



ITTA CLG Annual Reports 2024



ANNUAL GENERAL MEETING

Saturday 8th June 2024

10.30am

**Irish Sport HQ, Conference Room, Sport Ireland National Sports
Campus, Blanchardstown, Dublin 15, D15 DY62**

*The Board would encourage all members who plan on attending the AGM
on Saturday 8th of June 2023, to read the Annual Reports in advance of the
meeting.*

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Partners:



Affiliated:



1. Introduction to Table Tennis Ireland

Table Tennis Ireland (TTI) is the National Governing Body for Table Tennis on the island of Ireland, responsible for developing and growing the sport. TTI represents the interests of our members by promoting, coordinating, administering and operating our sport.

Our Vision: *A Sport for All, a Sport for Life!*

We want to see table tennis played widely through a large network of self-sufficient community clubs and for it to be recognised as both a sport that brings active fun to all but also as a performance and Olympic sport.

Our Mission:

- *to develop table tennis in Ireland through local branches, clubs and schools in order to attract and retain players, coaches and volunteers in the sport.*
- *to create enjoyable and fulfilling opportunities with table tennis events which cater for all ages and abilities.*
- *to promote the sport widely using innovative digital technologies, championing our star players and raising the profile.*
- *to provide strategy, governance and leadership in the promotion of the sport.*

Our Values:

- *transparency*
- *inclusivity*
- *excellence and professionalism*
- *respect and fairness*
- *receptive to change*
- *fun*

[Click here for Full Strategic Plan](#)

Table Tennis Ireland (TTI) is the Governing Body for the sport of Table Tennis on the island of Ireland. The organisation was formed in 1937.

The core work of TTI is to grow participation in the sport, to provide a pathway for players to achieve their goals, to educate coaches, to attract volunteers, officials and referees, and to help clubs develop and grow.

We are affiliated to the ITTF (International Table Tennis Federation), the ETTU (European Table Tennis Union), the OFI (Olympic Federation of Ireland), and are members of the FIS (Federation of Irish Sport).

We are a Sport Ireland (SI) funded body and are signed up to the SI Code of Governance as a Type B organisation transitioning into a Type C over the next twelve months.

Legal Name: Irish Table Tennis Association, Company Limited by Guarantee

Trading Name: Table Tennis Ireland

Registered Office: Irish Sports HQ
Sport Ireland National Sports Campus
Blanchardstown, Dublin 15

Registered number: 119313

Independent Auditors: OSK Audit Ltd
East Point Plaza, East Point, Dublin 3

Bankers: Bank of Ireland,
33-34 Arran Quay, Smithfield,
Dublin 7

Website: www.tabletennisireland.ie

President: Pat Hunter
Company Secretary: CCS Corporate Secretaries (Through OSK Auditors)
Chair: Arnold Morgan

Current Directors

Kathy Enderson (appointed 14th September 2021)
Arnold Morgan (appointed 15th July 2021)
Charles Patrick Russell McCloughan (appointed 10th June 2023)

To be approved at AGM:

Sanjeev Shelar (appointed 25th October 2023)
Dilyara Boncheva (appointed 18th December 2023)
Marie Power (to be appointed 8th June 2024)
Greg Yarnell (to be appointed 8th June 2024)

The following Directors Resigned in 2023 (Last year's AGM)

Robert Cowan (10th June 2023)
Patricia Hunter (10th June 2023)
Kenneth Strong (10th June 2023)

The Board currently has gender balance with a 60:40 split of Male: Female Directors.

Meetings

The Board formally met nine times since the last AGM held on 10th June 2023.

General Manager, John McKenna, reported to the Board and attended Board Meetings in a non-voting capacity. This role has been taken over by David McNally, CEO, since January 2024.

The Board is presently composed of five Directors.

Role of the Board

The Board provides leadership and control, setting the strategy, steering the organisation towards fulfilling its mission, and adopting sound and effective financial and risk management policies, and ensuring compliance with the Sport Ireland Code of Governance.

Board Sub Committees

The following Committees work on behalf of the Board and are serviced by the Executive to support the development of Table Tennis.

- Para
- Performance
- Coaching
- Domestic Events
- Umpires and Referees
- Appeals
- Disciplinary

2. Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Irish Table Tennis Association Company Limited by Guarantee will be held in **Irish Sport HQ, Conference Room, Sport Ireland National Campus, Blanchardstown, Dublin 15, D15 DY62** on the 8th day of June 2024 at 10.30am for the following purposes:

1. To approve the Chairperson of the Meeting.
2. To approve the Minutes of the last Annual General Meeting.
3. To receive the Annual report of the Board
4. To receive and consider the Directors' and Auditors' Report and the Financial Statements for the year ended 31st December 2023.
5. To authorise the Directors to appoint and fix the remuneration of the Auditors.
6. To receive and consider the following:
 - a. Chair and Directors Report
 - b. CEO Executive management Report
 - c. Branch Reports
 - d. Any other Reports
7. To elect the following Officers:
 - a. Directors
 - b. Company Secretary
8. To appoint:
 - a. Vice Presidents
 - b. Disciplinary Committee
 - c. Appeals Committee
9. Resolutions and Motions (see attached)
10. Awards
11. Award Honorary Life Membership(s)
12. AOB

By Order of the Board,

David McNally

CEO

Dated this 17th day of May 2024

To be accompanied by Financial Statements, resolutions/motions and proxy vote form

Notes: *Only fully paid affiliated members who are registered seven days before the date of the AGM are entitled to attend. A fully affiliated paid member entitled to attend and vote at the above-mentioned meeting is entitled to appoint a proxy to attend and vote in his/her stead. A proxy need not be a member of the Company. This form must be deposited at the Registered Office of the Company, by email, not less than 48 hours before the time for holding this meeting. **10.30am on Thursday 6th June 2024.***

3. Minutes of 2023 Annual General Meeting

Minutes of the Annual General Meeting of Irish Table Tennis Association Company Limited by Guarantee “(the Company/Association)” held in the Irish Sport HQ, Conference Room, National Sports Campus, Blanchardstown, Dublin 15 on the 10th day of June 2023 at 10.30am.

PRESENT: Mr. Chris Kitchen (Interim Chair), Mr. Rob Cowan (Director), MS Pat Hunter (Director), Mr. Arnold Morgan (Director), Mr. Ken Strong (Director), MS Kathy Endersen (Finance Director), MS Jennifer Monaghan (Company Secretary), Mr. Tony Martin (President), Mr. Joseph Hickey, MS Brenda Burns, Mr. John Dempsey, MS Jennifer Thompson, Mr. Paul McCreery, Mr. Eoin Kelly, Mr. Ranjit Singh, MS Tara Fusco, Sr. Annette Murtagh, MS Cecilia Armelin, Mr. Bryan Morrison, Mr. Adrian Brown, Mr. Conn Higgins, Mr. Marcus McDonnell, Mr. Sean Geoghegan, Mr. Liam O’Ceallaigh, Ms. Cathryn Gibson, Mr. Richard Butler, Ms. Teresa Devaney, Mr. Chris Cowan, Mr. Pat McCloughan, Ms. Jing Yi Graham (Participation & Female Lead), Mr. Sam Logue (National Para Coach), Mr. Niall O’Flaherty, Mr. Con O’Céadaigh, Mr. John White, Mr. John Finn, Mr. Philip Shaw.

PROXY VOTES: Mr. Daryl Strong, Mr. Philip Wallace, Ms. Maria Gallagher, Mr. Conor Gallagher, Mr. Ian Kirby, Mr. Dillon Byrne, Mr. Sean O’Gorman, Mr. Alexander Gillen, Mr. Charlie Fitzgerald, Mr. Conor Mullally, Mr. Conor Hughes, Mr. Ben Glennon, Mr. John Bowe, Mr. Kieran Reilly, Mr. Louis Murphy, Mr. Andrew Campbell, Mr. Conal Molumby, Mr. Lorcan Patchell, Mr. Barry O’Keeffe, Mr. Sean Patterson, Mr. Adam Tunney, Mr. Joseph Nelson, Mr. Tom Davis, Mr. Evan McCool, Mr. Colin Judge, Mr. Alan Pattison.

IN ATTENDANCE: Mr. John McKenna (General Manager), Ms. Nicole Sutcliffe (Events and Membership), Ms. Erin McBride (Participation and Education) and Mr. Ryan Harrison (Participation and Inclusion Officer), Ms. Clair Hughes (National Safeguarding Officer).

APOLOGIES: Mr. Gavin Maguire, Ms. Anna Kelly, Mr. Alan Strong and Mr. Neil Shanahan.

WELCOME:

Mr. Rob Cowan opened the meeting by welcoming everyone to the AGM.

Mr. Cowan reminded members that Mr. Chris Kitchen is not a Director of the Company and has been engaged to act as Interim Chair. Mr. Cowan referred to Mr. Kitchen’s contribution to Board matters and the support he has provided to the office. Mr. Cowan expressed the Board’s thanks to Mr. Kitchen for all of the work completed over the last 2 years.

It was noted that a quorum was present and it was approved unanimously that Mr. Kitchen chaired the meeting.

Mr. Kitchen introduced the Board, Company Secretary and Office Personnel to the meeting and he welcomed all members to the AGM including the Officers and Branch Members of Ulster, Munster, Leinster and Connacht, and the various Committees. Mr. Kitchen expressed thanks to all those who have been involved in the organisation, including volunteers in the Management Committee and subcommittees.

It was noted that Ms. Ciara Joseph had resigned as Director during the year due to external commitments and Mr. Kitchen conveyed the Board’s gratitude for her contribution. It was further noted that Mr. Rob Cowan, Ms. Pat Hunter, Mr. Ken Strong and Ms. Jennifer Monaghan would be retiring from their roles as Officers of the Company at the AGM. Mr. Kitchen commented on the number of years that they have dedicated to the Association and thanked them for their work. Mr. Kitchen referred to his appointment as Interim Chair in November 2021 and mentioned that this would also be his last AGM as Interim Chair. Mr. Kitchen thanked the members for the opportunity and advised that he has very much enjoyed the role and learning about the sport.

Following a briefing on the agenda for the meeting, Mr. Kitchen requested that Mr. Ken Strong read out the apologies which are recorded above and lead a minute's silence in memory of those who have passed since the last AGM. Mr. Strong spoke of each of the following members who died since the last AGM noting their contributions and achievements in the Sport: Ms. Lola Cooke, Mr. Ronnie Burton, Mr. Alistair Cairns, Ms. Dorothy Taylor, Mr. Alex Thackaberry, Mr. Les Hunt, Mr. Jim Walker and Mr. Tony Redmond.

A minute's silence was observed in their memory.

MINUTES OF THE 2022 ANNUAL GENERAL MEETING

The minutes of the AGM held on 11th June 2022 were circulated in advance of the meeting for consideration by the members. The Chair welcomed any comments or queries on same. Mr. Butler commented on the minutes, noting that there were questions put forward last year which have not been responded to and he indicated that they should be addressed before he is willing to approve the minutes. Mr. Butler alleged that little work had been completed in the last 12 months specifically in relation to certain queries raised at the AGM last year. The Chair advised that he does not agree with Mr. Butler's comments but thanked him for raising same. The Chair proposed that the meeting proceed and that the minutes be approved. The Chair requested a vote in relation to same. Mr. Butler, together with his proxies and the Leinster vote, voted against approval of the minutes. It was noted that the votes against approval of the minutes accounted for 38.5% of the vote whilst all other members voting in favour.

Accordingly, the Minutes of the 2022 Annual General Meeting, held on Saturday 11th of June 2022, were adopted as a true record by the meeting.

REPORTS

The Chairman informed the meeting that a review of the affairs of the Company would be conducted by reviewing the various reports contained in the booklet circulated and which were also made available online. All reports were taken as read.

FINANCE DIRECTORS REPORT

The Finance Director, Ms. Kathy Endersen, expressed thanks to the office staff and commended the work of Mr. McKenna, Ms. Shields and Mr. Sawant. Ms. Endersen advised the meeting that the Board had approved the audited Financial statements and she presented the key points of the Finance Director's Report using a PowerPoint presentation.

