding we receive is minimal and comes nowhere close to funding our programme. It seems we have a long way to go to be considered a High-Performance sport and hence we must continue to look for alternative ways to fund our programme.

To date it has been largely down to the players and parents to support their children in their pursuits but the Committee has been looking into other ways to raise the much-needed funds.

We see fundraising as an absolute necessity and called on the membership to volunteer to be part of a new fundraising committee. Unfortunately, this has not yet gotten off the ground but I wish to take this opportunity to appeal once again to parents and anyone else to express interest in forming such a committee to look into fundraising for performance events.

Apart from the financial challenges already outlined above, the growth of our programme is also limited by coach availability to accompany players to mid-week events such as the World Table Tennis series and other international training camps. It is unrealistic for volunteers to take annual/unpaid leave from work and travel mid-week to events. Securing a paid 'National Coach' is still an ongoing strategic priority for the Committee.

I would like to thank my fellow committee members and the office staff for all their help and support throughout the season.

We wish all of our players competing in the upcoming Senior Schools International, Prague GP, World University Games and European Youth Championships, the very best of luck!

Tara Fusco Performance Manager

c) Para Table Tennis Annual Report - Season 24/25

Updated Terms of Reference were received by the Para Committee in 2024 which significantly altered the manner in which the Committee operates. The position of Para Manager was cancelled and the main purpose of the Committee is to focus on development and pathways for new players to come into the sport. The Committee will continue to support the Head Coach who has full control over Performance and Pathway programmes to include player selection for international competitions.

Committee Members & Roles :

Sam Logue – Head Coach Eoin Kelly – Chairperson, Para Committee VACANT - Leinster Rep Delia Boyce – Connacht Rep VACANT – Munster Rep John Fall – Ulster Rep Sean Geoghegan – Players Representative Susan Irwin – Committee Member John Finn - Committee Member

Para Programme Goals for 2024/25 Season

- 1. Hold Bi-Annual Provincial Camps in each Province ongoing
- 2. Fill vacant Committee Roles & Introduce Logistics Support / Advisor ongoing
- 3. Increase participation levels in each Province by 20% ongoing
- 4. Secure a sponsor or funding for the Development Programme ongoing.
- 5. Grow the Pathway squad to 16+ attending bimonthly camps ongoing.
- 6. Qualify at least one player in category 11 for international classification completed.

Para Committee Chairperson's Report

The National Rehabilitation Clinic (NRH) in Dun Laoghaire -

This season has seen the continuation of referrals from the NRH and 11 people attended national training camps in Dublin over the season. Mick Cunningham has been appointed as NRH coach and our NRH programme continues to be supported by Sam Logue, John Dempsey and Des Ryan. However, the majority of these referrals are in respect of people living at some distance from Dublin and their attendance at subsequent camps has not been sustained.

National Camps / Tournaments -

This season we have lost a number of national squad players, while recruiting a smaller number of replacements, and we are currently operating at an average of 11 players per camp. For this season we operated bimonthly camps each of a 2-day duration – a total of 5 camps in Dublin and 1 day camps in Ulster, Connacht and Munster. A huge thank you to our coaches Sam Logue, Tara Fusco, Mick Cunningham & Ashley Robinson. A special mention for John Finn and John Dempsey among the number of volunteers from the Para community who have helped with coaching, sparing & equipment.

This season has seen a significant drop of player numbers participating in those National and Provincial championships which were held this season – struggling to get over single figures. Last season's successful introduction of a Para category into the Inter Provincial Championships continued into this season with Leinster, once again, winning the Para shield. Para rankings were commenced this season thanks to Sean Geoghegan.

Expression of Interest Model -

Having introduced in 2023 the Expressions of Interest Model for selection of Development Squad players for international tournaments and camps, Development Squad players competed in St Neuts UK, Sheffield UK, Malmo, Sweden, and Lahti, Finland.

<u>Funding call –</u>

In order to achieve many of our goals, it is imperative that we receive adequate funding and support. The Para Committee has submitted a case for the purchase of equipment arising from the national Capital Sports Equipment Grant Scheme allocation to TTI in 2024 to support our national camps. A funding proposal to support our Pathway Programme has been submitted for allocation in 2025, while a proposal to develop and fund a Development Programme will be put together in the 2025/26 season.

Eoin Kelly (Chairperson, Para Committee)

Head Coach Report

The past year has seen a lot of exciting developments and results for Irish Para Table Tennis. With Colin Judge leading the way, competing at his second Paralympic games in Paris 2024, many other Para squad members followed the example and achieved some great results.

On the lead up to the Paralympic games, Colin Judge participated in the Czech Open, June 2024 where he picked up a Silver Medal. This was Colin's last event in the lead up to Paris and served as great preparation and a good confidence builder.

In cooperation with Paralympics Ireland we ran a two week holding camp in the Sport Ireland campus in August. This served as great preparation for Colin, utilising the skills of Dutch Sparring partner Sem Roellofs, Gavin Maguire and Patrick Vaughan.

The team of Colin Judge, Sam Logue and Gavin Maguire headed out to Paris on August 24th. Colin was quite unlucky to draw the world no. 1 and eventual champion Feng Panfeng of China his opening match (Rd 16). After a valiant display Colin fell 0-3 to the five time Paralympic Champion.

Although we did not achieve our goal of a medal, the Games served as an unparalleled learning experience for the whole team and served as great motivation to us all to continue building into the new cycle.

After a long and well deserved break, Colin resumed training in October 2024 with a fresh approach and highly motivated. After a long training block working on his game with no pressure of competition, Colin returned to competition, taking a Bronze medal at the recent ITTF World Para Challenger in Poland, March 2025.

This season will be a busy one for Colin on the international stage as he sets his sights on another European Championship medal in November.

The Pathway squad of Patrick Vaughan and Sean Geoghegan competed alongside Colin in the Czech Open 2024. Both achieved career best wins with Sean beating the world no 42 in a great

performance and Paddy reaching the Final, beating world no 8 and 11 along the way. Paddy lost closely 2-3 in the final to current world no. 8 , Magnussen of Norway.

This performance at the Czech Open sealed Paddy's inclusion in the Paralympics Ireland Futures programme. With this programme P.I took a small number of selected athletes with Paralympic qualification potential to Paris to observe multiple sports and learn about competing in the Paralympic games.

Both Sean and Paddy have competed in three World ranking events since then, French Open 2024 where Paddy had another great win vs World no. 16, ITTF world Para challenger in Poland and ITTF world Para future in Finland.

Poland saw Sean have a career best performance beating world no. 40 from Poland and progressing to the last 16 where he put up a fantastic performance against McKibbin of GB.

In Finland Sean continued his run of form winning a bronze medal in the u23 event and losing out narrowly in the group stage. Paddy performed well, securing a bronze medal.

Sean and Paddy were joined at this event by Sam Brennan, Kevin O'Callaghan and Aaron Mellows, all making their international debut. The event proved to be tough for our young up and comers, but, Aaron Mellows stood out, securing a bronze medal in the class 11 event and finishing 3rd in the u23 class 11 event.

This was a great learning experience for all of the players, who conducted themselves excellently, giving 100% effort at all times. A big thank you must go out to Mick Cunningham for accompanying myself as coach at the event.

Recently, Paddy was accepted onto the Paralympics Ireland Pathway Programme which targets athletes with potential to qualify for the LA Paralympic games. This is a big achievement not only for Paddy, but for the Para programme.

Over the last number of months we have worked to put a pathway transition process in place. The aim of the process is to give the players, currently in the development squad, a framework for progression to the Pathway squad. A number of players have expressed interest in the process and we look forward to this process playing out over the coming weeks, months and years.

Tara Fusco's coaching role in the Para setup has unfortunately come to an end with the allotted funding for the role running out. Tara's involvement with the players she has coached in targeted sessions and in attending development squad trips has benefitted the players massively and had a significant effect on their playing level. We hope to receive more funding in the future from Paralympics Ireland to continue this great work that Tara has done. We are grateful to Tara for the hard work she has put in, which is evident in the improvements made by the players in the past year.

Although attendance has dropped slightly at our bi-monthly national squad training camps, we have cemented a strong group of driven, talented players. The playing level and results of our squad have improved over the past year and I am confident it will continue. We have seen the addition of some new faces through our relationship with and presence in the National Rehabilitation Hospital. With Michael Cunningham leading the table tennis training sessions there, we have already seen a pick up in interest and some transfer to our national development squad. Mick is particularly well suited to this role and we look forward to seeing more new faces at National training camps as a result of his role there.

Our Development squad has been busy gaining more international experience, participating in two British Para GP events, the Malmo open and the inaugural British Wheelchair League. All of the players attending these events have showed steady improvements in playing level and results, picking up multiple medals at the British GP events and Malmo open. At the recent Malmo open in February, Kevin O'Callaghan stood out, winning the Junior mixed wheelchair event and the senior wheelchair class 1-3 event. Kevin finished the event beating a Paris 2024 Paralympian in the final, A great achievement for such a young player.

The Development squad looks forward to more international experience this year, many expressing interest in the Pathway squad transition process which will get under way in the coming weeks.

In the coming season we are aiming for a continuation in the progression of our players as well as an increase in numbers in our National Development Squad.

