



# Board recruitment Pack March 2025

Table tennis Ireland are looking for suitable candidates to become Board Directors with experience in the following portfolios:

- Finance (Accountant)
- Marketing/Commercial/Sponsorship
- Governance and Risk management
- Sport / Community Development
- HR/ Equality Diversity and Inclusion



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An exciting opportunity to contribute to the growth of Table Tennis in Ireland, an Olympic and Paralympic sport. The Board of Table Tennis Ireland (TTI) employed its first CEO in January 2024. This was a watershed moment in the development of TTI and seen as a real commitment to the sport. TTI is actively seeking dedicated and passionate individuals to join our Board of Directors. Our goal is to enhance our governance and strategic direction while fostering the growth of table tennis. With your expertise, we can elevate the sport and expand our reach within communities. The Directors work to support the executive team in the review and delivery of the objectives of the plan.



# 1. Introduction



**TTI is the National Governing Body for table tennis on the island of Ireland, responsible for developing and growing the sport. TTI represents the interests of our members by promoting, coordinating, administering, operating, and marketing our sport.**

[tabletennisireland.ie](http://tabletennisireland.ie)

**Our Vision:** A sport for all, a Sport for Life!

We want to see table tennis played widely through a large network of self-sufficient community clubs and for it to be recognised as both a sport that brings active fun to all but also as a performance, Olympic, and Paralympic sport.

**Our Purpose** TTI provides strategy, governance, and leadership to grow and sustain table tennis in Ireland and to promote the benefits of the sport.

**Our Missions:**

- To develop table tennis in Ireland through local branches, clubs, and schools in order to attract and retain players, coaches, and volunteers in the sport.
- To create enjoyable and fulfilling opportunities with table tennis events which cater for all ages and abilities.
- To promote the sport widely using innovative digital technologies, championing our star players and raising the profile.
- To provide strategy, governance, and leadership in the promotion of the sport.



## 2. About Table Tennis



- **Inclusivity:** We strive to make table tennis accessible to all, regardless of age, ability, or background, promoting diversity within the sport.
- **Integrity:** Commitment to ethical practices ensures fairness and transparency in our operations and governance.
- **Excellence and Professionalism:** We promote the highest standards in our programmes, striving for success in every initiative we undertake.
- **Collaboration:** Partnerships and teamwork are essential in growing the sport and supporting our community's needs.



## 3. Our Guiding Values



table tennis  
**IRELAND**

- **Increase Participation:** We aim to develop initiatives targeting schools and underserved communities, ensuring that everyone has the opportunity to engage with table tennis.
- **Enhance Performance:** We will provide support to elite athletes through training programmes and coaching pathways that enhance skills and performance.
- **Strengthen Governance:** Our focus will be on improving organisational structures to ensure effective management, accountability, and transparency in operations.
- **Expand Commercial Opportunities:** We will actively seek sponsorship and marketing strategies to secure sustainable funding that supports our growth initiatives.



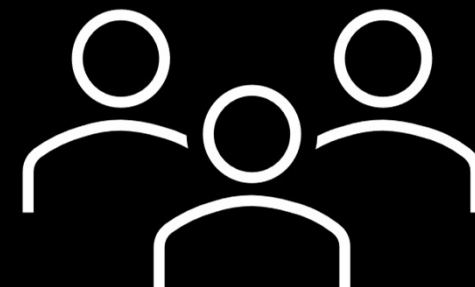
## 4. Our Strategic Objectives



The Board of Table Tennis Ireland will consist of up to 9 Directors, ensuring a diverse composition of skills and experiences. Each Director will bring expertise from areas such as communications, risk, governance and risk management, human resources, legal finance, development/participation/community, commercial/sponsorship/marketing, contributing to a well-rounded leadership team.

All directors are appointed and formally elected at the subsequent AGM following a skills-based recruitment process by the board. We encourage members of the Table Tennis Ireland community to apply so long as they have the specific skills required by the board in any given role.

**We also encourage female leaders to apply as we are required to have a gender balance of at least 40% on the board.**



## 5. Board Size and Composition



- Providing strategic direction and oversight for TTI.
- Ensuring compliance with all legal and regulatory requirements.
- Exercising financial stewardship, which includes budget approval, financial reporting, and resource allocation.
- Developing and implementing policies that align with our strategic objectives and values.



## 6. Responsibilities in Line with CRO





**We are looking for candidates with relevant experience and qualifications in one or more of the following areas:**

- **Finance:** Understanding of financial management and budgeting.
- **Community and/or Sports Development:** Experience in engaging and developing community programmes.
- **Commercial/Sponsorship/Marketing:** Proven ability to attract sponsorship, manage marketing campaigns, and generate revenue.
- **Governance and Risk Management:** Knowledge of best practices in governance structures and policies. Ability to identify and mitigate risks associated with organisational operations.
- **HR and Equality Diversity and Inclusion:** Experience and knowledge in HR and developing an inclusive culture within an organisation.

Experience in sports administration or non-profit sectors will be considered advantageous.



# 7. Qualifications and Experience



**Voluntary Role:** All Board positions are voluntary and provide an opportunity to contribute to the growth of Table Tennis in Ireland.

**Terms of Office:** Directors will serve a term of 3 years, with the possibility of reappointment for an additional term.

**Reasonable Expenses:** Directors will be reimbursed for reasonable expenses incurred while performing their duties, ensuring that financial barriers do not hinder participation.

## Activators Award



# 8. Further Information



Participation Initiatives: Implementing targeted outreach programmes in schools to introduce table tennis as a fun, engaging activity.

Performance Pathways: Establishing talent identification programmes and support for coaches to enhance athlete development.

Governance Improvements: Regular training for Board members on governance best practices to ensure effective leadership.

Commercial Growth: Developing a comprehensive sponsorship strategy that identifies potential partners and cultivates long-term relationships.



# 9. Strategic Plan Insights



Table tennis is recognised as the biggest game globally, with millions of players and fans across the world.

At Table Tennis Ireland, we fully embrace inclusion at all levels.



## 10. Global Context and Inclusivity



Interested candidates are invited to submit their CV and a cover letter outlining their motivation and relevant experience and clearly state which Director position being applied for.

Shortlisted candidates will be invited for an interview, and the entire recruitment process will be conducted transparently to ensure that candidates who align with our values and objectives are selected.



# 11. Recruitment Process



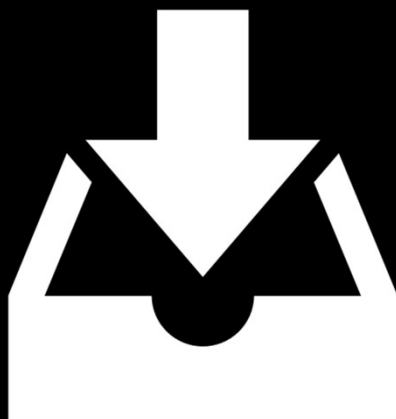
Application process ends on the 31st March 2025 but it may close earlier if the requisite number of candidates apply so don't delay in sending your CV and cover letter to [ceo@tabletennisireland.ie](mailto:ceo@tabletennisireland.ie)

Once a candidate has been selected, and is approved by the board, they will be put forward for election at the AGM on the 7th June 2025.



# 12. Application Process





# Contact Details

Contact David McNally CEO

[ceo@tabletennisireland.ie](mailto:ceo@tabletennisireland.ie)





# Our partners and Stakeholders