The presentation covered a comparison of the financial position, income and expenses for 2022 compared to 2021 and provided details on deferred grants as at 31st December 2022. It was noted that 2022 was a challenging year and regenerating participation in the sport of Table Tennis, particularly at local levels, has been difficult. Ms. Endersen advised that Sport Ireland have continued to support the sport with grants which are very much needed and appreciated. Sport Ireland are the main source of funding and the current assets of €270k mainly comprises of deferred grants of €206k. Ms. Endersen explained the deferred grants and miscellaneous credits to the meeting noting that the organisation spent grants that were deferred during COVID pandemic and also received new grants during the year. Referring to the grants in more detail, Ms. Endersen explained that whilst the Aspire Grant ceased in 2021, Sport Ireland had continued to support the Interim Chair position to the value of €18k. Additional grants received included: capital funding; a 'COVID restart' fund; a 'Return to sport' fund; dormant account funding (DAF); and a Women in Sport (WIS) grant.

Overall, the income for 2022 increased by €109K compared with 2021 whilst operations of the organisation incurred a deficit of - €30,640 (2021 +€7,699) mainly due to the increased costs of growing participation in the sport, hiring staff, running events and international flight costs. At year end, the Company was in a healthy financial position with net assets of €58,701 (2021 €89,341).

Ms. Endersen advised that a large amount of grants for 2022 had only been received in December of 2022 and were therefore in the budget for 2023. Mr. Kelly queried when these grants would be spent in 2023 and whether the association would have to return any monies that were not spent. Mr. John McKenna advised that he had liaised with Sport Ireland and he can confirm that the grants can be deferred if they are not spent, however, it is preferable to spend them as soon as possible. Ms. Endersen further advised that certain criteria had to be met in order to spend most grants and that as long as the Association had sufficient staff in the Office, then plans to spend the grants would be executed. Mr. Kelly queried whether any grants have been returned in recent years and Mr. McKenna advised that they had not. Ms. Brenda Burns asked why the 2022 grants had not yet been spent. Ms. Endersen explained that the dormant account funding was the only grant from last year and it relates specifically to disability groups which were affected by COVID pandemic.

Mr. Butler commended the Association, the Office and the Board on obtaining so many grants. He advised that the Leinster Branch recognise the huge amount of work that had been put into this area and asked that credit be given to Mr. McKenna, the Office Team and the Board. Mr. Butler asked for a breakdown of the COVID Restart fund of €50k. Ms. Endersen advised that this relates to the hire of development officers. The Association had asked Sport Ireland for officers for Leinster, Ulster and Munster and were turned down and this grant had been negotiated in its place. Mr. Butler reminded the meeting that members had requested a better financial breakdown at the previous two AGM's and he asked why this was not happening. Ms. Endersen explained that more granular detail can and has been provided where requested. A lot of work has gone into implementing Sage (accounting software) and information can be seen in detail, however, it is not provided on a line-for-line basis as some business details are sensitive and cannot be provided to members.

Mr. Butler referred to the fact that Ms. Endersen had finished her written report by saying that she has high hopes for the Association and queried why this was the case. Ms. Endersen explained that the outlook is very positive; the Staff have a good team on board; Table Tennis suffered during the COVID pandemic but is getting much stronger; there are good coaches and better systems in place such as Sage. Ms. Endersen commended the volunteers and advised that as always more volunteers are encouraged. Mr. Butler indicated that he felt this was a filtered view of the Association. Ms. Jennifer Thompson disagreed and stated that she would echo Ms. Endersen's comments and suggested that there are plenty of opportunities for the sport to grow if the members work together and she thanked Ms. Endersen and Mr. McKenna for their work. Mr. Butler agreed with the last statement made by Ms. Thompson.

Following queries from Mr. Butler it was noted that the Association are keen to spend the reserves and are happy to support initiatives and events. Mr. Hickey asked about the 2023 budget figures and also the status of the current year-to-date actual figures. Ms. Endersen advised that the budgeted net loss for 2023 (approved by Sport Ireland) was a €10,000 loss and the quarter 2 figures were not available yet but that she can confirm that the association was in a loss position after quarter 1. Mr. Kelly referred to the Paralympics Ireland development grant of €2,000 and asked what it was for. Mr. McKenna advised that it was related to work on para grassroots pathways.

Mr. Butler remarked that it had been a trying year. He referred to the deficit and asked whether part of this related to a payment made to Mr. Colin Judge in relation to a grant of €18k for which an application had not been made. Ms. Endersen confirmed that only a portion of the €18k needed to be provided for in the 2023 budget. An application had been made to another funding body for financial support for the athlete in question. The Chair advised that this was a confidential matter. Mr. Butler disagreed and advised that it was not confidential as he had seen the agreement with Mr. Judge. Mr. Butler further alleged that missing an application for a grant of €18k could be viewed as gross negligence. The Chair informed Mr. Butler that Sport Ireland had advised that the original grant would not have been provided as Mr. Judge did not meet the carding criteria required and the Association had taken the decision to support Mr. Judge. Mr. Butler remarked that the increased offer of support only came after legal action was threatened and that it was insulting to Mr. Judge.

Ms. Endersen proposed and Ms. Hunter seconded, that the Finance Director's Report, the Auditors Report and Financial Statements for the year ended 31st December 2022 be adopted. This was agreed by the members.

REMUNERATION OF AUDITORS

The meeting authorised the Directors to fix the remuneration of the Auditors for the year ended 2023 on the proposal of Mr. Arnold Morgan and seconded by Mr. Tony Martin and this was agreed by the members.

COMPANY SECRETARY REPORT

Mr. Kitchen advised that Ms. Monaghan's Report is included in the AGM packs published online and asked if there were any questions on the content. As there were no questions, the Secretary's Report was adopted on the proposal of Ms. Hunter and seconded by Mr. Strong, and this was agreed by the members.

INTERIM CHAIR'S REPORT

Mr. Kitchen presented his report to the meeting. He advised the members that in 2022 the Association had more money than ever before but it also had weaknesses. It was disparate and suffered from poor organisation and resilience. It needed more staff and more members. The new strategic plan which was launched at the AGM in 2022 was set up to address these issues. Mr. Kitchen advised that Mr. McKenna has a dynamic operational plan to deliver on various areas such as participation and events etc. Mr. Kitchen further advised that he would like to draw members attention to the following key areas and actions:-

- The Table Tennis Ulster bid for 2023 funding from Sport Northern Ireland is a game changer. The team did a great job at securing the funding and special thanks should go to Mr Ranjit Singh.
- A new Organisational Structure and Governance Code has been adopted. Particular focus is placed on strength and capability and this is reflected in the length of the plan. Strengthening staff resources is key and we now have a fantastic team in the Office. We have adopted the highest governance standards. There is a lot of work to do to maintain these standards. The Employee handbook sets out the staff structures and the General Manager now has more control. We are a business and Sports Ireland want us to have more staff to be successful. Lengthy discussions have been had with Sports Ireland in relation to the employment of a CEO and although it has not yet been finalised, we are very positive that this role will be achieved.
- Club affiliation is being addressed and it is intended to bring in two licence levels so that there is a competitive licence and a casual player licence. It is also suggested that leagues should affiliate. The new Board will finalise plans to address the licences.

Mr. Kitchen advised that he has enjoyed his role as Interim Chair and he expressed his thanks and best wishes to all members. Mr. Kitchen opened the floor for questions.

Mr. Kelly referred to affiliations and suggested that incentives are required to induce clubs to affiliate. Mr. Kitchen agreed and advised that the plan will include detail for this. Mr. McKenna added that incentivisation for affiliation will include: coaching course discounts; improved courses; access to clothing and insurance amongst other things. Mr. Kelly queried whether tournaments held by Branches were covered by the Association's insurance if non-affiliated people play in the tournament. Mr. Kitchen advised that the Branch are covered, however, it is incumbent on the Branches to ensure that all players in their tournaments are affiliated. If there are any queries on whether a person is affiliated, the Office can check and confirm. It was queried whether the Branches could ask players to sign a disclosure confirming that they were affiliated rather than checking. It was noted that legal advice would be required and it is likely that insurers would not cover the Branches based on player's declarations. Again, Branches were encouraged to check with the Office if they need to.

League members were discussed and it was noted that many are not affiliated to the Association. Mr Kitchen remarked that the league players are a huge pool of players which could affiliate for a very low licence fee to generate income for the Association and that such players are being addressed in the new licence proposals. Ms Jing Yi Graham commented that numbers of members dropped when the affiliation collection process changed 15 years ago and she agreed that affiliation of these players was important to increase numbers. Mr Butler queried the timeline of the Strategic Plan. Mr Kitchen advised that the plan reached out to 2028 and centres around membership. Ms Thompson advised that the Branches were keen to proceed and would need a lot of support to implement the plan. It was suggested that plans are rolled out by the end of August.

Mr Butler commented that affiliation has been the key topic for discussion and that he was keen to discuss the rest of the Interim Chair's report as circulated. Mr Butler advised that in his view the organisation was weaker than it was 20 months ago. For example, he mentioned that the 2022 report referred to a working group that has not yet been set up. Mr Kitchen responded that an internal group put forward a proposal and no working group was required. Mr Butler queried the number of handover meetings held by Mr Kitchen since he became Chair, commenting that he was aware that the previous Chairman had offered to assist with the transition. It was noted that the previous Chair had extended the offer and one phone conversation had taken place. However, following review, Mr Kitchen did not feel further was required and he apologised for any offence taken.

MANAGEMENT COMMITTEE REPORT

The Chair of the Management Committee, Mr John McKenna, outlined his Report, which had been distributed in advance of the meeting. The presentation covered the areas of Coaching, Communication, Events, Para, Participation, WIS and Performance. Mr McKenna expressed thanks to all who contributed to the reports and to the staff, committees and volunteers.

Mr McKenna briefed the meeting on the Licensing Agreement signed with Table Tennis England for several courses. Ms Brenda Burns queried why Ireland was following TTI England and Mr McKenna explained the benefits of doing so include access to all webinars and resources, which Ireland does not have the resources to provide at present. Mr Hickey queried the cost. Mr McKenna advised that it was approximately £1,200 a year. Mr Hickey agreed that the Association would not be able to provide these benefits for the cost and congratulated to all involved for making this decision. Ms Burns noted that the heading of her report in the booklet was changed from 'Umpires and Referees' to 'Officials' and asked that it not be changed in future.

Mr McKenna briefed the meeting on issues that have arisen in the last 12 months in relation to securing venues for events and advised that he is currently liaising with Sport Ireland and the Federation of Irish Sport to create a home for Table Tennis. Mr Martin and other members spoke of their disappointment with locations during the year and agreed with the need for a 'Home' for Table Tennis. Mr Martin suggested that lessons must be learnt and dates must be secured for 2024.

Turning to Para, Mr McKenna advised that the National Para Coach had been re-appointed and he briefed the meeting on key areas such as the fact that all Branches are to include para events in their provincial Irish ranking tournaments; there is an allocated club support grant from the dormant account funding which four clubs have availed of; there is an ETTU National Association Assistance programme grant to support provincial para camps; and a High Performance squad has been developed with Paralympic qualifications being the main focus.

Mr Butler advised that Mr Joseph Nelson had not received his medal and would like an update as to when it would be provided. Mr McKenna advised that he would review and revert. Mr Butler also asked whether anyone had followed up with Mr Con Orcadia to ask him to continue as referee. The Chair advised that Mr Con Ó'Ceadaigh had been adamant that he was retiring, and a follow-up was not necessary. Events were discussed and it was noted that it is important that the Management Committee Chair is aware of selectors at each event.

Mr Butler referred to Ms Sophie Early and her move to play for GB rather than Ireland. He asked why it had not been mentioned in the report or communicated to members. The Chair advised that Ms Early and her family had made the decision to move to England and that the Association had done all it could to retain her as an Irish player, including consultations with her parents and Sports Ireland, however, ultimately they decided to move to England. Following questioning by Mr Butler, it was noted that Ms Early's intention to move became an issue in Christmas 2022. Mr Butler claimed that this was 13 to 14 months after he had raised the issue and wanted to know what the Board had done. The Chair referred to safeguarding of a minor and he advised that the decision was out of their hands; it was a decision made by Ms Early and her family and that discussions had taken place to encourage her to continue to play for Ireland. It was further noted that the Board had approached Sports Ireland requesting a better package for Ms Early and were refused as Table Tennis was not a high performance sport for under 16s in Ireland. Mr Hickey commented, that given the fact that Ms Early is an extraordinary player, who has achieved medals that have not been achieved for Ireland before, he is surprised that Sports Ireland were not prepared to consider this. He asked whether all of the facts had been given to Sports Ireland. Ms Hunter and the Chair confirmed that Sports Ireland had been fully aware of Ms Early's talent and the consequences of her leaving Ireland yet Sport Ireland still refused. Mr Hickey and other members commented that it was shameful that Ireland lost an extraordinary player and that Sport Ireland had refused to take this into account.