Sam Logue (Head Para Coach)

Para Programme Goals for 2025/26 Season

- 1. Commence a Pathway Programme to run from 2025 to 2028.
- 2. Create a funded Development Programme, to include a dedicated coach, ahead of the 2026/27 season
- 3. Fill vacant Committee Roles
- 4. Increase participation levels in each Province by 20%.
- 5. Grow the National squad to 16+ attending bimonthly camps.

d) Connacht Branch Report 2025

The Connacht Branch was chaired this year by Niall O'Flaherty, with Kareem Sabir serving as Treasurer, Delia Winter as Para Delegate, Theresa Egan as Children's Officer, and committee members David Noonan, Joanna Zareba, and Emma Kelly as Assistant Treasurer. The position of Secretary remained vacant (N.A.).

Highlights of the Year

One of the most significant developments this year was the appointment of a new CCDO Officer, Marcus McDonnell, through Table Tennis Ireland. Marcus has taken on the role with energy and purpose, aiming to grow participation in the Connacht region. Though only in the role a short time, his impact has already been very positive and productive. We sincerely thank Marcus for his dedication and the promising start he has made.

The Connacht Open was successfully held this year at Sligo ATU, and we are especially grateful to Sligo Sports Partnership for their invaluable support. Despite facing a challenging weather day, the event was well-attended and well-received.

We extend a big thank you to our tournament referee, Adrian Brown, his son Adam Brown, and umpires Jay McAllister and Brenda Burns, for their excellent work and support over the weekend.

We were also delighted to welcome Henrik Mayer, a para player from Germany, who participated in the event. Henrik, who also owns a table tennis shop in Germany, brought some of his merchandise for display and sale, and we're pleased that he made strong connections within our community. Thank you, Henrik, for making the journey.

The Connacht Branch also hosted a series of ranking tournaments this year, held in our hall in Drom, Athlone. We ran a total of five events, which saw good overall participation, although we continue to see low junior turnout — an area we hope to improve with Marcus's help.

Marcus has already begun working in schools and clubs, establishing new initiatives in northern Connacht, with plans to expand into Mayo, Galway, and his home county of Roscommon in the coming season.

We would like to acknowledge and wish the best of luck to our new coaching candidates, currently completing their Level 1 badges — with their second training day scheduled for the end of June. Best of luck to all involved!

Finally, our sincere thanks to the ITTA office staff for their ongoing support and commitment throughout the year. Looking ahead, we're hopeful for a strong season in 2025–2026. We aim to see the return of more junior players to the tournament circuit and are working towards fielding teams for next year's Interpros.

Thank you all once again for your support.

Yours sincerely, Niall O'Flaherty Chairperson, Connacht Branch

CONNACHT REPORT 2024-25

	Connacht Ranking 12th oct 2024	Connacht Ranking 16th Nov 24	connacht Ranking 18th Jan2025	connacht Ranking 15th Feb 2025	CONNACHT OPEN 25th/26th Feb 2023 sligo CONNACHT	inter pros 12th April 2025 lisburn
					INCOME	outcome
Entries Fees						
income	420	400	400	460	6345	
Sponsorship						
Rental	180	180	180	180	1280	
Trophies / Medals	125	70	70	70	250	160
Cash Prizes	50	50	50	50	910	
storage room maintenance	160					
Repairs						
Inter pros food/transport/Shirts						1200
Food					485	
Stationary / Postage			25			
marcus /niall expen					450	
Umpire					250	
Hotel					920	
Tables Transport					400	
Total Expenditure	515	300	325	300		1360
Surplus	-95	100	75	160	4945	1360



e) Munster Branch, Irish Table Tennis Association

Annual Report 2024- 2025 Season

Executive Committee

6 Committee meetings were held during the season with an average attendance rate for all members combined at 76% - this figure reflects the fact that one Committee member did not attend any meetings during the season. Meetings with external agencies such as Munster Special Olympics, Cork Sports Partnership, Limerick Sports Partnership, Tipperary Sports Partnership and Waterford Sports Partnership were held also.

Primary Strategic Themes – Progress Report Phase 1

Participation & Sport Development

Affiliated membership growth – 219 for season - up 300+% on 2023/24 season Gender balance – 24% Female members and 76% Male members – female membership has increased by 4% from the 2023/24 season.

Active Schools growth. A total of 10 primary schools participated in invitational events held in Cork during the season while in the All-Ireland Qualifier Competition 6 primary schools and 4 secondary schools from 3 counties participated, which represents a 67% increase in the number of schools involved. A total of 91 players took part which was a slight drop on last year but there was an increase of 5% in the numbers of female participants. The Munster schools programme has been ably assisted by the visits to Cork, Limerick and Waterford schools by Jing Yi Graham where she has delivered Activator Award, Her Moves and Junior leader programmes during the season. These programmes have been delivered in partnership with the local sports partnerships in these counties. A total of 10 schools programmes were delivered in Cork with 2 programmes in Limerick and 1 in Waterford. A total of 3 Activator Award courses were run in Cork.

New to table tennis programmes. Supported by Cork Sports Partnership 4 "Come and Try" sessions were provided to beginners and returning players during the season. Munster TT also delivered a special" Come and Try" programme with members of the Cork Parkinsons' Branch and was represented at an Open Day for My Active Brain which was aimed at people with neurological conditions.

Inclusion. Three Para Squad training camps completed during the season. In partnership with Munster Special Olympics two blitzes for Special Olympics clubs in Munster were delivered. The mixed ability participation model continues to be developed - Beech Hill, Cork has now affiliated to the Mixed Ability Sports International association and funding will be sought by TTI from Dormant Account funding to roll this club model out across the provinces in 2026.

Club Development. New club development completed in East Cork with the Carrigtwohill Club. Development is underway in Cobh, Co Cork and Ballinlough, Cork City. Discussions ongoing with Tipperary Sports Partnership re club development in Thurles. TT Stars Waterford have expressed an interest in working closely with Waterford Sports Partnership to develop a hub in West Waterford and will be supported by Munster Branch to do so in the coming season.

Brilliant Events

Sadly, there was no Munster Open held in 2025 due to insufficient funds and the probability of making a significant loss. It is financially unsustainable to be using venues of the standard required by TTI for national level tournaments in the future unless some form of financial response is forthcoming pre-season e.g. an upward review of entry fees, sponsorship to name a couple of options. For the first time, in a number of years, the Munster Veterans Championships were hosted by Munster TT in Cork. It had been hoped that Munster TT would host the 2025 Inter Provincials in Cork, but this was not the case, Munster entered an increased number of teams for the 2025 Inter

Provincials and saw an improved team performance with 2 silver medal finishes for the Veterans and Mini Cadet Girls teams respectively.

Ranking Events:

22 Sept – Beech Hill/Leeside - 65 entries

13 Oct - Beech Hill/Leeside - 89 entries

13/14 Jan – Beech Hill/Leeside – 88 entries

16 Feb – South Coast – 54 entries

09 Mar – Beech Hill/Leeside – 32 entries (Junior and Para categories only)

Building Profile

Sponsorship. No success with regard to a number of approaches to companies for sponsorship of the Munster Open. Sponsorship for our Inter Pro teams was more successful and may lay the ground for future success in respect of the 2026 Munster Open.

Organisational Strength & Capacity

Regional Development Officer. Two attempts were made to recruit, both of which failed after successful applicants subsequently turned down the job offer. A temporary filling of the post until the end of the year has been put into effect, with the appointment of Conn Higgins in the role. Gender Balance in Committee. New Committee for the 2025/2026 season has an increase to 22% female representation.

Coach/Official/Volunteer Development. Level 1 coaching course planned for Autumn 2025. Executive Committee for 2025/26 Season:

Chairperson: Emma Geary

Secretary: Daniel Kovac

Treasurer: Stuart Granell

Member: Eoin Kelly – Safeguarding Officer/Para Rep/Website Admin and Projects

Member: Ben Haughton – Performance (Coaching/Competitions) and Schools.

Member: Declan Conroy – Fundraising/Sponsorship and Projects

Member: Philip Shaw – Participation Coaching

Member: Gary Mahoney – Participation Coaching

Member: Catherine Morrissey - Projects

Finally, the Munster Executive Committee would like to acknowledge the passing of Bill Power, Tramore, Waterford on 3 April last. Bill was a stalwart of the game in the Southeast of the country for many years and had been involved in the recent setting up of the SETU Arena Club in Waterford and played also with the TT Stars Waterford Club alongside his two grandsons, Ronan and Matthew. May he rest in peace.

Ein Kelly

Eoin Kelly, Chair, Munster Branch Executive Committee 2024/2025

Munster Branch, Irish Table Tennis Association

Statement of Income and Expenditure Account for period 01 January 2024 to 31 December 2024

Cash Balance 01 January 2024

€200.00

Bank Balance 01 January 2024	€4,366.40
Income	€
Munster Tournaments	9.268,74
Grants	1,667.50
Storage Refund	232.00
Sponsorship	50.00
TOTAL INCOME	11,217.24
Expenditure	€
Tournament Expenses	8,655.04
Coaching Expenses	1.927.40
Hall Hire	1,720.00
Equipment Purchase	185.00
Bank Fees	110.74
TOTAL EXPENDITURE	12,598.18
Cash Balance 31 December 2024	€200.00
Bank Balance 31 December 2024	€2985.46



f) Ulster Branch

CHAIRMAN'S REPORT

It is a privilege to present the Chairman's Report to this AGM. This report will give a brief overview of some of the important work carried out on your behalf by the Table Tennis Ulster Executive Committee and significant achievements.

Table Tennis has made very good progress this year in Ulster. Table Tennis Ulster (TTU) Executives had placed participation as top priority and the 2024/25 tournaments paid tribute to the success of endeavours with entries increasing in every tournament. The number of players participating at Primary Schools, Secondary Schools, Ulster Open, Des Flanagan Ulster Series and other events are noteworthy and motivating.

Our TTU players performed very well in 2024/25. In September 2024, Peadar Sheridan was ranked 6th in the Europe under 13 Boy's category. Anjali Singh was ranked 76th in the Europe under 21 Women. Peadar winning bronze medals in WTT, Slovakia and WTT, Hungary in the under 13 boys' category. Ulster junior girls Anjali Singh, Grace Looney and Niamh Mason won the Senior Schools International under 18 Girls team event at Isle of Man. In the Senior Schools International Junior Girls Singles, Anjali won gold and Grace won silver. Queen's University Belfast won the Irish Intervarsities after 26 long years. Ulster claimed Junior shield by winning five gold and one silver medal in the Junior Interprovincial championships. Ulster Para Squad Jude Sheldon, David McCaughern and Alex Edwards for winning silver.

Des Flanagan Investment Solution Ulster Series has been a highly successful initiative, attracting many players back to the sport of table tennis. Thank you, Des Flanagan, for sponsoring it.

TTU has extended its reach by being very active in Social Media platforms. The TTU Website, TTU FB Page and Twitter have enabled us to promote our sport, publicise events and make contacts with our members. TTU has tried to be very active with up-to-date news, rankings and calendar.

TTU Executive committee has done excellent work in making the Sport NI funding successful. The fund which has played a key role in the growth of the sport in Ulster. Ulster Table Tennis Supervisor, Gary O'Hara and the Regional Development officers, Frank Shirley and Aleksander Bartusik are helping the table tennis grow in Ulster. Their efforts to boost participation, especially through outreach in schools, colleges, and other institutions have been effective and contributed meaningfully to the sport's development. Table Tennis Ulster committee with SNI funding support, were able to take our junior players to North Ayrshire Open tournament, Scotland. A lot of notable performances were achieved throughout the squad and silverware was achieved winning 3 gold and 5 silver medals.

Significant Events

- Peadar winning bronze medals in WTT, Slovakia and WTT, Hungary in the under 13 boys' category.
- Ulster junior girls Anjali Singh, Grace Looney and Niamh Mason won the Senior Schools International under 18 Girls team event in the Isle of Man.
- Phil Wallace won his second Irish Masters 40s National title.
- Tom Colvin, Niamh Mason and Peadar Sheridan won double Irish National trophies: Tom Colvin - Under 21 Men and Men's Doubles winner. Niamh Mason - Under 21 Women and Under 19 Girls winner.

Peadar Sheridan - Under 19 Boys and Under 17 Boys winner.

• Paul McCreery and Anjali Singh, winners of the Men's and Women's Singles Competition at the Ulster Open Table Tennis Championship.

- Gold for Peadar Sheridan & Christopher Allsop in Boys U15 Team Event in the Linz International Tournament. Peadar then doubled up with U15 Boys Singles Gold.
- Success in Ulster Inter Provincials, International Primary Schools, Secondary Schools, British League and Junior British League success for several players.
- Social and Well-being Table Tennis.
- Bat and Chat Table Tennis.
- Des Flanagan Investment Solution Ulster Series success.
- Table Tennis Ulster taking Ulster players to North Ayrshire Open tournament, Scotland.

Sponsorship and Funding

- TTU is grateful for the support provided by several organisations.
- SNI has recently agreed to provide the funding of \pounds 110,000 for 2025-26 .
- Numerous local councils have given small grants to assist clubs and players.
- Des Flanagan Investment Solutions for supporting Masters tournaments.
- The Mary Peters Trust has again given awards to some of our younger athletes.
- Belfast City Council and Lisburn Council helping the Ulster players.
- Table Tennis Ireland Funding.
- GLL Sport Foundation for supporting the Ulster players.
- Murray Tyres for sponsoring five of our young talented Ulster players to compete in the European Youth Championships, Malmo, Sweden.
- Hutchinson Engineering for sponsoring our junior Ulster gear.
- Andrew Dennison for his ongoing support for Ulster Open

Special thanks to

- Table Tennis Ulster Executives Jennifer Thompson, John McFaul, Adrian Brown, Pat Hunter, John Fall, Susan Irwin, Lorna Watson, Norman Nabney, Norman McBride and Ala Al-Janabi.
- Michael Thompson for his work on the audited financial reports and helping TTU with accounts.
- John Fall, Jennifer Thompson, Claire Nelson, Joe Sheard and Amanda Mogey for coaching the performance and development squads.
- TTI Chairman Arnold Morgan and TTI President Pat Hunter for advice, help and support.
- TTI Ken Strong and TTI Board for supporting Table Tennis Ulster.
- Stephen Sheridan for helping with Ulster Senior Rankings and Amanda Mogey for the Junior Rankings.
- David McNally, TTI CEO for his support.
- John McKenna, Catherine Finegan and Julia O'Connor for their support.
- Alan Strong for his support.
- Ulster Table Tennis staff Gary O'Hara, Frank Shirley, Aleksander Bartusik, Nicola Clements and Magdalena Rodycz-Middleton for their good work in helping the table tennis grow in Ulster.
- Lisburn Racquets Club staff.
- All the TTU umpires, coaches, clubs, parents, friends and families.

Finally, I thank the members of the TTU for the trust they have placed in me for three years. I would like to extend a special thank you to my colleagues on the TTU Executive Committee for their unwavering support in what has been a very busy and successful season.

Ranjit Singh Chairman

TABLE TENNIS ULSTER

ACCOUNTS FOR THE YEAR ENDED

31 MARCH 2025

AUDITOR'S REPORT

I have examined the Income and Expenditure Account and Balance Sheet for the year ended 31 March 2025 set out on pages 2 and 3 and confirm that they are in accordance with the books and vouchers of the Table Tennis Ulster.

Michael Thompson

CHARTERED ACCOUNTANT

Portstewart

6 May 2025

TABLE TENNIS ULSTER

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31 MARCH 2025

	2025	2024
	£	£
Income:		
SNI Grants received	102,135	105,257
Other Grants	36,586	28,979
Deferred income	8,283	(16,566)
Coaching fees	185	1,201
Training squad levies	5,691	3,607
Tournament receipts	14,070	10,907
Competition levies	10,935	6,440
Sponsorship	1,500	3,530
Sundry Receipts	1,960	-
	181,345	143,355
Expenditure:		
Salaries	74,945	57,221
Staff expenses	6,805	5,560
Competition expenses	12,749	10,945
Squad training expenses	9,902	10,212
Development expenses	37,311	12,069
Coaching expenses	-	789
Tournament expenses	13,607	21,374
Office expenses	5,640	4,444
Insurance	389	402
Depreciation of equipment	9,836	8,634
Professional fees	1,966	2,795
Bank charges	148	179
Sundry equipment	-	1,772
Sundry expenses	295	517
	173,593	136,913
Surplus of Income over Expenditure	7,752	6,442

TABLE TENNIS ULSTER

BALANCE SHEET AS AT 31 MARCH 2025

BALANCE SHEET AS AT 31 MARCH 2025		
	2025	2024
	£	£
Fixed Assets		
Equipment: Cost	28,303	51,226
Equipment: Acc Depreciation	19,872	33,954
	8,431	17,272
Current Assets		
Sundry Debtors and prepayments	14,908	25,709
Bank account	68,979	29,417
Cash in hand		44
	83,887	55,170
Current Liabilities		
Credit card	369	-
Sundry creditors	9,162	13,229
Accruals and deferred income	32,388	16,566
	41,919	29,795
Net current assets	41,968	25,375
	50,399	42,647
Reserves		
Opening balance	42,647	36,205
Surplus for the period	7,752	6,442
	50,399	42,647

Ranjit Singh	Jennifer Thompson
Chair	Secretary
6 May 2025	6 May 2025



LEINSTER BRANCH

g) Leinster Branch

Leinster Branch Report 2025

The Branch met on three occasions during the year, with most of the work carrying on between meetings via daily and weekly emails.

Events

The Branch organised and ran six successful junior ranking events over the course of the season, and the first ranking event of the 25/26 season has already taken place. The Branch expanded the Senior ranking events to three tournaments, again awarding a prize fund of 900euro.

The Leinster Schools League & Cup continues to slowly build back towards pre C19 levels, while at the All Ireland Schools Finals, titles were won at Primary Boys, Minor Boys, Junior Boys and Primary Girls levels.

Thanks are due to the work of the Referees and Umpires delivering nine events this season, a record for the Branch.