Mr Butler noted that there had not been a report on Social Media relating to the Irish Senior events since 2022 and queried same. The Chair advised that this would be addressed. Mr Butler turned to clothing supplier sponsorship and asked for an update. Mr McKenna advised that 2 options were available and the preferred bidder contract had recently been accepted.

The Chairman thanked Mr. McKenna for his report.

OFFICER'S REPORTS AND PROVINCIAL BRANCH REPORTS

These Reports, which had been published on the Association's website and circulated in advance of the meeting, were taken as read and adopted by the members:

1. National Safeguarding Officer's Report.
2. Anti-Doping Report.
3. Irish Veterans/Masters Society Report.
4. Branch Reports and Accounts for Connacht Branch, Leinster Branch, Munster Branch and Ulster Branch.

The Chairman thanked all involved in creating the reports and special thanks to Mr. McKenna for coordinating the publication of same.

MOTIONS

Board of Director's Motion 1

Mr. Cowan proposed the following Special Resolution which was approved by the members:-

"THAT, the Articles of Association of the Company be amended by the insertion of then following New Clause 17.12:-

17.12 Consideration should be given to a gender balance amongst the Directors, when elections are taking place, with a minimum of 40% of each gender representation desirable."

Board of Director's Motion 2

Mr. Cowan proposed the following Resolution which after discussion was rejected by the members as it requires engagement with the Branches and further updating:-

"THAT, the Regulations of the Company be amended by the deletion of the existing Clause 19.6 and by insertion of the following New Clause 19.6:-

19.6 The following Championships shall be held:

Junior Boys' Singles, Junior Boys' Doubles, Junior Girls' Singles, Junior Girls' Doubles, Junior Mixed Doubles, U17 Boys' Singles, U17 Girls' Singles, Cadet Boys' Singles, Cadet Girls' Singles, Mini Cadet Boys' Singles, Mini Cadet Girls' Singles."

Mr. Gavin Maguire's Motions 1 and 2

Following discussion, it was noted that the Motions as circulated by Mr. Gavin Maguire of the Para Committee were not AGM business and the motions were retracted. A discussion followed the withdrawal of the motions. which was led by Mr. Joseph Hickey and Mr. Eoin Kelly. It was confirmed by Mr. Robert Cowan that the Board were giving a commitment to an agreed budget for Para for 2024 and yearly thereafter.

Munster Branch Motion 1

Mr. Eoin Kelly proposed the following Resolution and it was approved by the members:-

"THAT, the Regulations of the Company be amended by the deletion of the existing Clause 20.12 and by insertion of the following as Clause 20.12:-

20.12 Matches in Senior and Under 21 events shall consist of 6 Men's singles and 4 Women's singles and 1 Doubles where the Doubles team may be either all male, all female or a combination of male and female players. In Veterans event matches shall consist of 6 Men's Singles, 1 Women's Singles, 1 Men's Doubles and 1 Mixed Doubles – 2 male players required to play in Men's Doubles and the third male player in Mixed Doubles. Only players who are playing singles are permitted to play doubles. Before a team match the choice of home and away shall be determined by lot between the two team captains who shall name his/her teams to the Referee (or his/her representative). The pairs for the doubles match need not be nominated until the end of the immediately preceding singles match. A sample of each match sheet should be available showing the sequence of play."

Munster Branch Motion 2, 3, 4 and 5

Mr. Kelly retracted his motions relating to the authority of Provincial Chairpersons to amend the by-laws and he also retracted his motions in relating to the circulation of draft AGM minutes. It was agreed that the Board should circulate draft minutes to each Branch Chair within 2 months of the AGM.

The meeting noted Mr. Kelly's call for the Board to provide a more detailed breakdown with respect to grant monies received and the spending of same outlined on pages 23/24 of the ITTA Financial Statements. Mr. Kelly thanked Ms. Endersen for her Report.

Mr. Kelly tabled his final motion relating to an overhaul of TTI ranking competition formats and it was noted that there are already plans in place to execute this by 2024/2025.

ELECTION OF OFFICERS

The Chair advised that Ms. Hunter, Mr. Cowan and Mr. Strong were retiring as Directors. It was noted that in 2022 Ms. Kathy Endersen had been elected for a 2-year term.

Mr. Cowan put forward Ms. Pat Hunter for election as President and the members approved her appointment.

The Chair proposed that Mr. Arnold Morgan be appointed as Chair of the Association. Mr. Morgan's appointment as Chairman was approved by the members.

Mr. Morgan proposed that Mr. Pat McCloughan be appointed as a Director of the Association and the members approved his appointment.

The Chair advised that Ms. Monaghan was retiring as Company Secretary. It was noted that the Board was currently liaising with potential replacements and it was agreed that Ms. Monaghan would remain in the post until a new Company Secretary has been appointed.

Vice Presidents

Mr. Ken Strong proposed the re-election of Ms. Anna Kelly, Mr. Pat O'Brien, Mr. Tony Philips, Mr. Alan Strong, Mr. Tommy Keenen and Mr. Ivan Shorten subject to their acceptance. The appointments were approved by the members.

Ms. Hunter proposed, Mr. Hickey seconded and the members approved the appointment of Mr. Ken Strong as Deputy Life President.

Disciplinary Committee

Mr. Ken Strong proposed the re-election of Mr. Kenneth Nixon, Ms. Anna Kelly, Ms. Louise O'Loughlin and the election of Mr. Neil Shanahan subject to their acceptance. The appointments were seconded by Ms. Hunter and approved by the members.

Jury of Appeal

Mr. Ken Strong proposed the re-election of Mr. Keith McGarry, Mr. Chris Cowan and Ms. Triona Leahy subject to their acceptance. The appointments were seconded by Mr. Martin and approved by the members.

It was reported that further volunteers were needed for the Disciplinary Committee and Jury of Appeal. Members were asked to email the General Manager with nominations.

OTHER BUSINESS

Ms. Thomspson appealed to the Events Committee to encourage all provinces to get involved in order to have more participation across Ireland for the Inter-Pros competition/event.

Mr. Kelly referred to the Para ranking and the fact that the categories are offered for all but not separated for Para. Mr. McKenna advised that the Junior Ranking Scheme could be used to create a ranking scheme for Para.

Mr. Kelly requested more interactive sections on the website. For example, he would like a section where equipment can be advertised on the website for sale. Mr. McKenna explained the possible difficulties that this could raise such as the responsibility for the equipment being in good order. Mr. McKenna advised that he would check the legalities.

It was noted that there was no trophy for Para at the national events and this should be rectified for next year.

Loop Table Tennis Club and the earlier discussions regarding affiliation were raised. It was noted that Loop have 240 players that would be happy to affiliate and it is important for the Board to roll out the process for affiliation. GoFundMe accounts were discussed and it was suggested that alternative ways of funding are considered. Race days and Golf days were also suggested for fundraising. Mr. Butler asked if there are plans in place to look at fundraising. The Chair advised that there were and that volunteers are required to roll out plans.

Mr. Butler referred to the motions put forward by Munster and Para and highlighted that these issues should have been resolved in the normal part of business and should not have needed to be put forward at the AGM.

Mr. Eoin Kelly requested that Branches be informed of the international selection of its affiliated players when international squads are being prepared. This request was approved by the Board.

CLOSING REMARKS

On behalf of the Association, Mr. Morgan thanked Mr. Kitchen for his efforts. Mr. Morgan also thanked all members present for their support, he referred to the Strategic Plan and his aim to deliver same. Mr. Morgan thanked the volunteers and the retiring Officers, Mr. Cowan, Mr. Strong, Ms. Hunter and Ms. Monaghan for their contributions.

The AGM was then closed with best wishes for a safe journey home.



CHAIR

4. Financial Statements and Auditors Report for Year Ended 31/12/2023.

Registered number: 119313

IRISH TABLE TENNIS ASSOCIATION CLG

**IRISH TABLE TENNIS ASSOCIATION CLG
REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

IRISH TABLE TENNIS ASSOCIATION CLG

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

The directors present their annual report and the audited financial statements for the year ended 31 December 2023.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the surplus or deficit for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and surplus or deficit of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company is the organisation, development and promotion of table tennis in Ireland.

Results

The deficit for the year, after taxation, amounted to €25,835 (2022 - deficit €30,640).

IRISH TABLE TENNIS ASSOCIATION CLG

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The following pages do not form part of the statutory financial statements:	
Detailed income and expenditure account and summaries	23 - 25

IRISH TABLE TENNIS ASSOCIATION CLG

COMPANY INFORMATION

Directors	Kenneth Strong (resigned 10 June 2023) Robert Cowan (resigned 10 June 2023) Patricia A Hunter (resigned 10 June 2023) Arnold E V Morgan Kathy Endersen Charles Patrick Russell McCloughan (appointed 10 June 2023) Sanjeev Sadashiv Shelar (appointed 25 October 2023) Dilyara Boncheva (appointed 18 December 2023)
Company secretary	CCS Corporate Secretaries
Registered number	119313
Registered office	Irish Sports HQ Sport Ireland National Sports Campus Blanchardstown Dublin 15
Independent auditors	OSK Audit Limited East Point Plaza East Point Dublin 3
Bankers	Bank of Ireland 33 - 34 Arran Quay Smithfield Dublin 7

Registered number: 119313

IRISH TABLE TENNIS ASSOCIATION CLG

IRISH TABLE TENNIS ASSOCIATION CLG

REPORT AND

FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

IRISH TABLE TENNIS ASSOCIATION CLG

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DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

The directors present their annual report and the audited financial statements for the year ended 31 December 2023.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with the Companies Act 2014 and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the surplus or deficit for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and surplus or deficit of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company is the organisation, development and promotion of table tennis in Ireland.

Results

The deficit for the year, after taxation, amounted to €25,835 (2022 - deficit €30,640).

IRISH TABLE TENNIS ASSOCIATION CLG

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Directors

The present membership of the board is as listed below. No director has any beneficial interest in the company.

The directors who served during the year were:

Kenneth Strong (resigned 10 June 2023)
Robert Cowan (resigned 10 June 2023)
Patricia A Hunter (resigned 10 June 2023)
Arnold E V Morgan
Kathy Endersen
Charles Patrick Russell McCloughan (appointed 10 June 2023)
Sanjeev Sadashiv Shelar (appointed 25 October 2023)
Dilyara Boncheva (appointed 18 December 2023)

Principal risks and uncertainties

In common with all companies operating in Ireland in this sector, the company faces risks and uncertainties such as reduced government funding.

Management have prepared a detailed budget and cash flow projections for 2024 and the Board are of the opinion that the company will be able to continue as a going concern.

Environmental matters

The company will seek to minimise adverse impacts on the environment from its activities, whilst continuing to address health, safety and economic issues. The company has complied with all applicable legislation and regulations.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Irish Sports HQ, Sport Ireland National Sports Campus, Blanchardstown, Dublin 15.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

IRISH TABLE TENNIS ASSOCIATION CLG

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG

-

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Table Tennis Association CLG (the 'Company') for the year ended 31 December 2023, which comprise the Income and expenditure account, the Statement of financial position, the Statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2023 and its deficit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

IRISH TABLE TENNIS ASSOCIATION CLG

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Auditors

The auditors, OSK Audit Limited, have expressed their willingness to continue in office in accordance with section 383(2) of the Companies Act 2014.

Small companies exemption

The entity has availed of the small company exemption contained in the Companies Act 2014 with regards to the requirements for exclusion of certain information in the directors report.

This report was approved by the board and signed on its behalf.



Kathy Endersen
Director

Date: 13 May 2024



Arnold E V Morgan
Director

Date: 13 May 2024

IRISH TABLE TENNIS ASSOCIATION CLG

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG

-

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Table Tennis Association CLG (the 'Company') for the year ended 31 December 2023, which comprise the Income and expenditure account, the Statement of financial position, the Statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' issued in the United Kingdom by the Financial Reporting Council.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2023 and its deficit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard for Auditors (Ireland) issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from the date when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

IRISH TABLE TENNIS ASSOCIATION CLG

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG
(CONTINUED)**

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit, we report that:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which, to the best of our knowledge and belief, are necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the requirements of any of sections 305 to 312 of the Act, which relate to disclosures of directors' remuneration and transactions are not complied with by the Company. We have nothing to report in this regard.

Respective responsibilities and restrictions on use

Responsibilities of directors

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework that give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

IRISH TABLE TENNIS ASSOCIATION CLG

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG
(CONTINUED)**

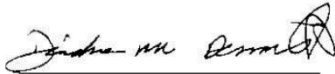
Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Deirdre McDermott
for and on behalf of
OSK Audit Limited
Statutory Audit Firm
East Point Plaza
East Point
Dublin 3

13 May 2024

IRISH TABLE TENNIS ASSOCIATION CLG

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023 €	2022 €
Income		456,965	315,027
Administration expenses		(482,800)	(345,667)
(Deficit) for the year	4	<u>(25,835)</u>	<u>(30,640)</u>
Retained earnings at the beginning of the financial year		58,701	89,341
(Deficit) for the financial year		(25,835)	(30,640)
Retained earnings at the end of the financial year		<u>32,866</u>	<u>58,701</u>

There were no recognised gains and losses for 2023 or 2022 other than those included in the income and expenditure account.

Signed on behalf of the board:



Kathy Endersen

Director



Arnold E V Morgan

Director

Date: 13 May 2024

The notes on pages 10 to 21 form part of these financial statements.

IRISH TABLE TENNIS ASSOCIATION CLG

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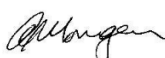
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2023

	Note	2023 €	2022 €
Fixed assets			
Tangible assets	9	11,927	17,835
		11,927	17,835
Current assets			
Stocks	10	2,383	-
Debtors: amounts falling due within one year	11	43,198	33,812
Cash at bank and in hand	12	269,882	269,764
		315,463	303,576
Creditors: amounts falling due within one year	13	(290,753)	(251,941)
Net current assets		24,710	51,635
Total assets less current liabilities		36,637	69,470
Creditors: amounts falling due after one year	14	(3,771)	(10,769)
Net assets		32,866	58,701
Reserves			
Income and expenditure account	15	32,866	58,701
Members' funds		32,866	58,701

The financial statements were approved and authorised for issue by the board:



Kathy Endersen
Director



Arnold E V Morgan
Director

Date: 13 May 2024

IRISH TABLE TENNIS ASSOCIATION CLG

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023 €	2022 €
Cash flows from operating activities		
(Deficit) for the financial year	(25,835)	(30,640)
Adjustments for:		
Depreciation of tangible assets	7,370	7,066
(Increase)/decrease in stocks	(2,383)	-
(Increase) in debtors	(9,386)	(4,638)
Increase in creditors	44,141	100,361
Net cash generated from operating activities	13,907	72,149
Cash flows from investing activities		
Purchase of tangible fixed assets	(1,462)	(24,901)
Government grants received	(6,998)	10,769
Net cash from investing activities	(8,460)	(14,132)
Net increase in cash and cash equivalents	5,447	58,017
Cash and cash equivalents at beginning of year	262,900	204,883
Cash and cash equivalents at the end of year	268,347	262,900
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	269,882	269,764
Credit card balance	(1,535)	(6,864)
Net funds at 31st December	268,347	262,900

The notes on pages 10 to 21 form part of these financial statements.

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. General information

The income and expenditure account, the statement of financial position, the statement of cash flows and the related notes constitute the financial statements of Irish Table Tennis Association Company Limited by Guarantee for the financial year ended 31st December 2023.

Irish Table Tennis Association CLG having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 119313). The registered office is at Irish Sport HQ, National Sports Campus, Blanchardstown, Dunlin 15 which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland' (FRS 102).

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102, the Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council. The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements:

2.2 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is Euro.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.3 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before income is recognised:

Revenue relates to grants, subsidies and various other sums relevant to the Company. Grants received from Sport Ireland are credited to the income and expenditure account in the year to which they relate and any unused funds at the end of the year are carried forward to the following year.

Affiliations are credited to the income and expenditure account in the year which they are received, whereas other income is credited to the income and expenditure account in the year to which they relate.

2.4 Borrowing costs

All borrowing costs are recognised in the income and expenditure account in the year in which they are incurred.

2.5 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the income and expenditure account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the income and expenditure account in the same period as the related expenditure.

OSK confirm that Sport Ireland grants received during the year were expended for the purpose for which they were intended.

2.6 Operating leases: the Company as lessee

Rentals paid under operating leases are charged to income and expenditure on a straight-line basis over the lease term.

2.7 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.7 Tangible fixed assets (continued)

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Fixtures and fittings	- 12.5%
Equipment	- 12.5% / 33%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in Income and Expenditure.

2.8 Stocks

Stocks are stated at the lower of cost and net realisable value, being the estimated selling price less costs to complete and sell. Cost is based on the cost of purchase on a first in, first out basis. Work in progress and finished goods include labour and attributable overheads.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in Income and Expenditure.

2.9 Debtors

Short-term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.10 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Company's cash management.

2.11 Creditors

Short-term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2023**

2. Accounting policies (continued)

2.12 Provisions for liabilities

Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to profit or loss in the year that the Company becomes aware of the obligation, and are measured at the best estimate at the reporting date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Statement of financial position.

2.13 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

3. Judgments in applying accounting policies and key sources of estimation uncertainty

The preparation of these financial statements requires management to make judgements, estimates and assumptions that affect the application and policies and reported amounts of assets and liabilities, income and expenses.

Judgements and estimates are continually evaluated and are based on historic experiences and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors consider the accounting estimates and assumptions below to be its critical accounting estimates and judgements:

Going Concern

The directors have prepared budgets and cash flows for a period of at least twelve months from the date of the approval of the financial statements which demonstrate that there is no material uncertainty regarding the company's ability to meet its liabilities as they fall due, and to continue as a going concern. On this basis the directors consider it appropriate to prepare the financial statements on a going concern basis. Accordingly, these financial statements do not include any adjustments to the carrying amounts and classification of assets and liabilities that may arise if the company was unable to continue as a going concern.

4. (Deficit) on ordinary activities

The operating (deficit) is stated after charging / (crediting):

	2023	2022
	€	€
Depreciation of tangible fixed assets	7,370	7,066
Amortisation of Capital Grant	(7,032)	(7,066)
Foreign exchange gain	(240)	(223)
	=====	=====

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

5. Sport Ireland Grants

Sport Ireland - Core Funding Grant (Received in 2023 - €210,000)

This grant contributes towards the annual general administration costs incurred by the Company. The grant covers the calendar year ending on 31 December 2023. €160,000 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €50,000 deferred in to 2024 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Dormant Account Funding Grant (Received in 2023- €23,150)

This grant contributed towards expenditure incurred by the Company in increasing participation in the Sport. The grant covers the calendar year ending on 31 December 2023 and €100,704 was brought forward from 2022. €14,315 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €109,539 deferred in to 2024 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Women in Sport Grant Funding (Received in 2023 - €18,000)

This grant contributed towards expenditure incurred by the Company in promoting women's participation in sport. The grant covers the calendar year ending on 31 December 2023 and €11,862 was brought forward from 2022. €17,707 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €12,155 deferred in to 2024 as highlighted in Note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Special Projects and Programmes Grant (Received in 2023 - €Nil)

This grant contributes towards increasing awareness of good governance within clubs and branches and towards the development of strategy, publication of a club handbook and to support volunteer recruitment. €3,650 of the grant received in 2021 is being deferred in to 2024 as highlighted in Note 6 within these Financial Statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Interim Chair Grant (Received in 2023 - €Nil)

This grant contributed towards expenditure incurred by the Company for the Interim Chair. The grant covers the calendar year ending on 31 December 2023. €13,500 was carried forward from 2022 and €13,500 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Covid-19 Return to Sport grant (Received in 2023- €Nil)

This contributed towards the return to sport following the covid-19 pandemic. The grant covers the calendar year ending 31 December 2023. €14,000 was carried forward from 2022 and €12,700 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €1,300 deferred in to 2024 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Covid-19 restart grant (Received in 2023 - €Nil)

This contributed towards the restart of the association following the covid-19 pandemic. The grant covers the calendar year ending 31 December 2023. €50,000 was carried forward from 2022 with €14,873 included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €35,127 deferred in to 2024 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

Sport Ireland - CEO recruitment Grant (Received in 2023 - €20,000)

This grant contributed towards expenditure incurred by the Company for recruitment of a new CEO. The grant covers the calendar year ending on 31 December 2023. €3,859 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €16,141 deferred in to 2024 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Her Moves Grant (Received in 2023 - €Nil)

This grant contributed towards expenditure incurred by the Company in promoting women's participation in sport. The grant covers the calendar year ending on 31 December 2023 and €8,000 was brought forward from 2022. €6,007 is included in the Income and Expenditure Account of the Company for the financial year ended 31st December 2023 with €10,093 deferred in to 2024 as highlighted in note 6 within these financial statements. The Sport Ireland grant is sponsored by the Department for Tourism, Culture, Arts, Gaeltacht, Sport and Media.

6. Sport Ireland Deferred Grants

	2023	2022
	€	€
Sport Ireland Dormant Funding		
Unspent grant brought forward	100,704	72,662
Grant received during the year	23,150	50,800
Grant expenditure during the year	(14,315)	(22,758)
Grant deferred	109,539	100,704

	2023	2022
	€	€
Sport Ireland - Interim Chair Grant		
Unspent grant brought forward	13,500	20,833
Grant received during the year	-	18,000
Grant expenditure during the year	(13,500)	(25,333)
Grant deferred	-	13,500

Sport Ireland - CEO Recruitment Grant

	2023	2022
	€	€
Grant received during the year	20,000	-
Grant expenditure during the year	(3,859)	-
Grant deferred	16,141	-

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	€	€
Sport Ireland - Special Projects and Programmes Grant		
Unspent grant brought forward	3,650	5,000
Grant received during the year	-	-
Grant expenditure during the year	-	(1,350)
Grant deferred	3,650	3,650

	2023	2022
	€	€
Sport Ireland - Core Grant		
Unspent grant brought forward	-	-
Grant received during the year	210,000	150,000
Grant expenditure during the year	(160,000)	(150,000)
Grant deferred	50,000	-

	2023	2022
	€	€
Sport Ireland - Women in Sport Grant		
Unspent grant brought forward	11,862	6,950
Grant received during the year	18,000	15,000
Grant expenditure during the year	(17,707)	(10,088)
Grant deferred	12,155	11,862

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	€	€
Sport Ireland - Covid-19 Return to Sport Grant		
Unspent grant brought forward	14,000	-
Grant received during the year	-	14,000
Grant expenditure during the year	(12,700)	-
Grant deferred	1,300	14,000

	2023	2022
	€	€
Sport Ireland - Covid-19 Restart Grant		
Unspent grant brought forward	50,000	-
Grant received during the year	-	50,000
Grant expenditure during the year	(14,873)	-
Grant deferred	35,127	50,000

	2023	2022
	€	€
Sport Ireland - Her Moves Grant		
Unspent grant brought forward	8,000	-
Grant received during the year	8,100	8,000
Grant expenditure during the year	(6,007)	-
Grant deferred	10,093	8,000

	2023	2022
	€	€
Total of all Sport Ireland deferred grants at year end (note 13)	238,006	201,716

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

7. Employees

The average monthly number of employees, including the directors, during the year was as follows:

	2023	2022
	No.	No.
Employees	<u>7</u>	<u>4</u>

8. Taxation

The Irish Table Tennis Association CLG is exempt from Corporation Tax in Ireland. The company is fully tax compliant.