General Development/Training

There were two Training Camps delivered during the season. Due to the fact that the Branch equipment is held in one location, there are limitations around available weekends for Branch bookings, and the national calendar in future iterations will need to reflect this.

Representative Activity

A successful Interprovincial Championships saw the Branch retain the Veterans and Para Interprovincial titles as well as regaining the Senior title and finishing as Runner-Up in U21. As far as possible, teams were selected from among players taking part in the Leinster Senior and Junior ranking events.

Finance

The Branch recorded a small deficit. This is partly due to the mid-season nature of the accounts, where income and costs are falling either side of the calendar year end, and also partly due to the increase in costs for the Interpros. The Branch will need to review Interpro levies, and will also look at the implications of returning to a financial year which reflects the season.

Coach Development

A Level One course was held in Leinster delivered by tutor Marcus McDonnell.

Branch Development/Strategy

Meetings with individual Clubs have commenced, which will contribute towards informing future strategy.

Branch Membership

During the season the Branch was happy to co-opt Brendan Golden & Ian Kirby. Liam O'Ceallaigh President John Bowe Brenda Burns Richard Butler Thomas Davis Brendan Golden Ian Kirby Tony Martin Conor Mullally Annette Murtagh Joseph Nelson Con O'Ceadaigh Kieran Reilly

Leinster Branch Accounts 2024

Profit or loss account for year ending 31/12/2024

Profit or loss account for year ending 31/12/2024	2024	2023
Revenue		
Player Fees Tournaments	5,636	5,936
Table Tennis Ireland	-	-
Equipment Sales	-	1,980
Equipment Rental	-	350
Player Fees Camps	255	675
Interpros	940	-
Total Revenue	6,831	8,941
<u>Expenses</u>		
Hall Rental	1,716	2,202
Trophies	1,510	1,163
Prize Money	900	-
Interpros	2,488	1,121
Bank Fees	44	39
Coaches	120	180
Other Operating Expenses	-	-
Loss on disposal	-	-
Depreciation	1,086	1,196
Total Expenses	7,864	6,002
Profit for the year	(1,033)	2,939

Branch balance sheet as at 31/12/2024

Branch balance sheet	<u>31/12/2024</u>	<u>31/12/2023</u>
Non-Current Assets		
Tables	4,565	5,370
Posts / Nets	567	668
Scorers	218	256
Barriers	802	944
Total Non-Current Assets	6,152	7,238
Current Assets		
Bank and Cash	11,266	12,488
Entry Fees	454	-
Total Current Assets	11,720	12,488
Total Assets	17,872	19,776
Total Liabilities	-	-
Net Assets	17,872	19,776

Depreciation is charged to the profit and loss account on a straight line basis over the estimated useful lives of each part of an item of tangible fixed assets. All tangible fixed assets are depreciated on a straight line basis of 10%.

Depreciation methods, useful lives and residual values are reviewed if there is an indication of significant change since the last annual reporting date in the pattern by which the branch expects to consume an assets future economic benefits.

g) Leinster Leagues Report - Season 24/25

The league continued to grow and prosper during the 24/25 season. 27 teams competed in the league this season which is an increase from the 25 of last season and the 23 of the previous season. For the cup we had 30 teams competing. Due to the increased number of teams, we introduced a 5th Division.

We were delighted to welcome the newly formed Kildalkey club to the family. They reached the cup final of Division 5 which was a great achievement in their first year of competitive play. We were also delighted to welcome the Elite Para team to the Division 1 cup competition where they progressed in 2nd place from their group after 2 close matches before losing in a close encounter with the unbeaten Balbriggan 1. We were also delighted to welcome Dun Laoghaire and Portlaoise to our ranks this season.

The Junior League team event will be held on the 15th of June where we expect to have at least 10 to 12 teams competing. The Junior section is a great success, providing valuable competition experience in a fun environment for the players involved.

The league App remains a key tool to simplify our work and to increase direct engagement with our players. We would like to thank the ITTA for their continued support in providing the APP to the league.

Here are the results for the season:

Division 5:

Leixlip 4 came out on top only dropping 1 match on the way. Balbriggan 5 were close behind dropping just 2. Leixlip 4 had to work hard though to take the title with some close encounters away to Kildalkey (6-3) and Dunboyne 5 (5-4). Their 1 loss of the season was at home to Balbriggan 5 (2-7) which they managed to reverse (6-3) for the away tie. It was particularly satisfying to see newcomers Kildalkey win 3 of their 8 matches with 2 wins against Castleknock 3 and a very close win (5-4) away to Dunboyne 5 with Tom Carroll winning a nailbiter against David O'Farrell 14/12 in the 5th to take the win. Although Castleknock 3 didn't manage any wins this season they had some very close encounters with Dunboyne 5, Kildalkey and Balbriggan 5 only going down 6-3 in these matches. The match against Balbriggan 5 had some great individual duals with Karine Adobet (Balbriggan 5) beating Andrew Nolan 14-12 in the 5th and then losing to Aidan Brown 12-10 in the 5th. Quite the exciting night. I think that Castleknock 3 will have learned a lot this season that they can use to build for the next one.

The clear winner in the individuals was James Coll (Leixlip 4) with 20 wins from 24. There was a 6way tie for 2nd place with Emiko Memeh (Balbriggan 5), Ciaran Macken (Dunboyne 5), Kulin Kislay (Leixlip 4), Cal Copeland (Balbriggan 5), Brain Carey (Leixlip 4) and Anthony Dempsey (Kildalkey) all winning 11 individual matches. This shows how competitive the Division was every club in the division getting a mention.

Anthony Dempsey was awarded 2nd place as he played in the most matches in the season.

Division 4:

This division was the battle of the 2 Leixlip's. Leixlip 2 won 7 of their 8 while Leixlip 3 won 6. Although Leixlip 3 came close (5-4) and (6-3) the only team to get a win over Leixlip 2 was 3rd placed Dunboyne 4 with a hard fought 5-4 scoreline. ALSAA 2 was also very competitive in the division with 3 wins however there were some matches where they might have nicked the win in particular the 4-5 loss to the league winners Leixlip 2 and the 4-5 loss to 2nd placed Leixlip 3. Although Balgriffin 2 didn't manage to get any team wins they had some close matches and in fact had 26 individual wins Vs 28 for ALSAA 2.

For the individual competition the very experienced and ever resilient Ray O'Donoghue (Leixlip 2) came out on top with 20 wins from 24 while the crafty John Corrigan (Leixlip 3) came home in 2nd

with an impressive 18 wins from 24. Frank O'Reilly, Renaud Puyou, Chris Kearney and Tudor Popescu also had strong results with each achieving 16 or more wins in the season. Neil Shanahan had a strong showing with 10 wins including a notable scalp 3-2 victory over the individual leader and clubmate Ray O'Donoghue. Frank O'Reilly might have slid into 2nd place if he had played 24 games instead of 21.

A very competitive division this year.

Division 3:

Dunboyne 3 had a perfect season with 10 wins from 10 with Navan 1 coming in 2nd with 7 wins. Only Castleknock 2 came close to taking down Dunboyne 3 narrowly losing 4-5. There was a lot of close games in this one with the clincher in the 8th game where Victor Lungu won in the 5th against Joe O'Flynn having narrowly lost to Alessandro Quarello 10-12 in the 4th. Another close encounter was Dunboyne 3 Vs Leixlip 1 (6-3). Nearly every match went to either 4 or 5 games with Charlie Bowman having a great night with victories over Tudor Popescu 11-5 in the 5th and Victor Lungu 11-9 in the 5th. Tudor was in a few battles that night coming out 11-8 in the 5th to beat George Wilkinson and winning a very close encounter in 3 against William Allen 12-10 in the 3rd. Balbriggan 4 had some close matches eventually getting 3 wins for the season. Their best win was away to Navan 1 with the away side coming out on top 5-4. Joseph Byrne from Navan 1 (an ex-prodigy on mine in Dunshaughlin) started strong with a 3-0 win over Frank McDonagh and there were many close encounters over the course of the night, with Kathleen Copeland (an ex senior interpro player) winning her 3 games by very tight margins including a win over Joe 12-10 in the 4th set of the final match to take the win. A thrilling night of table tennis. ALSAA 1 struggled this season although they played well to lose 3-6 against the division winners and had the same close scoreline against the division runners up.

Vlad Domenti was the well-deserved winner of the individuals with 26 wins from 30. His closest rival was Victor Lungu with 21 from 30. Had Kathleen Copeland played in all matches she could have been a contender as she won 18 from 21. Kieron Glynn improved steadily as the season progressed and won 16 from 24. If he continues to improve at this rate he could take some big scalps next season. Anatolie Gabuja was also hugely impressive with 15 wins from 15, and we have to mention young Charlie Bowman with 14 from 27 who continues to improve every season. Lets see what next season brings.