9. Tangible fixed assets

	Fixtures and Fittings €	Equipment €	Total €
Cost or valuation			
At 1 January 2023	-	24,901	24,901
Additions	535	927	1,462
At 31 December 2023	<u>535</u>	<u>25,828</u>	<u>26,363</u>
Depreciation			
At 1 January 2023	-	7,066	7,066
Charge for the year on owned assets	67	7,303	7,370
At 31 December 2023	<u>67</u>	<u>14,369</u>	<u>14,436</u>
Net book value			
At 31 December 2023	<u>468</u>	<u>11,459</u>	<u>11,927</u>
At 31 December 2022	<u>-</u>	<u>17,835</u>	<u>17,835</u>

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

10. Stocks

	2023	2022
	€	€
Medals	2,383	-
	<u>2,383</u>	<u>-</u>

11. Debtors

	2023	2022
	€	€
Trade debtors	31,343	10,236
Other debtors	6,107	16,995
Prepayments	5,748	6,581
	<u>43,198</u>	<u>33,812</u>

12. Cash and cash equivalents

	2023	2022
	€	€
Cash at bank and in hand	269,882	269,764
Credit card	(1,535)	(6,864)
	<u>268,347</u>	<u>262,900</u>

13. Creditors: Amounts falling due within one year

	2023	2022
	€	€
Overdrafts owed to credit institutions	1,535	6,864
Trade creditors	13,631	8,407
Capital Grant	7,032	7,066
PAYE/PRSI	2,449	2,242
Paralympic and other deferred grant income	24,436	20,363
Accruals	3,664	5,283
Sport Ireland - Deferred Grant Income	238,006	201,716
	<u>290,753</u>	<u>251,941</u>

IRISH TABLE TENNIS ASSOCIATION CLG

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

14. Creditors: Amounts due in more than one year

	2023	2022
	€	€
Capital Grant	3,771	10,769
	3,771	10,769

15. Reserves

Income and expenditure account

The income and expenditure account represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to / from other reserves.

IRISH TABLE TENNIS ASSOCIATION CLG

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

16. Company status

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €2 towards the assets of the company in the event of liquidation.

17. Post balance sheet events

There have been no significant events between the balance sheet date and the signing of these financial statements affecting the company, which would require an adjustment to or a disclosure in the financial statements.

18. Approval of financial statements

The board of directors approved these financial statements for issue on 13 May 2024

Registered number: 119313

IRISH TABLE TENNIS ASSOCIATION CLG
DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

IRISH TABLE TENNIS ASSOCIATION CLG

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	2023	2022
		€	€
Income		456,965	315,027
		=====	=====
Less: Expenditure			
Administration expenses		(482,800)	(345,667)
		=====	=====
(Deficit) for the year		(25,835)	(30,640)
		=====	=====

IRISH TABLE TENNIS ASSOCIATION CLG

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2023 Income	Totals €	CORE		PARA DEV	Women in Sport	Dormant account funding	ETTU	RANK Foundation
		Admin	PARA HP					
Sport Ireland Core Grant	160,000	160,000						
Sport Ireland Covid Return to Sport Grant	12,700	12,700						
Sport Ireland Covid Restart Grant	14,873	14,873						
Sport Ireland CEO Recruitment Grant	3,859	3,859						
Sport Ireland Interim Chair Grant	13,500	13,500						
Sport Ireland Women in Sport Her Moves Grant	6,007				6,007			
Sport Ireland Women in Sport Grant	17,707				17,707			
Sport Ireland Dormant Account funding Grant	4,315					4,315		
Sport Ireland Dormant Account Club Support Grant	10,000					10,000		
Affiliation/Membership Fees	13,963	13,963						
Domestic Events	8,248	8,248						
International Events	74,729	74,729						
Paralympics Ireland HP Grant	21,100		21,100					
Paralympics Ireland Development Grant	2,000			2,000				
PARA HP only levy	1,500		1,500					
PARA HP Income - Donation	50		50					
PARA Athlete Levy Income	21,760			21,760				
PARA Training/camp Income	4,029			4,029				
Women in Sport Income	2,855				2,854			
DAF Programmes income	840					840		
ETTU grant	2,500						2,500	
Rank Foundation Grant	26,869							26,869
Amortisation of Capital Grant	7,032	7,032						
Officials Course income	98	98						
Development Training Income	17,188	17,188						
Participation TT@Home Income	3,175	3,175						
Participation Programmes Income	1,198	1,198						
Coaching Course Fee Income	4,872	4,872						
Total Income	456,965	335,434	22,650	27,789	26,568	15,155	2,500	26,869

IRISH TABLE TENNIS ASSOCIATION CLG

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2023 Administration Expenses by Grant	Totals €	CORE			Women in Sport	Dormant account funding	ETTU	RANK Foundation
		Admin	PARA HP	PARA DEV				
Domestic Events	14,940	14,940						
International Events	99,790	99,790						
Junior Development Training Expenditure	17,773	17,773						
Leinster Clubs League	1,023	1,023						
Paralympics Ireland Membership	200			200				
PARA HP - CJ Expenditure	17,436		17,436					
PARA HP - CJ Athlete payments in lieu of carding	7,000		7,000					
Para HP Coach Salary	8,784		8,784					
PARA Training Expenditure	5,226			4,215			1011	
PARA Development International Events	25,257			25,257				
Officials Course Expenditure	852	852						
Sport Ireland Covid 19 Funding Expenditure	6,017	6,017						
Women in Sport Projects Expenses	6,859			6,859				
Women in Sport Contractor Cost	13,453			13,453				
Women in Sport - Her moves	6,257			6,257				
DAF 2022 Club Support	10,000					10,000		
DAF Salary & Project Expenses	5,155					5,155		
Participation Staff & Contractors Cost	7,607							
Participation Project Expenses	4,729	7,607						
Web design and maintenance expenditure	3,000	4,729						
Coaching Course	6,399	3,000						
Staff Expenses	674	6,399						
Sports Federation Subscriptions (ETTU/ITTF/FIS)	857	674						
Vetting Fees	320	857						
ETTU NA's Assistance Program	1,489	320						
IT, Web & Membership costs	6,005						1,489	
Professional Fees	18,506	6,005						
Auditors' remuneration	3,629	18,506						
AGM/board Expenses	1,895	3,629						
Bank Charges	1,760	1,895						
(Profit)/Loss on Exchange		1,760						
Insurance	(240)	(240)						
Employee Wages and Salaries	8,396	8,396						
Employers PRSI	116,157	116,157						
Office Administration	12,463	12,463						
Awards and Grants	134	134						
Rent	667	667						
Office Stationery	4,536	4,536						
Office Services (Tel/Photo/Post/Utilitie/B-band)	406	406						
Rank Foundation Exps	2,541	2,541						
Depreciation	26,869							26,869
Bad debts	7,370	7,370						
	610							
Total Administration expenses	482,800	348,816	33,220	29,671	26,568	15,155	2,500	26,869
NET (Deficit)	(25,835)	(13,382)	(10,570)	(1,883)	-	-	-	-

5. Finance Director's Report

OVERVIEW OF FINANCIAL PERFORMANCE 2023:

At year end, Table Tennis Ireland (TTI) was in a stable financial position with net assets of €32,866 (2022 €58,701). Current assets include a bank balance of €270k which was similar to 2022 and which mainly comprises of pre-assigned grant monies of €240k.

Over the last few years and particularly since Covid, it has continued to be difficult to improve participation in the sport of Table Tennis and gain increases in membership income which would go towards the administration costs of TTI. Sport Ireland (SI) have continued to support the sport with grants mainly towards participation in the sport. Paralympics Ireland also have provided Colin Judge and the Para development area with more funding this year. All these funds are necessary and much appreciated.

In 2023, losses resulted from both the Core and PARA operations totaling (€26k). In recent years, there has been a significant workload on the administration staff of the organisation. Management has expanded the number of roles in the office in order to try and reduce this.

In 2023, the core grant, which previously went towards covering performance activities and events, was needed for this increase in staffing costs. Whilst there had been a deficit budgeted and advised to SI for 2023, it became apparent by mid-year that the cost of performance activities and events were higher than in previous years and higher than budgeted. Any resulting surplus from the SI grants (Core and Covid related grants) was not going to be sufficient to cover costs for these activities. From July, onwards the cost of international events were self funded by athletes. At year end, the resulting costs in the performance budget which were in excess of the Core budget were €13.5k.

Last year the Board had chosen to support Colin Judge in his efforts to secure his 2024 paralympic place and contributions were made to assist him in his campaign. The losses for PARA activities (both HP and development) which were in excess of Paralympics Ireland funding and athlete levies etc. were €12.5k. These losses are not expected to recur in 2024.

Summary of results by program/funding:

Year End 31.12.2023	*SI CORE €	Dom/Intl Events €	PARA €	SI WIS €	SI DAF €	Other €	TOTAL €
Grants	201,230	10,733	23,100	23,948	14,075	29,369	302,456
Other Income	23,306	100,405	27,339	2,620	840	0	154,509
Expenses	-216,552	-132,503	-62,892	-26,568	-14,915	-29,369	-482,799
Net Surplus/ (Deficit)	7,984	-21,365	-12,453	0	0	0	-25,834

INCOME & GRANTS:

Overall, the income for 2023 increased by €142K compared with 2022. Of this, €51k refers to Grant income increases.

The organisation spent grants that were both deferred from previous years and received during the year. In 2023, the increase in grant income is due mainly to increased grant monies being released to the Income accounts from the deferred grants account because those grants were spent on the expenses side. The core grant itself only increased by €10k year on year.

As well as grant increases, affiliation income increased further. There was a successful launch of the Leinster Clubs league app and resulting affiliation income from this was €1,760.

Sport Ireland (SI) and Paralympics Ireland (PI) funding:

SI is still the main source of funding for table tennis in Ireland. Below are some grant details:

- SI provided a Core Grant of €160k which was used to cover office administration costs, salaries and the promotion of Table Tennis. This was an increase of €10k on the previous year. In addition, they continued to support the Interim Chair position to the value of €13.5k until mid-year when this funding ceased.
- To assist operations further and encourage TTI to reach the next level of sporting organisation, SI funded a once off grant towards the recruitment of a CEO. The amount received in 2023 was €20k. Another new type of grant received in 2023 was from Paralympics Ireland towards Para HP training for Colin Judge at the NIA, €4k.
- Other grant programs like DAF and WIS continued to be supported by SI and equally Paralympics Ireland continued to support the HP and development athletes. Note that WIS funding runs from

our mid-year in June to the following June and so there will always be a balance unspent of these grants at 31 December.

- Total grants deferred at year end were €273k. Of this €85k was received in December. It is worth noting also that all SI Covid related grants are no longer being offered by SI.

Details of Grants deferred at year end (as per Financial Statements):

<u>Deferred income < 1 year</u>		<u>2023</u> Details
SPORT IRE	SI Special Projects and Programmes	-3,650 For Print and design of booklets, handbook, flyers for volunteers
SPORT IRE	Recruitment of new CEO position	-16,141 For recruitment and salary of new CEO
SPORT IRE	Core funding top up	-50,000 Rec'd at year end - Dec 2023
SPORT IRE	DAF - Dormant account funding - main	-41,349 For TT equip, Project coordinator, coach fees, hall hire etc in underprivileged areas, DEIS schools and minority groups
SPORT IRE	DAF - main	-36,000 Rec'd at year end - Dec 2022
SPORT IRE	DAF - main	-15,500 Rec'd at year end - Dec 2023
SPORT IRE	DAF - Club support	-7,650 Rec'd at year end - Dec 2023
SPORT IRE	DAF - subsidise volunteer training	-9,040 Rec'd at year end - Dec 2021
SPORT IRE	WIS - Women in sport	-12,155 Specific spend for girls in sport
SPORT IRE	WIS Her Moves	-10,093 Specific spend for girls in sport/creative
SPORT IRE	Capital grant - being amortised	-7,032 Spent already on TT tables and equipment
SPORT IRE	Covid Return to sport	-1,300 Rec'd at year end - Dec 2022
SPORT IRE	Covid Restart	-35,127 Rec'd at year end - Dec 2022 - new development officers advertised
		<u>-245,037</u>
PARA IRE	Development grant	-12,651 Specific to Para development
PARA IRE	PARA HP - NIA training	-4,000 Specific to Para HP. Rec'd at year end - Dec 2023
TTU	Rank Foundation	-7,746 Specific to TTU Development officer
		<u>-24,397</u>
	TOTAL < 1year	<u>-269,434</u>
<u>Deferred income >1 year</u>		
SPORT IRE	Capital grant	-3,771 Spent already on TT tables and equipment
	TOTAL > 1year	<u>-273,205</u>

Affiliation income:

Affiliation income increased by nearly €5k compared to 2022. This was due primarily to new categories introduced, some alterations to fees charged and the Leinster Clubs league.

Details on the 2023 affiliation income from the various membership categories are shown below:

Membership Type	2023 Num	2023 Fees	2022 Num	2022 Fees
Coach, Official, Volunteer *	105	€1,575	106	€1,028
Veteran	170	€3,400	139	€2,500
League only Jnr/Snr	249	€1,817	16	€320
Senior	65	€2,275	87	€2,660
U19	132	€1,980	128	€1,920
Juniors U18	0	0	26	€308
Schools	17	€425	0	0
Single Event	56	€293	0	0
Total Membership	794	€11,764	502	€8,736
Leinster Club league		€1,760	0	0
Total Affiliation income		€13,524	502	€8,736

EXPENDITURE:

- Overall, the organisations costs increased by €137k when compared to 2022. Most of these increases refer to the increased spending of specific grant monies.
- Changes in office admin costs occurred due to a couple of factors :
 1. Salaries +€29k ->, hiring of a new staff members
 2. Legal and Professional -€9k -> The interim Chair was only present for 6 months.
- Details of events held during the year and resulting (deficits) are detailed as follows:

<u>INTERNATIONAL EVENTS :</u>	Junior	Snr Schools	Snr /Vets	Total
Event fees/Levies	30,217	33,647	10,865	74,729
Grant - Covid return to sport	-	5,133	-	5,133
Total Income	30,217	38,780	10,865	79,862
European Youths	-	1,412		
PSI expenditure	-	902		
Junior International Events	-	34,985		
Home Nations	-	2,251		
Expenditure general	-	4,545	- 41,623	
Vets 6 nations			- 1,926	
European Team Champs			- 4,398	
Home Nations			- 7,748	
Total Expenditure	- 44,095	- 41,623	- 14,072	- 99,790
INT'L EVENT (DEFICIT)	- 13,878	- 2,843	- 3,207	- 19,928

<u>DOMESTIC EVENTS :</u>	Classifications	All Ireland Sec schools	Inter-pros Jnr/Snr	Nationals	Total
Event fees	2,645	1,781	462	3,599	8,487
Grant - Covid return to sport	2,737	654	1,333	876	5,600
Total Income	5,382	2,435	1,795	4,475	14,087
Total Expenditure	- 5,681	- 2,435	- 1,854	- 4,970	- 14,940
DOMESTIC EVENT (DEFICIT)	- 299	0	- 59	- 495	- 853

CONCLUSION:

We are positive that Table Tennis Ireland has turned around during 2023 in terms of increasing revenue and additional staff. Monthly deficits present during the first few months of 2023 have turned to small surpluses for the remainder of the year and into 2024. There are still challenges in terms of event costs and sourcing suitable halls to hire. However, we are hopeful that with the continued support of Sport Ireland, our new CEO and the strong team of both staff and volunteers, the future is bright for table tennis in Ireland.

Kathy Endersen
Finance Director

6. Company Secretary Report

Mr. President, Ladies and Gentlemen, I am pleased to present the Company Secretary Report.

Corporate Governance:

There is an ever-increasing focus on governance and compliance. Good corporate governance is vital for managing the affairs of a company. Identifying best practice in good governance for voluntary organisations can be a challenge but it is crucial to do so.

It is a requirement for the Company to be compliant with the Governance Code for Sport and I am pleased to remind the members that the Irish Table Tennis Association has been compliant with the Code since December 2021. Since the formal appointment of a CEO the organisation has been working towards the type c code which includes some additional areas for us to work on but nothing insurmountable. The company has engaged Carmichael (with funding from Sport Ireland) to facilitate a review of our Governance structures, to provide advice and support to the Board of the Company to assist in developing best governance practices so as to enable the Company to be a well-run organisation and be fully compliant with the Code of Governance for Sports Bodies.

Carmichael will engage with the Board, the CEO and any others within or external to the Company as appropriate to examine the current levels of compliance with the Code and to set out a programme of work to review existing policies, procedures and structures to bring the organisation into line with best practice to enable efficiencies and effectiveness in terms of leadership and oversight and to demonstrate transparency, accountability and integrity in all of its practices.

In this context the facilitation and support will primarily focus on but will not be limited to advising on the adequacy of documentation to demonstrate compliance with the Code, the development of a register of documents and a schedule for their adoption and re-adoption over a three-year period, possible revision of the constitution, board roles, terms of reference for committees and standing orders for meetings.

Statutory Compliance:

I confirm that all statutory documentation required to be filed with the Companies Registration Office has been filed. The next annual return date of the company is the 22nd August 2024. Following approval of the Financial Statements, the Board can arrange for the annual return and Financial Statements to be submitted in advance of the deadline.

Updates in Company Law:

None for 2023

The Registers and Minute Book:

The Board has met nine times since the last AGM. Minutes of the meeting are prepared for approval and placement on the minute book of the company. Minutes of General Meetings are prepared shortly following the meeting and are also placed on the minute book of the company. The members have an opportunity to consider and adopt the minutes of General Meetings at the AGM.

The Company Registers and Minute Book are maintained at the Registered Office Address.

The Role of the Company Secretary:

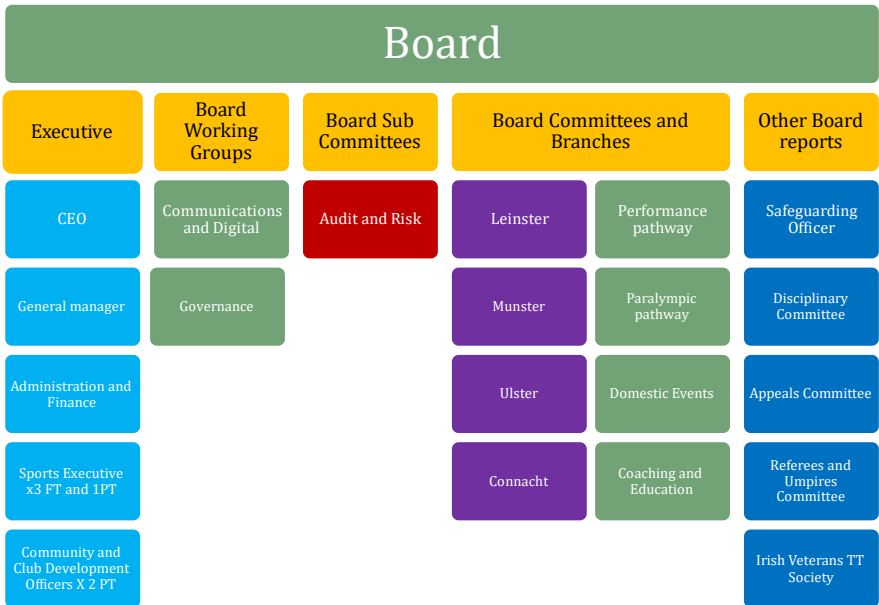
Every Irish company is legally obliged to appoint a Company Secretary. TTI has arranged for CCS Corporate Secretaries (through OSK our Auditors) to take on the role of Company Secretary in terms of dealing with CRO and registering of new Directors and any other interactions with the CRO.

Under the Companies Act 2014 the duties and powers of the Company Secretary largely comprise of those which may be delegated by the Directors. As an Honorary Secretary, the Board delegated typical company secretarial tasks and functions to the General Manager, John McKenna and more recently David McNally (CEO) which includes attendance at Board meetings and taking of the minutes.

**David McNally CEO
Table Tennis Ireland**

May 2024

Table Tennis Ireland Organisation Chart 2023 -2024



See Appendix Two for additional Governance and Organisational Structure

7. Chair and Directors Report

It is my privilege to present this report to the members of Table Tennis Ireland.

I was elected as chair at the previous AGM taking over from Chris Kitchen who had been the Interim Chair during the previous eighteen months. Chris and the board led the development of the Strategic Plan 2022-2028 after considerable input and consultation with the members. The Strategic Plan provides targets which are ambitious and we are on our way to achieving many of them which will be covered in the reports to follow.

I wish to thank the board, staff and committees as well as the provincial branches, leagues, clubs volunteers and officials for providing the level of support, energy and enthusiasm needed to keep the sport functioning throughout the year, and the giving of your valuable time.

The Board

One of the first tasks for the board was to fill the vacancies following changes at the last AGM when three long serving directors stood down. The following directors were subsequently appointed by the board during the course of the year and will be formally introduced and proposed during this meeting. These new directors have a wide range of skills in the areas of Governance, Communications, Risk, Performance, Development and HR to name but a few.

Sanjeev Shelar
Dilyara Boncheva
Marie Power
Greg Yarnell

I thank all of the current and new directors for their willingness to join the board and to bring their individual skills to help develop table tennis in Ireland for the future. There were nine meetings of the board during the year dealing with governance, finance, annual budgets, mid-year reviews and audit and risk.

Details will be in the reports to follow but a special mention must go to Kathy Enderson, Finance Director for her work in preparing the finance reports assisted by our General Manager John McKenna and staff who continually pursue additional source of revenue which will benefit this organisation as well as maintaining and garnering links with many external funding organisations.

CEO

It was indicated at the last AGM that Sport Ireland may support the appointment of a Chief Executive Officer for TTI as part of their strategy to have every National Governing Body of sport executive led. This was confirmed shortly after our AGM and should be seen as a major vote of confidence in this organisation as well as being a significant financial investment by Sport Ireland in our sport. Following a recruitment process, assisted by Sport Ireland, the board appointed the first CEO for Table Tennis Ireland, Mr. David McNally. I welcome David to his initial AGM and look forward to him leading and developing the operational side of the organisation and delivery of the Strategic Plan. David has already been involved in many of the events across Ireland as he gets to know more about the sport, the organisation and the wider table tennis family.

Branches

The importance of the provincial branches and the valuable contribution they make to table tennis and their community is well understood by TTI. The provincial chairs and office bearers are volunteers, know what is happening in their respective areas and should have a voice. To this end I have had several

meetings with provincial chairs both formally and informally allowing views to be expressed and matters resolved where possible.

Membership

There is no simple answer to the low membership. No increases are anticipated although there were new categories introduced to attract and facilitate the large number of recreational and social players and to encourage more leagues to affiliate. This appears to be succeeding and modest membership increases have taken place in several categories. Bat and Chat groups are a new phenomenon as is Parkinsons Table Tennis so we look forward to welcoming these new groups into our membership numbers. Leinster League and the County Antrim league are now using a League App which was developed from the Belfast League and shows how technology can help make running the league more efficient. Hopefully this facility can be made further developed and made available to all leagues and increase our numbers.

Events

Most provinces have been able to organise tournaments which I have had the pleasure of attending this season. Although we are not regarded as a High-Performance sport, we do produce players who train and aspire to this level and should be encouraged to do so and supported whenever possible. There is work still to be done to attract more females into the sport at all ages.

School's events in particular have seen player numbers increasing in Ulster where two post primary events had upwards of 300 boys and girls from all nine counties taking part. This was partly due to two PT Regional Development Officers and other coaches being active on the ground and contacting schools.

The thriving Veterans Association is a clear indication that table tennis is a 'sport for life' so well done on all your provincial events and congratulations on hosting a very successful Home Nations competition last year.

Para Events are also another success story with the introduction of a class at the Inter Provincial Championships which proved a popular and some say overdue addition to the competition. Congratulations to Colin Judge on qualifying for the Paralympic Games in Paris.

Umpires and Referees

Umpires and referees are essential for any major event. So, thank you to all of the referees and umpires for giving up your time to organise and officiate at our events. As always, more umpires and referees are needed.

Staff

A final word of thanks must go to the staff in Dublin and in Lisburn. The work that you undertake on behalf of table tennis is frequently underestimated but is greatly appreciated, so on behalf of the board and the members thank you.

Arnold Morgan

Chair, Table Tennis Ireland

8. CEO Executive / Management Report 2023 - 2024

Mr. President, Chairman, Ladies and Gentlemen, we are pleased to present the CEO Executive/management Report to Members for the 2023/2024 season.

Strategic Plan 2022 – 2024

Theme: Participation and Sport Development

Membership is growing and up from 502 in 2022 to 794 at the end of 2023. These figures do not include additional league memberships and schools' affiliations that will be added up to the end of this season, so the actual figure for the 2023 to 2024 season will be higher.