Division 2:

Dunboyne 1 were firm favourites before the season started and they lived up to expectations with 8 wins from 8. Balgriffin 1 piped Wayside 2 for 2nd. Both teams had 5 wins from 8 however Balgriffin had 42 individual wins Vs 34 for Wayside. Dunboyne 1 won most of their fixtures comfortably except against Balgriffin 1 where they won 6-3 home and away. Wayside 2 split the honours with Balgriffin 1 – with each side winning their respective home fixtures. The Wayside 2 win over Balgriffin 1 was a humdinger with only one of the individual matches being won in 3. The pick of the night was probably the 3-2 win by Alexy Anisimov for Wayside 2 who came from 2-0 down against Gregor Macovei to win the 3rd 18-16 and then to take the final 2 sets. What a game and well done to both players for such an exciting match. Alexy then continued to deliver by winning the final match 3-1 against Shay Quinn having gone 1 nil down to the Balgriffin captain and winning the next 2 12-10 before clinching the final set 11-3. Although Zion 1 didn't manage a win this season they had some close encounters including against Balgriffin 1 3-6 (Home and Away). Raja Saverian was the class act in the individuals winning all of his 24 matches. Lucian Dumea ran him close with 22 out of 24 and Kos Stasilius using his excellent backhand to take 17 out of 21. Not many players managed to take a set against Raja with David Jacobsen and Michael Flemming the only players who took Raja to the 5th. We look forward to see Raja make some waves in Division 1 next year, he will certainly be a leading contender.

Division 1:

The clear and deserved winners were Balbriggan 1 with 10 wins from 10. Dun Laoghaire were a strong 2nd place with 7 from 10 in their 1st year of Leinster League for a while. Portlaoise 1 and Balbriggan 2 battled it out for 3rd with both winning 5 from 10 however Portlaoise took the honours by virtue of the number of individual matches won.

Balbriggan 1 had a great season with a very strong squad throughout. The only team to really challenge them was 3rd placed Portlaois who lost 4-5 on both occasions although Dun Laoghaire 1 also gave them something to think about when losing 3-6 in Balbriggan. The match of the year in Division 1 was probably the 5-4 win by Balbriggan 1 against Portlaois 1 where the wonderful Defender Pavel Pliushch lost narrowly to Phil Jameson in a classic encounter 11-8 in the 5th. Myo Chit Ko did well to take Tommy Caffrey to the 4th given that this is his first season playing at Division 1 level.

Pavel Pliushch from Portlaoise 1 was the leading player with 25 wins from 27 while Phil Jameson has another great season to come 2nd on 23 out of 24, just pipping Balbriggan 1 captain Pat McCloughan and Dun Laoghaire's hook serve specialist John Smith with 22 wins each. Tommy Caffrey continues to impress (to say the least) with 19 wins from 27 and I would also like to mention Aaron Mellows a young Para player stepping up to division 1 this season who won 12 out of 21 including a great win over Pat McCloughan. I'm sure we will see much more from Aaron over the coming seasons as he continues to practice hard with his coach David Cunningham to improve his game.

Division 5 – Cup Competition

Balgriffin 2 Vs Kildalkey 1: Balgriffin 2 seemed to win comfortably 5-0 against a Kildalkey side competing in their first season. 3 of the 5 went to the 4th set suggested a more competitive tie than the final score showed. Jimmy Flemming's match experience showed as he closed out the tie by winning a very close encounter with Brendan Johnston 11-9 in the 4th. Overall a great experience for Kildalkey in their first year, who knows what next season holds for them. Congratulations to Balgriffin 2 for winning the division cup in such style.

Division 4 – Cup Competition

Leixlip 1 Vs Dunboyne 4: Leixlip won by a margin of 5 to 1 with Reno Batog's win over George Wilkinson 11-6 in the 5th the only spot of light for Dunboyne 4. Charlie Bowman's win over Reno11-7 in the 4th kept the fixture from going to the doubles where who knows what might have happened. A strong performance by Leixlip 1.

Division 3 – Cup Competition

Dunboyne 2 Vs Zion 1: Dunboyne won this tie against Zion 5-3. Phillip Caswell took the first for Zion 11/9 in the 5th against the ever-young John McCormack. Jozef Grencik then steadied the ship for Dunboyne with a 3-0 win over Bryan Morrison before Michael Flemming put Zion in the lead again in a very close 4 setter against Adam Koscielski. Dunboyne then upped the level and took 3 of the next 4 leaving them needing to win one of the final 2 doubles which they immediately did in 3 very close games. A very close one that could have gone either way.

Division 2 – Cup Competition

Wayside 1 took on Castleknock 1 in an exciting encounter with Wayside 1 coming out on top 5-2. The 1st two games went wayside's way 3-0 and the 3rd was looking similar as Paul took the first against Stephen Wall. Steven took the 2nd and Paul then took the 3rd in a nail-biting 18-16 scoreline. That seemed to be the push that Steven needed as he tightened up his receives and took a more aggressive approach to take the final 2 sets 11-5.

The closest and most exciting match in this fixture was the first doubles between Brendow / Steven and Erwin / Kola. This was a very tight match with the Castleknock team playing an

attacking game against the Wayside team who were controlling the game with some expert blocks and then picking their opportunities. In the end Wayside just about prevailed 11-5 in the 5th after losing the 4th 16-14. A great match with some excellent table tennis.

Division 1 – Cup competition

A hugely exciting and memorable match between Dun Laoghaire 1 and Balbriggan 1. The standard of table tennis was exceptional with plenty of drama added in for good measure. Phil Jameson was in imperious form, firstly dominating the very strong hitting Lukasz Lohynsky 3-0 and then in excellent match against Hung Nguyen holding on for dear life as Hung showed his class with excellent 3rd ball attacks to lead 2-1. Phil then changed tactics slightly in the 4th and 5th by spreading Hung wide on the forehand to win the 5th 11-5. This was the turning point particularly after Hung had played flawless table tennis earlier to beat Tommy Caffrey 3-0. The match of the Day and probably of the season was the encounter between John Smith and Tommy Caffrey. John had beaten Tommy in the League and was expected to shade the match. Tommy hadn't read the script however and took the 1st 2 sets 12/10 and 11/8 to a slightly tentative John. John came out in the 3rd with all guns blazing and gave a tremendous display of power and precision to take it 11/8. He did the same in the 4th winning 11/7 and had all the impetus going into the 5th. John continued in his strong form at the beginning of the 5th racing to a 4-0 lead. However, Tommy never wavered and when John started to see the finish line and take a more cautious approach Tommy dragged his way back into the match before taking the win 11-9 in the 5th. The large crowd went wild with excitement for Tommy, truly a memorable occasion. Balbriggan then had the momentum needing only 1 of the 3 doubles and Pat / Tommy duly delivered in the 2nd doubles 11-5 in the 5th. What a match with excellent table tennis from both sides.

Thank You

I would like to thank all the committee members for their work this season. Our goal is to continue to bring new players of all standards to the league and to create a fun and inclusive environment. I would also like to thank the players who have made this such a great season, your support is greatly appreciated, and we look forward to an even better 25/26 season.

i) Irish Veterans Table Tennis Society



Irish Veterans Table Tennis Society

Irish Veterans Table Tennis Society Report 2024-25

The Classification at Palmerstown SC marked a good start to our season. However, travel difficulties to Guernsey for the Home Nations stymied several of our first choice players. A gold medal in doubles for Ger and Anne Marie was the highlight performance. Barry acquitted himself very well, winning silver in both singles and doubles.

The Colleens and Dyflin teams did well at VBL in Derby. Daryl excelled in the First Division, coming top of the individuals section along with Stewart.

Staging of the Munster event in Cork was hampered by late withdrawals. Eoin and Ben did a fine job in difficult circumstances. Herbie, Neil and Norman are to be commended on their staging of the Glenburn event, with several standout matches. However, the misappropriation of a tracksuit top from the hall is a matter of regret. The difficult decision to postpone the Leinster event due to adverse weather conditions was prudent. Susan, Rodney, Adrian, and Adam can be well pleased with the success of the Ulster Open in Dungannon. Kariem did a fine job staging the Connacht event in Athlone. The tremendous efforts of Sharon and Dave, Dave Pender, Ger, Anne Marie, Viv, Teresa, Lorraine, Brian, Jim Storey really enabled the success of all events staged at Palmerstown.

The assistance of the Leinster Branch with access to their equipment is greatly appreciated. Martin, John and the team at Palmerstown SC have been most helpful, particularly in rearranging the Leinster Open to late May.

Congratulations to all of our National Champions: Rita, Philip Wallace, Igor, Philip Shaw and Jeremy!

Next season will be challenging! Holding events at Palmerstown is compromised with access only from 1500 on Saturdays. Also, it is not envisaged to stage events at Athlone or Cork in the near future. The possibility of staging some events at Palmerstown on Sundays must be explored.

We extend our best wishes to all those members who are coping with difficult illness at this time.

Dave Pender, Secretary.

APPENDIX FOUR-MINUTES OF 2024 AGM

Appendix Four – Minutes of 2024 AGM

Minutes of the Annual General Meeting of Irish Table Tennis Association Company Limited by Guarantee "(the Company/Association)" held in the Irish Sport HQ, Conference Room, National Sports Campus, Blanchardstown, Dublin 15 on the 8th day of June 2024 at 10.30am.

PRESENT: Mr Arnold Morgan (Chair), MR Pat McCloughan (Director), Ms Dilyara Boncheva (Director), Mr Sanjeev Shelar (Director), Ms Kathy Endersen (Finance Director), Mrs Pat Hunter (President), Ms Brenda Burns, Mr John Dempsey, Ms Jennifer Thompson, Mr Eoin Kelly, Mr Ranjit Singh, Ms Tara Fusco, Mr Adrian Brown, Mr Sean Geoghegan, Mr Richard Butler, Mr Chris Cowan, Ms Jing Yi Graham (Participation & Female Lead), Mr Niall O'Flaherty, Mr Con <u>O'Céadaigh</u>, Mr John White, Mr John Finn, Mr Philip Shaw, Mr. Ala Al Janabi, Mr Ken Strong, Mr. Daryl Strong, Mr. Gavin Maguire, Mr. Des Ryan, Mr. Tibor Pofok, Ms Claire Nelson, Mr. John Fall, Mr. William Allen.

PROXY VOTES:

- 1. Jeremy Lappin, proxy to Ken Strong
- 2. Philip Wallace, proxy to Ken Strong
- 3. Alan Strong, proxy to Ken Strong
- 4. Tony Philips, proxy to Arnold Morgan (Honorary Life Member)
- 5. Norman Nabney, proxy to Arnold Morgan
- 6. Stephen Baillie, proxy to Arnold Morgan
- 7. Philip Doherty, proxy to Arnold Morgan
- 8. Irene Morgan, proxy to Arnold Morgan
- 9. Norman McBride, proxy to Arnold Morgan
- 10. Jeffrey Harrison, proxy to Arnold Morgan
- 11. John McFaul, proxy to Jennifer Thompson or Adrian Brown
- 12. Aleksander Bartusik, proxy to Adrian Brown
- 13. David Sheard, proxy to Adrian Brown
- 14. John Fall, proxy to Adrian Brown
- 15. Rodney McKirgan, proxy to Adrian Brown
- 16. Susan Irwin, proxy to Ranjit Singh
- 17. Adam Faulkner, proxy to Ranjit Singh
- 18. James Hanna, proxy to Ranjit Singh
- 19. Andrew McCann, proxy to Ranjit Singh
- 20. Gervis Knox, proxy to Ranjit Singh
- 21. Keith Knox, proxy to Ranjit Singh
- 22. Trevor Knox, proxy to Ranjit Singh
- 23. John Bowe, proxy to Richard Butler
- 24. Colin Judge proxy to Richard Butler
- 25. Tom Davis proxy to Richard Butler
- 26. Conor Gallagher proxy to Richard Butler
- 27. Louis Murphy proxy to Richard Butler
- 28. Joseph Nelson proxy to Richard Butler
- 29. Barry O'Keeffe proxy to Richard Butler
- 30. Lorcan Patchell proxy to Richard Butler

- 31. Alexander Gillen proxy to Richard Butler
- 32. Conor Hughes proxy to Richard Butler
- 33. Sean Patterson proxy to Richard Butler
- 34. Adam Tunney proxy to Richard Butler
- 35. Ben Glennon proxy to Richard Butler
- 36. Diarmaid Byrne, proxy to Richard Butler
- 37. Maria Gallagher proxy to Richard Butler
- 38. Kieran Reilly proxy to Richard Butler
- 39. Andrew Campbell proxy to Richard Butler
- 40. Stephen Campbell proxy to Richard Butler
- 41. Tony Martin proxy to Richard Butler
- 42. Liam O'Ceallaigh, proxy to Richard Butler
- 43. William Allen proxy to John White
- 44. George Wilkinson proxy to John White
- 45. Stella O'Callaghan proxy to John White
- 46. Kian Jordan proxy to John White

IN ATTENDANCE: Mr David McNally (CEO), Mr John McKenna (General Manager), Ms Nicole Sutcliffe (Events and Membership), Ms Erin McBride (Participation and Education), Ms. Catherine Finegan (Accounts & Admin) and Ms Clair Hughes (National Safeguarding Officer) **APOLOGIES**:

Ms Ning Na, Mr. Alan Strong MBE, Mr. Tony Martin, Mr. Paul Dolan.

WELCOME:

Mr Arnold Morgan (Chair) opened the meeting at 10.30am by welcoming everyone to the AGM. The chair introduced himself and added it was his responsibility to chair this AGM.

It was noted that a quorum was present, and the Chair introduced the Board and Office Personnel to the meeting, and he welcomed all members to the AGM including the Officers and Branch Members of Ulster, Munster, Leinster and Connacht, and the various Committees, the President Ms Pat Hunter and Deputy Life president Mr Ken Strong. Mr Morgan expressed thanks to all those who have been involved in the organisation including volunteers in the Management Committee and subcommittees and their contribution to the development of the sport in Ireland. The Chair also introduced Mr David McNally as the 1st CEO to Table Tennis Ireland and asked members for a round of applause to welcome him to the organisation. The Chair read out the apologies which are recorded above and lead a minute's silence in memory of Jimmy O'Hara and all those who have passed since the last AGM.

At 10.40am The Chair announced a brief interval to the AGM at this point to watch a TV interview with Colin Judge who was announced by Paralympics Ireland as an athlete attending the 2024 Paralympic games to represent Ireland in Table Tennis. After the TV segment the Chair spoke of how this was an excellent advertisement for Table Tennis.

AWARDS:

The awards were then presented to Ranked Junior players and nominated winners in all categories by the President Ms Pat Hunter.

After the awards there was a brief 20-minute recess.

Minutes of 2023 AGM.

The minutes of the AGM held on 10th June 2023 were circulated in advance of the meeting for consideration by the members. The Chair welcomed any comments or queries on same. Mr Eoin Kelly had a finance question that he was happy to keep for the Finance Directors Speech later in the meeting. Mr Kelly also asked was there any update on the "Home for Table Tennis" discussion that was discussed in the last AGM. The chair advised that Sport Ireland are yet to give an indication on funding for this facility so there were no updates or process yet to report. He advised there could be a potential mid land facility, but this could take 6/7 years. Suggestions were welcomed from the floor. Richard Butler asked were licences being discussed in the reports at this AGM as this was an ongoing issue. He said he would bring the matter up again as it arises in the meeting. William Allen asked if communication could be discussed, and Sanjeev Shelar advised he could answer any questions on this matter later. The Chair proposed that the meeting proceed and that the minutes be approved. Minutes Proposed by Kathy Endersen and seconded by Pat McCloughan.

Reports:

The Chairman informed the meeting that a review of the affairs of the Company would be conducted by reviewing the various reports contained in the booklet circulated and which were also made available online. All reports were taken as read.

FINANCE DIRECTORS REPORT

The Finance Director, Ms Kathy Endersen, expressed thanks to the office staff and commended the work of Mr McKenna, Ms Finegan and Mr McNally. Ms Endersen advised the meeting that the Board had approved the audited financial statements, and she presented the key points of the Finance Director's Report using a PowerPoint presentation.

The presentation covered a comparison of the financial position, income and expenses for 2023 compared to 2022 and provided details on deferred grants as at 31st December 2023 accompanied with slides. Ms Enderson advised the organisation was in a stable financial position with Net assets of 32,866 and current assets including Bank balance of 270k similar to 2022 and comprises of pre-assigned grant funds of 240k. The office has started to using Sage accounting in January 2023 and this has resulted in better control of budgets and monitoring of accounts. Sport Ireland continues to support the sport with Grants and Paralympic Ireland has been providing Colin Judge and Para Development with funds this year. The losses in 2023 were from overspends in Core and Para operations totalling 26k. Cost of performance activities and events were higher than previous years and resulted in this overspend from Core of 13.5k. The board also chose to support Colin Judge in 2023 to help secure his place in the 2024 Paralympic games and this extra or overspend was 12.5k. These losses are not expected in 2024. Covid Grants are no longer available, but we have deferred some of the Covid grant we received towards the recruitment of Development officers this year.

The report detailed the grants received and the spending from each, showing the amount then deferred to 2024. Income in 2023 increased by 142k and expenditure increased by 137k

compared to 2022. Office admin costs increased due to salaries for extra staff recruited in 2023 and legal/ professional fees of 9k for interim chair for 6 months. Affiliated income also increased, and an example given of the Leinster Club League app resulting in 1,760 of affiliation income.

Ms Endersen expressed TTI are positive the organisation has turned around in 2023 in terms of increasing revenue and additional staff. 2024 so far has a surplus going into the second half of the year. There are still challenges in relation to event costs and hall hire but the board is confident the continued support of sport Ireland, the New CEO and the strong support from staff and volunteers will result in a bright future for Table Tennis Ireland.

Eoin Kelly had a question about how the 14k from the Covid restart grant was used. Kathy Explained it was used against participation events and the balance was deferred for Development officer recruitment along with funds from DAF funding and WIS funding.

John White asked was there a typo on page 46 showing salary and PRSI figures in the wrong places.

The finance director advised this was just how the sheet was printed, and the figures were off slightly.

William Allen asked was all the venues rented and why the cost we so high. The CEO advised that event the NIA has high costs and we are booking venues 2-3 years in advance to secure rental and good rates. The question was also asked is all Core funding spent on Admin. It was explained the Core funding covers administrative as well as participation costs and domestic events. A discussion with the events committee may be needed to address suitability of venues for events and costs of venues in other parts of the country.