The club handbook is almost complete – a big thanks to all those who have contributed we are about to go to the designer. This handbook will be a free downloadable online resource. It will be split into sections that will allow us to make changes and updates to individual sections without having to change the whole document. The intention is to have an up-to-date document at all times. We will also welcome any feedback and ideas for the content of the handbook to make sure it is constantly evolving and meeting the needs of the clubs.

We are also about to re-launch our TT @ home package as 'TTI in the Community' with LSPs and local Authorities. This is an engagement tool for any setting, ability, group that is fully inclusive.

In terms of Coach Education, the details are outlined in the Coaching report in the appendix and we are pleased that a level 2 course has now been scheduled and bookings are being taken. Please also see separate reports on Participation, Women in Sport and Coach Education for additional detail.

Theme: Brilliant Events

It was great to attend the Nationals, Inter provincials this year, and get a feel for the sport and how competitions are run and organised. The Domestic event s committee are doing an excellent job in the planning and organisation of these events supported by TTI.

Later this year we will be setting up a competition review working group to develop a plan for improving and developing the competition pathway. Without predicting the outcome of the review process, it is like that a number of areas like event organisation, umpiring and refereeing, venues and sponsorship/partners and players needs will form part of the review.

Theme: Building Profile

We continue to use social media as a tool to help us build our profile. While we look to begin the development of a comprehensive Media and Marketing Plan, we have been working behind the scenes establishing a Communications Working Group to begin this process. This group has already begun the process of re developing the website and thinking strategically using the tools at our disposal to promote the sport. The figures below compare the last four months of 2023 and the first four months of 2024. As you can see there is a considerable difference in our reach and engagement figures on Facebook although, there is work to be done on developing content for Instagram and setting up a Tik Tok platform for our younger members.



Facebook	Sept to Dec 2023	Jan to April 2024	Variance
Followers	2290	2482	192
Reach	73779	108814	35035
Engagement	4899	5405	506
Page Visits	18100	26852	8752



Instagram	Sept to Dec 2023	Jan to April 2024	Variance
Followers	1247	1330	83
Reach	4219	4742	523
Engagement	568	738	170

Other areas for development in due course include streaming for major events and developing additional revenue streams through partnerships.

Theme: Organisational Strength and Capability

As already mentioned in the corporate report we are engaging on a review of policies and practices to ensure that TTI is fully compliant the Governance code help us to identify our strengths and weaknesses so we can improve and be the best that we can be in terms of good governance. We have recently advertised for Community and Club Development Officers for Leinster, Munster and Connacht and aim to learn from the success that has been achieved in Ulster with funding from Sport Northern Ireland in terms of developing the links with the community and schools especially. Full details of this are in the TTU report.

The first six months in the position have been a steep learning curve. There are still lots to learn, but with the Strategic Plan already in place there is a good roadmap to guide us. I would like to thank the Board and staff for their support and help over the first six months, it is much appreciated. I would also like to thank Branches and Sub committees; it has been great to sit in on many meetings and listen to and appreciate all the hard work going on by the volunteers working hard on behalf of the members of TTI.

David McNally

CEO

a. Coaching Report

Introduction:

Ms. President, Chair, Ladies and Gentlemen, I am pleased to present the Coaching report for the 2023/2024 season.

1. Level One Coaching Course Updates:

Three level 1 courses under the new syllabus were run this year:

- Ulster Level 1 coaching course: Began August 2023 delivered by course tutors Jenifer Thompson and Amanda Mogeey.
- Munster Level 1 coaching course: Began September 2023 delivered by course tutor Conn Higgins
- Leinster Level 1 coaching course: Began October 23 delivered by course Tutor Marucs McDonnell

All 3 courses have now been certified resulting in 27 newly qualified level 1 coaches (22 male, 5 female) There is a big demand for more level 1 courses. We are looking into holding a course in Leinster as soon as possible, however this has been difficult due to limited tutor availability. We are also looking into holding a level 1 coaching course in Connacht dependent on interest. Due to demand, we may need to hold another level 1 course in Leinster this year, along with a course in Ulster.

2. Level 2 Coaching Course

We Have been given the go ahead from Sport Ireland coaching to run a level 2 pilot course in 2024. We have organized a tutor from TTE to come over and deliver the course. This course will take place on 15th & 16th June and the final day on the 8th of September in Applewood Community Centre, Swords. Registration is currently open for this course. TTI course tutors have been encouraged to attend the course to shadow and assist the tutor as preparation for their own delivery.

3. Activators Award

We have delivered many activators Awards this year, with plans to deliver more in the coming weeks.

- In January 2024 we delivered an Activators Award in Milltown Table Tennis Club, Mullingar. There were 11 participants in this course (7M, 4F) with all participants expressing interest in the level 1 course afterwards.
- As part of our plans with Askeaton multi sports hub. Gary Mahoney delivered an activators award for the transition year students of Coláiste Mhuire. 20 students (10M, 10F) took part.
- Following on from a successful table tennis taster session with Sligo Sports Partnership, interest for activators awards was quite high. This resulted in two activators awards delivered in Sligo in April. 24 participants took part across both courses (6M, 18F).
- Since the appointment of the RDO's in Ulster there have been three activators' awards delivered.
 - Frank Shirley delivered the award in Elim church Hall Ballymoney, 11 coaches took part (6M, 5F)
 - Following a young leader's program with St Malachys High school, Aleksander Bartusik delivered an activators award to 15 students (10M, 5F)
 - Aleks and Tomas Toman teamed up to hold a successful course in Lismore college, Craigavon. The course had a diverse mix of students with six students and eight participants from outside. (5M, 9F)

In total 7 Activators awards have been held resulting in 95 new activator coaches, 44 Male and 51 Females. We are currently seeking expressions of interest for more courses, to certify as many candidates as possible.

4. Coaching Education

Due to the growing interest in coaching courses, we are currently in the process of nominating two candidates to complete the Coach Developer course with Sport Ireland. This course will begin in August. If anyone is interested in becoming a Coach Developer, please contact the office to discuss further.

We have held some cpd courses this year with the aim of arranging at least 2 more. During the high-performance Christmas camp, a cpd session for coaches was held. The session included topics on multi-ball, session planning, fixing technical errors, and bringing beginners to the next level. The session was led by TTE national coach John Murphy and TTI national coaches Tara Fusco, Gavin Maguire, Con Higgins and Marcus McDonnell.

Another CPD session will take place on 27th May via zoom on Disability Inclusion training. This session will be delivered by Active Disability Ireland and is limited to 20 spaces.

5. Active coaches

In order to keep track of current active coaches and to ensure coaches receive opportunities when they arise. We have created a Coaching availability survey which will be sent to coaches at the beginning of the season and any new coaches upon qualification. All coaches will be encouraged to fill in the form even if they may not be in a position to take up coaching opportunities.

I would like to take this time to thank all of the committee; Miss Amanda Mogeey, Mr. Conn Higgins, Mrs. Tara Fusco, Mr. Marcus McDonnell, Mrs. Jennifer Thompson and Mr. Gavin Maguire for all their hard work this season. Plus, Jing Yi and Aleks and Frank for their hard work delivering great activators courses, to ensure the development of strong empowered coaches to help our sport grow.

Erin McBride
Sports Executive

b. Participation & Women in Sport Report

This has been a very busy and eventful year with many initiatives being delivered through Women in Sport, Her Moves and Participation projects. We have further developed relationships with existing partners as well as establishing new partnerships which will be beneficial in the future.

Women in Sport Programmes

The *WIS Strategy and Action Plan 2023-25* was reviewed and updated for inclusion in the TTI Core Funding and WIS Funding Applications 2024. The Plan is aligned with the TTI Strategic Plan and focuses on demonstrating and implementing the objectives within the 4 Pillars of the new Sport Ireland WIS policy, launched in November 2023, namely Active Participation, Coaching & Officiating, Leadership & Governance and Visibility. The TTI WIS Funding Application 2024/25 was completed and submitted in March with the outcome to be announced during June.

WIS Leadership Training – Two female coaches attended a 6-week Leadership Course run by Swim Ireland in 2023. The course involved in-depth personal development training through blended teaching online and face-to-face sessions. The course benefited the coaches immensely and they have started transferring the new skills into their own coaching environment – See *Appendix 2*

To celebrate International Women's Day, several events were organised around the themes advocated by Sport Ireland WIS for *International Women's Week*, in addition a number of WIS Social events were organised in different provinces. Details are included in the statistics shown in *Appendix 1*.

We are part of a WIS Racket Sports Group (Tennis, Badminton, Squash, Table Tennis). Jointly we have organised two *Racquet Sports Coach Leadership Days* incorporating a 'Come and Try It' participation event held in Lawn Tennis Clubs in Dublin and Carlow. The workshops created CPD opportunities for coaches from all of the sports and provided an environment for coaches to network and share experiences. In total, 23 coaches attended the two workshops, of which 14 were from TTI. Over 100 females attended the 'Come and Try It' event, where the participants had the opportunity to play all 4 sports. The aim of the Racket Sports Group is to increase female participation, and potentially recruit new female volunteers for each sport.

Her Moves Campaign - PingPong Art

In early 2023, Sport Ireland WIS, promoted a new initiative with a target of getting teenage girls active through sport. TTI WIS successfully applied for additional funding for 2 consecutive years for our 'PingPong Art' programme.

The initiative was piloted in Monaghan Collegiate School and Lislea Community Group, Newry in late September 2023, with the aim of refining the programme for rolling out across the other three provinces in 2024. The campaign is aimed at establishing a "Cultural Change for Females in Sport" by combining art skills (which the girls are familiar with) and a new skill challenge of taking on the sport of Table Tennis.

The concept is to learn basic table tennis skills, connecting music to sport, and being creative by reflecting the sport of table tennis in art form. Prizes are given to the groups designing the best table tennis logo/symbol. The girls choose the background music to play while doing activities, use different coloured balls and pick their colour T-shirt for the programme.

This is a participation project, aimed at ensuring participants feel empowered, building their confidence and they feel pride through participating in physical activity and sport, and developing organisational skills while having fun.

Regular contact is maintained with SI Her Moves Team staff, providing information, blurbs and photos for promoting the programme at SI Her Moves HUB. All the above is in line with objectives and principles which were set up by Sport Ireland WIS.

Following the success of the two pilot programmes in Ulster, the initiative was formally launched in partnership with DLR Sports Partnership at St. Raphaelas Secondary School in February 2024, with St Tiernan's and Ballinteer Community School pupils joining the host school. The event was attended by both Sport Ireland WIS Manager, Hannah Craig, and two representatives from SI Her Moves team. The event was prominently featured and promoted on SI social media channels.

A further two PingPong Art programmes were subsequently delivered in Christ King Girls' Secondary School and Regina Mundi College, Cork as part of the International Women's Week celebrations.

Details of participants numbers are included in *Appendix 1*. Some of the feedback is shown on *Appendix 2*.

Coach Education, Coaching and Mentoring

Coach Survey - As our programmes generated demand for coaches, WIS and Participation Lead designed a questionnaire which was circulated to registered coaches. The aim was to identify coaches who were active and their availability to enable us to assess our capacity to deliver the various programmes with effective and efficient coaching sessions in schools and community hubs. Results of the survey have shown a shortfall in available coaches and that more coaches with appropriate qualifications are urgently required to meet demands generated from initial programmes.

Activator Award Coaching Course – With the support of LSPs and club organisers 4 courses have been delivered in Milltown, Mullingar, Limerick and Sligo respectively. Candidates were a mixture of multi-sports coaches, teachers, Transition Year students, and club volunteers. Details of numbers qualified are set out in *Appendix 1*.

Enhance Coach's Capacity - CPD workshops were run and were offered to all our coaches. An informal Mentorship arrangement have been set up to support some of our newly qualified female coaches and volunteers. The aim is to build confidence and help coaches and club volunteers with their coaching journey. Regular contact is maintained, and advice provided as necessary and a WIS Female Coach Support WhatsApp group has been set up. Benefiting from this initiative, 2 new female coaches have been imbedded in our coaching system and are delivering grass-root programmes in schools and Local Communities. This initiative could be developed into a formal element of the coaching pathway.

Club Development/Support – Regular communication has been maintained in support of club coaches, organisers and volunteers and coaching sessions were delivered countrywide, particularly in rural and deprived areas, in clubs, community hubs, youth groups and Special Olympics. Participants ages ranged from 7 to 70+, see details in *Appendix 1*.