Niall O'Flaherty mentioned the NUI was used for the Nationals and had record numbers of players travel and attend the event.

Sponsorship was also mentioned by Willam Allen and the CEO gave details of how he is exploring options with philanthropic sponsorship. Smaller NGB's have major issues with sponsorship, and this could be a starting point. Allen Hurley is now trying to secure sponsorship for the EYC performance trip in July. Willam Allen asked the CEO was he working in a full or part time capacity and what his duties were. This was address by the board stating that was a HR issue and the CEO reports to the Board and they agree his duties to provide leadership and strategic direction.

Richard Butler asked why players are paying for coaches cost to travel. The CEO explained there is a budget for performance and Senior events from the Core funding and along with the Players levies this funds player and coaches' travel. Catherine Finegan explained how the Performance committee advise the office what events they wish to part fund with the budget they are given at the start of the year. These events have subsidies towards them to be used towards either coaching or to lower players levies towards their own travel expenses. All other trips are self-funded and include a contribution towards the coaches' costs. Coaches are volunteers and there for the players benefit so the cost for the coach is split between players attending that event. Mr Butler said he felt that was unfair and his point was noted. He also advised in a previous AGM Performance was to be used for Senior players and Development for Juniors, the CEO advised that is the case. The CEO also clarified that funding for pathway and underage players comes from a mix of Core funding and affiliation income. Mr Butler also mentions Sophie Early and her move to the UK. The Chair said this was a personal choice for the Early family and requested we move on with the meeting. Mr Butler said he felt the reply he

received was disingenuous. The CEO said he would be happy to discuss with Mr Butler at another stage. Mr Butler said a staff member should not give direction at an AGM, cannot tell a member he cannot ask a question and he should be allowed ask for a drill down of costs and spending. The Chair asked Mr Butler to put his question in writing and address it to the board as it was not clear where he wanted to go with it and all his questions had been answered. The point was noted.

Mr Sanjeev Shelar proposed, and Mr Pat McCloughan seconded, that the Finance Director's Report, the Auditors Report and Financial Statements for the year ended 31st December 2023 be adopted. This was agreed by the members.

William Allen asked was appointing a CEO the way to go for the future and the Finance Director replied the role is to expand the sport and Sport Ireland helped fund the position as they can see the potential Table Tennis Ireland have. This will be discussed later in the Management Report.

REMUNERATION OF AUDITORS

The meeting authorised the Directors to fix the remuneration of the Auditors for the year ended 2024 on the proposal of Ms Arnold Morgan and seconded by Mr Pat McCloughan and this was agreed by the members.

COMPANY SECRETARY REPORT

Mr David McNally the CEO advised that the Company secretary is a third-party company this year and TTI is currently in the process of appointing a new Company secretary within the organisation. He stood in for Company secretary in this occasion and presented the report for this AGM. The report was included in the AGM packs published online and asked if there were any questions on the content. As there were no questions, the Secretary's Report was adopted on the proposal of Mr Sanjeev Shelar and seconded by Ala Al-janabi, and this was agreed by the members.

Chairs Report:

Mr Arnold Morgan, Chair told Members his report was in full in the AGM pack. Mr Morgan started with the Organisations 6 year plan or road map and said the desire for Table Tennis to have its own venue or home is within our control. With a CEO in post and Table Tennis taking place at Grassroots, School level, Club Level and the great of work done in the sport all over country. The sports recovery from covid is a distant memory and a gradual increase in participation is noticeable. Changes to memberships, the success of the vets, Bat & Chat local groups and the scientific evident that ping pong beneficial to brain activity are all positives to the sport growing. An increase to affiliation sis an increase in income and only 5-10% of Table tennis players are affiliated in Ireland. Lower fees this year has increased membership numbers but issues like venue hire costs are causing problems with events. The Chair gave the Connaught open not going ahead this year as an example of this. Clubs are moving out of Leisure centres and into Schools and community halls to lower costs. The Chair encouraged a team effort with all provinces going forward for everyone's benefit and the benefit of the sport. The Chair also referred to Colin Judges success this year and the obstacles he has overcome to accomplish his goals. This achievement is a great advertisement for Table tennis and could open doors to sponsorship. Clubs can do more to be inclusive but need guidance and support.

The Chair pointed out Referee's and Umpires are needed for each event, and we need to encourage more to train and participate. He thanked all present Umpires and referees and acknowledges events would not happen without them.

The Chair invited Mr Chris Cowan to talk about the Leinster League App and its success. Mr Chris Cowan gave a brief overview of how the app reduced the workload on volunteers and resulted in increased players and teams. The App is used by players to watch other players progress and results as well as registration. News items, pictures and event details are also communicated through the app. Mr Cowan thanked the board for the help given by TTI to fund the development of the APP. There is lots of potential to expand the APP and as a result expand the sport. It was mentioned by members the Leinster league would be dead without the help of Mr Chris Cowan and the Leinster League App. Willie Allen asked about Migration between clubs and the Chair advised migration would not be addressed at this AGM meeting.

Richard Butler requested TTI remember what Colin Judge has done for the sport and felt he was badly treated in 2023 in relation to a carding funding issue that had arisen. He expressed his dissatisfaction in the delivery of quality events and how players are levied large amounts of money to take part in events. He also asked if exit interviews have taken place with staff who had left in the last 18-24 months. The Chair advised that was a HR issue and confidential. The board were not willing to discuss this matter at the AGM. Ala Al-janabi asked Mr Butler to request to be part of the Board if he wants this level of detailed information.

CEO Executive/Management Report 2023/2024

The CEO, Mr David McNally, outlined his Report along with slides, which had been distributed in advance of the meeting. The presentation covered the areas of Affiliation, Coaching, Communication, Advertisement of CCDO's, HP Para, Participation, Table Tennis in the Community, WIS and Pathway/Performance plans. Mr McNally expressed thanks to all who contributed to the reports and to the staff, committees and volunteers.

Mr McNally started by giving the Members a background of his experience and how his experience gives him an advantage when understanding the difficulties and issues that arise and the moving parts in sports. He encourages members to become familiar with the Strategic plan on the website which will be reviewed again next year to adapt to any political, legal, sporting rule aspects or changes.

The CEO gave a list of highlights from 2023 that included the Impact of Colin Judges success and selection, the progress with Coaching courses and activator courses with teachers and young leaders across the country. He advised the Club handbook is ready and will be an online resource for clubs. This allowed it to up update as time goes by. WIS funding was increased in 2023 and some of this will be used towards the new Development officers. Interviews for these positions will be held in June 2024. Mr Sanjeev Shelar and Mr McNally are actively working on the Website and communication plans, The just Go platform will be explored also to ensure the team are using it to its full potential. Table tennis in the Community will replay Table Tennis@Home and will be an engagement tool for LSP's, Schools, Community groups etc to participate in the sport.

Mr McNally congratulated Table Tennis Ulster on a successful year in their Province. It was also advised the gender balance on the Board has been met @ 40% female 60% Male. Webinars will be arranged soon for clubs to discuss insurance. Working groups are being formed to work on social media, Policy reviews in safeguarding and gender policy, Governance, volunteer recruitment and support and Umpire training.

Mr McNally thanked the Board and Mr Arnold Morgan in particular for their support and guidance in his role. He also thanked all staff, other NGB's and TTU for all their help.

William Allen had a question about community games and promoting TT in the community, Mr McNally said the Development officers will be boots on the ground for community issues.

Eoin Kelly enquired about Phase one in the Strategy Plan Membership and Clubs and asked what progress there was there in increases in membership and income and the Building Profile-sponsorship. Will this all be done in 2024 as stated in the plan or moved to next year. Mr McNally answered this will not necessary be left until next year some or hopefully a lot of it will be done by the end of 2024. Mr Kelly suggested using Colin Judge and success of PARA as an angle here. Mr Kelly Requested regular meetings with clubs to discuss, Mr McNally Agreed.

Mr Richard Butler asked why the Club handbook would not be a physical book as promised for clubs. Mr McNally said we are being as green as possible; Sport Ireland expect a level of environmental awareness. If a ring binder type document is requested that can be arranged. Mr Butler also said he felt the Just go platform was not suitable or appropriate for what TT needs. Mr McNally said that is under review. Other packages are available but expensive. More training is needed on Just go before a change is decided. Mr Butler asked why no event reports or details on ranking have been published, the last was dated 2022. Mr McNally said he would look into this but was aware some details were listed on the website. Mr Butler asked why First aid and safeguarding was needed for the level 2 coaching course. Mr McNally advised they are both needed and a requirement of the Terms and Conditions with Sport Ireland. Mr Butler said First aid should be a personal choice and Mr McNally said he would look into it. Mr Adrian Brown advised the board that Sport NI insist all coaches are First aid trained in Sports First aid. Mr McNally said he would get confirmation and let Mr Butler know.

Mr Butler stated the Senior Classification was badly run players were badly treated. Mr Adrian Brown said this will be discussed and something put in place to avoid in the future. Mr Butler asked why the members were lied to and told events were booked 2 years in advance when they were not. Mr McNally advised some venues cancelled our bookings and other venues needed to be found at short notice. Events up to 2025 are now provisionally booked for Domestic events. The events committee decide these matters.

Mr Butler asked where selectors at all events and Ms Tara Fusco replied to say they attend as many events as possible; travel can be difficult for some volunteers. Mr Conn O'Ceadaigh added this has increased this year.

Mr Butler asked have TTI learned lessons regarding players leaving to play for other countries. Mr McNally said this was a personal decision for players and their families. Mr Butler expressed he was disappointed at the shortcomings of the organisation. Mr McNally Told Mr Butler that Development Performance and pathway Development strategy is to be discussed with Sport Ireland and more funding will be needed to ensure players stay playing for Ireland. However, it is a personal choice.

Mr Butler said change is needed to keep Senior players in the sport and funding given to that group. The CEO noted the point. Ms Tara Fusco said there are training camps for Seniors but turn out is very low and they have to mix with Junior players to keep the camp going. If more seniors showed up to camps there would be just seniors playing.

Ms Brenda Burns had a question about Training camp changes which Ms Tara Fusco addressed.

Claire Hughes Stated Safeguarding is mandatory when working with vulnerable adults, but all involved with Children or vulnerable adults should have it as good practice. It is essential in NI and Mr McNally said we should have an all ireland approach to the issue as it is best practice as an NGB. Ms Clair Hughes invited emails on the issue if people have any questions.

OFFICER'S REPORTS AND PROVINCIAL BRANCH REPORTS

These Reports, which had been published on the Association's website and circulated in advance of the meeting, were taken as read and adopted by the members:

- 1. National Safeguarding Officer's Report.
- 2. Anti-Doping Report.
- 3. Irish Veterans/Masters Society Report.

4. Branch Reports and Accounts for Connacht Branch, Leinster Branch, Munster Branch and Ulster Branch.

The Chairman thanked all involved in creating the reports and asked for any questions on the reports. John Finn had a question for Ms Clair Hughes in relation to safeguarding regulations when working with Vulnerable adults and was it needed. Ms Hughes advised it is mandatory from an umpire's point of view but good practice to have it when working in the NRH etc. Mr McNally added it is a 3-hour course and worth doing for all involved with Children and vulnerable adults. Ms Hughes advised that it can be done through the local LSP. Adrian Brown added it is good practice as an umpire to have safeguarding as an umpire. Ms Hughes added the UK rules are a little Stricter than Ireland but we should follow as a good example and have an All ireland approach. Ms Brenda Burns disagreed and said she feels it is not needed as an Umpire sitting at an Umpire table. Ms Hughes invited questions and queries by email. William Allen asked how often it needs to be renewed and Ms Hughes advised every three years.

The Chair asked to Propose the CEO/ Management reports they was proposed by Pat McCloughan and Seconded by Ala Al-janabi.

ELECTION OF OFFICERS

The Chair advised that 1/3 of the board step down each year. Finance Director Kathy Endersen was due to step down after 2 years and the Chair looked for proposals to re-elect Ms Endersen to the board for another term. It was proposed by Pat McCloughan and Seconded by Sanjeev Shelar.

The chair advised there were four new Directors the Board would like to appoint, Sanjeev Shelar, Dilyara Boncheva, Marie Power and Greg Yarnell.

The Chair proposed that Mr Sanjeev Shelar be appointed as Director of the Association. MR Shelars <u>appointment</u> as Director was approved by the members. Proposed by Pat McCloughan and Second by Chris Cowan.

The Chair proposed that Marie Power be appointed as Director of the Association. Ms Powers <u>appointment</u> as Director was approved by the members.

The Chair proposed that Greg Yarnell be appointed as Director of the Association. Mr Yarnells <u>appointment</u> as Director was approved by the members.

The Chairs proposed that Ms Dilyara Bonchev be appointed as a Director of the Association. Ms Boncheva's <u>appointment</u> as Director was opposed by John White saying the position is intendable as her children were now playing for Bulgaria. He wished to use his Proxy votes towards this objection. The Chair asked Members present for a show of hands for and against and asked all Branched to make their vote also. Connaught wanted Abstention from the vote leaving the percentage at 92.5% the results were: 48.41% For and 44.09% Against.

The election of Dilyara Boncheva on to the board was Proposed by Kathy Endersen and Seconded by Sanjeev Shelar.

Mr Butler Asked for numbers to be clear. The Finance Director, Mr Pat McCloughan and Mr David McNally left the meeting to tally the votes further and returned with the percentages stated above.

Vice Presidents

The Chair proposed the re-election of Ms Anna Kelly, Mr Pat O'Brien, Mr Tony Philips, Mr Alan Strong, Mr Tommy Keenen and Mr Ivan Shorten subject to their acceptance. The appointments were approved by the members.

Proposed by Ken Strong and Ala Al janabi seconded, and the members approved the appointments.

Disciplinary Committee

The Chair proposed the re-election of Mr. Kenneth Nixon, Ms Anna Kelly, Mr Arnold Morgan, Ms Louise O'Loughlin. The appointments were proposed Ala Al-janabi by seconded by Mr Ken Strong and approved by the members.

Jury of Appeal

The Chair proposed the re-election of Mr Keith McGarry, Mr Chris Cowan and Ms Tríona Leahy subject to their acceptance. The appointments were proposed by Niall OFlaherty and seconded by Conn O'Ceadaigh and approved by the members.

Motions 1 & 2 Munster

1. Motion 1

That in 2025 Table Tennis Ireland changes the current scheduling of the Inter Provincial Championships to conduct the Senior and Junior events on separate weekends to the effect that the Senior events will take place on Friday evening for round 1 and Saturday for rounds 2 and 3 and be concluded with an evening meal on the Saturday, while the Junior events will take place on a Saturday to allow for the impact of late travel on a Sunday on school attendance on the Monday morning.

Mr Kelly Stated there was a strong interest in changing Interpro set up back to the previous set up of Sat/Sun Senior Format and to include a meal and awards ceremony. Connaught had similar views on this suggestion. Ms Jennifer Thompson said Ulster would struggle with the financial burden that would place on their members to travel for the whole weekend and they would as a result struggle to get numbers. She did however agree the social aspect would be welcomed. Mr Butler said Leinster Branch had discussed and would be in favour of the change but senior players there do not want a social event. Mr Gavin Maguire suggested changing the format to Semifinal and Final instead of 3 rounds of 3rd/4th play offs. Mr Daryl Strong said the social side is important for the Masters and they are open for review. Conn O'Ceadaigh said the Umpires do not want another weekend some have long trips from all events during the year. Sean Geoghan said from a players point of view the social aspect is important and would encourage players to turn up for awards ceremonies. The AGM is not a suitable environment for awards. Makes it more attractive to senior players. Ms Jennifer Thompson said two nights is too much and rotation of venues might need to be looked at. Compromise is needed. The Chair advised the Events committee should discuss with provinces, Mr Adrian Brown suggested finding a "Halfway House" venue. Mr Kelly Withdrew the Motion and will discuss with Branch Chairs. The chair reminded the members the Interpro's is a historical event in its own right. Mr Niall OFlaherty suggested as survey of members for ideas.

2. Motion 2

That for 2025, and for future years, Table Tennis Ireland introduces an annual budget planning process, incorporating a budget bid process, for all branches and committees, thereby ensuring greater transparency and input from the branches and committees into the allocation of funding for them on an annual basis.

The Chair said Motion 2 was a little vague. Ms Kathy Endersen explained the Budget process and said we can sit down and map out what funding is needed for Branches and for them to have more input. Mr Kelly said he would like more information on where TTI get their budget figures from. All points from Branches should be taken into account and Branches should be involved in Budget management and consulted on ground level talks. Mr McNally agreed this can be done going forward. Ms Brenda Burns said money from TTI should be there to help everybody not just development why is money not given to branches as they need help? Mr McNally said the New Dev Officers will support branches and TTI fund them. Ms Burns asked what will they do and Mr McNally asked her to refer to the job description. Mr Butler said the Connaught open should have been funded by TTI this year and Munster also lost money from the Munster open TTI did not support. The chair advised the events committee will look at this going forward. Ms Jennifer Thompson said Ulster would also like to see Provincial events supported. Mr McNally stated this would be covered in the Events review.

The Chair asked if there was support for Motion 2 to be carried Ms Kathy Endersen agrees with steps to be made out and agreed. A vote was carried out with all in favour except Mr McNally. Motion was there for carried.

OTHER BUSINESS

Mr Gavin Maguire asked could the AGM be online going forward. Mr McNally agreed and said the Board are open to suggestions. Most NGB's are online now for AGM meetings. Mr Maguire also asked for an awards podium for National Championships.

CLOSING REMARKS

On behalf of the Association, the Chair thanked all members present for their support. The staff and board for working hard to achieve the next stages to the Strategic Plan. He expressed his hope that all Members, Branches and TTI HQ can work together to keep well on the road to improvements and great things.

The AGM was then closed with best wishes for a safe journey home.

CHAIR



APPENDIX FIVE FINANCIAL STATEMENTS

YEAR ENDING 31ST DECEMBER 2024

<u>Appendix Five – Financial Statements Year ending 31st December 2024.</u>

Please click here to access the Financial Statements