Participation Programmes

Road Shows and Taster Sessions were delivered in schools and communities in various counties. Details are in *Appendix 1*. These TT introduction sessions were a great success with very positive feedback from all parties. A continuation of programmes was requested by both participants and partnerships, and these will be followed up in the new season. One of the highlights of the year was the Live coverage of a session in Sligo on Ireland AM - an exceptional opportunity to promote the sport in Ireland.

Young Leaders Award Programme was continued in existing schools, plus 3 new schools joined in the programme this season. Details of the Certificates awarded are set out in *Appendix 1*.

TT@Home Programme (3rd Version) was reviewed and updated, and sales were made to many LSPs. The programme has proved very popular in communities and schools as an introduction to table tennis, with over 500 packs sold and demand for packs continues from LSPs and other groups. TT@Home is a programme which has, and will continue to open doors, and initiate the building of new partnerships. Plans have been made to follow up with LSPs who have engaged through the TT@Home programme with the aim of implementing progressive and sustainable programmes in those areas.

Conclusion

WIS and Participation programmes are designed to introduce the sport to young people and adults in schools and communities and to create channels to open doors for future development. In the past 2 years of programme delivery (post-Covid), it has been evident through feedback that these programmes have been very popular and welcomed both by participants and our partners. Participants thoroughly enjoyed the experience of Taster Sessions and have expressed a wish to continue playing and there is a steady stream of requests for collaboration coming through from LSPs and Schools.

The above sets out a broad model of an operational plan which can be duplicated in other areas for future broadening of the WIS and Participation base and increasing our membership as set out in our Strategic Plan. As previously reported, more personnel, resources and support are required to ensure follow-up and expansion of this work and the mentoring of our leaders of the future.

The benefits of the work which is currently being done will only be felt when we embrace change and create structures and systems which are fit for this new modern environment.

It will take much time and effort to reconstruct and broaden the base on which we can build the future of our Sport.

I would like to take this opportunity to thank all officers in TTI office, Branch organisers, coaches and volunteers for your help and support in the past season.

Individuals Win Matches, A Team Wins Championships!

Jing Yi Graham
Participation Lead and WIS

c. Anti – Doping Report

Introduction:

Ms. President, Chair, Ladies and Gentlemen, I am pleased to present the Anti-Doping Officer's report for the 2023/2024 season.

Prevention:

The World Anti-Doping Agency (WADA) has identified Table Tennis as a low-risk sport in terms of Anti – Doping. It is our responsibility to ensure all our players and coaches are informed as to the dangers involved with performance enhancing drugs (PED). Table Tennis Ireland endeavours to encourage all involved in our sport to be aware of the negative effects of doping, not just on the individual athletes but on the sport in general. It is recommended that each National Association appoints a single person acting as the official ITTF liaison for all anti-doping matters. Erin McBride is the Anti-Doping Officer of the Association and has completed the Sport Ireland Anti-Doping online course.

Anti-Doping Statement:

The aim of our Anti-Doping Statement is to inform all that participate in table tennis of the importance of clean sport for all to enjoy safely. The education of our players and coaches, young and old, is a key factor in the avoidance of players "inadvertently" committing an anti-doping rule violation. It is important that all players understand the following matters in relation to anti-doping:

- Anti-doping rule violations
- Testing procedures (blood & urine)
- How to check medications
- Therapeutic Use Exemptions
- The risk of supplements and herbal remedies
- Consequences of doping
- A Junior player may not participate in sport unless a parent or guardian has consented to the testing of that minor.

Anti-Doping Education:

We took the time to update our website with some of the educational resources provided by Sport Ireland, we made the Anti-Doping Wallet 2023 Downloadable to all website users and updated it with the 2024 wallet card in January. We also updated the WADA 2024 List of Prohibited Substances and Summary of Changes in Anti-Doping standards.

We have included a link to the ITTF Anti-Doping information page and the resources which Sport Ireland have produced. It is important that our players and coaches familiarise themselves with the checking of medications they may have to take. Further information is available on the links below, for ROI and NI members.

The Anti-doping policy was also reviewed and updated in 2023. This is available on our website for all users to read.

Resources Available to assist with Anti-Doping Education:

TTI Anti-Doping Webpage	https://tabletennisireland.ie/anti-doping/
ROI Medication Validation	Medcheck Sport Ireland
NI Medication Validation	http://www.globaldro.com
Anti-Doping Wallet	2023 Digital WC Final-1.pdf (tabletennisireland.ie)
ITTF Anti-Doping	https://www.ittf.com/anti-doping/
Sport Ireland Anti-Doping Section	https://tabletennisireland.ie/anti-doping/
Sport Ireland Educational Zone	https://www.sportireland.ie/anti-doping/education-zone/education-zone
2024 Wada Prohibited list	2024list_en_final_22_september_2023.pdf (tabletennisireland.ie)
Anti-Doping Policy 2023	https://tabletennisireland.ie/wp-content/uploads/2024/01/AntiDoping-policy-23.doc

We have also included a link to Sport Ireland’s Antidoping Education zone, so players and coaches are aware of what happens during an anti-doping test. It is particularly important for all involved in our sport to be aware of these testing procedures, in the event of tests being done at our events.

Anti-Doping Training

As part of our 2024 plan with Sport Ireland Anti-doping unit, National coaches Tara Fusco and Sam Logue have completed the antidoping online education.

The International Testing Agency (ITA) are hosting a series of webinars each week during May and June, Erin McBride will be attending these sessions. These sessions will be advertised on our website. Topics of the sessions included: The Doping Control Process; Medications, Supplements, Prohibited List and TUEs; Values, Consequences, and Reporting; and Out-of-Competition Testing.

Anti-Doping Educational Sessions:

TTI Anti-Doping officer met with Sport Ireland Anti-doping Education and Values Manager Paul O’Donovan (PO’D) to discuss the hosting of anti-doping educational sessions with our Junior and Senior Squads.

In December 2023, our National Squads had a 4-day performance camp. An anti-doping session was arranged for the players and coaches attending the camp. Unfortunately, due to circumstances out of our control, the tutor could not attend the session.

In February, we hosted an online education online seminar for our players, parents/guardians, coaches, officials, and volunteers. Mr O’Donovan delivered the session, providing an overview of anti-doping which included what happens in a test, where to check medications, consequences of doping and lots more useful information. 7 people attended this online seminar.

We will aim to organise a face-to-face session at the next Christmas performance camp for our players and coaches.

Erin McBride (Anti-Doping Officer)

9. Safeguarding Report

During the period following the last AGM I have successfully completed Safeguarding 3 which means I can now fulfil the Designated Liaison Person role as well as National Safeguarding Officer. I also completed the safeguarding element of the Mid-Year Report for SI.

I have met via Teams with the provincial safeguarding officers. For the coming year I will set out a timetable to schedule a quarterly meeting with all provincial officers and intend to look at filling the current vacant position for the Connaught Provincial Safeguarding Officer.

My intention from last year had been to meet (virtually) with club officers to seek input into formulating an overnight stays policy incorporating best practice guidelines, due to other completing factors both professionally and personally I have not achieved all I set out to do regarding this. I will be looking to club officers for their input around their experiences and ways in which can achieve this in the event we do not have a female coach able to be present for such trips and one which will provide parents/guardians with reassurance.

Since the last AGM there have been:

40 - Garda Vettings

20 - Access NI requests

Currently there are 2 GV & ***Access NI requests being processed

There are currently no safeguarding concerns that have been raised by clubs. I remind people that if there is anything they need advice, support or guidance with to email me at safeguarding@tabletennisireland.ie

The work of Safeguarding will continue with the planned reviews of policy and procedures, along with assisting clubs towards necessary high standards of safeguarding. This year will be a busy one as the Safeguarding Statement is due for review and we will need to ensure that our policies are UpToDate. I also intend to look at a policy in relation to vulnerable adults who access our sport as this is just as important as the safeguarding of children.

I would like to thank John McKenna for his support and encouragement during this last year and our provincial safeguarding officers, Adrian Brown, Annette Murtagh and Eoin Kelly for their work and continued commitment to safeguarding in our sport. I look forward to continuing working with you all in the coming year.



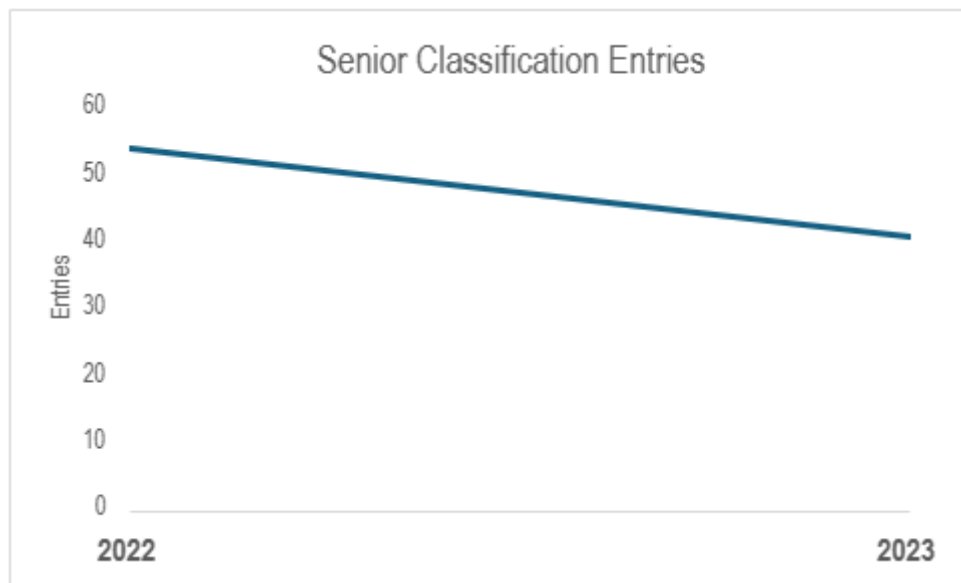
Clair Hughes
Nation Safeguarding Officer

10. Domestic Events Report

Here is a summary of the Domestic Events Report for 203/24. The full report and Photographs can be found via a link in Appendix One

Senior Classification August 2023

Entries: 41 entries compared to 52 last year in 2022



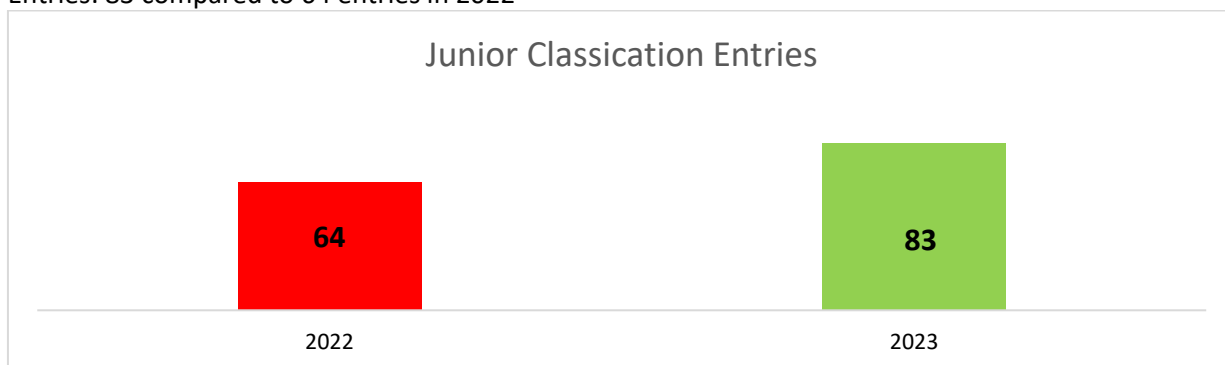
Location DCU

Summary of the event:

The Senior Classification kicked off the start of the season and took place in DCU on 26th & 27th August. On the first day of play, the Plate coemption reached its climax as it was won by Masem Ali who defeated Kasper Biernacki in the final. While in the women's event, Laura O'Keefe won the plate event by beating Chui Lin Kwok in the final. On the second day of the competition, the main event kicked off and it was won by Alex Gillen while the runner up was Tom Davis. In the women's event it was won by Mia O'Rahilly Egan and the runner up was Thuy Linh Cashman.

Junior Classification October 2023

Entries: 83 compared to 64 entries in 2022



Location: IWA

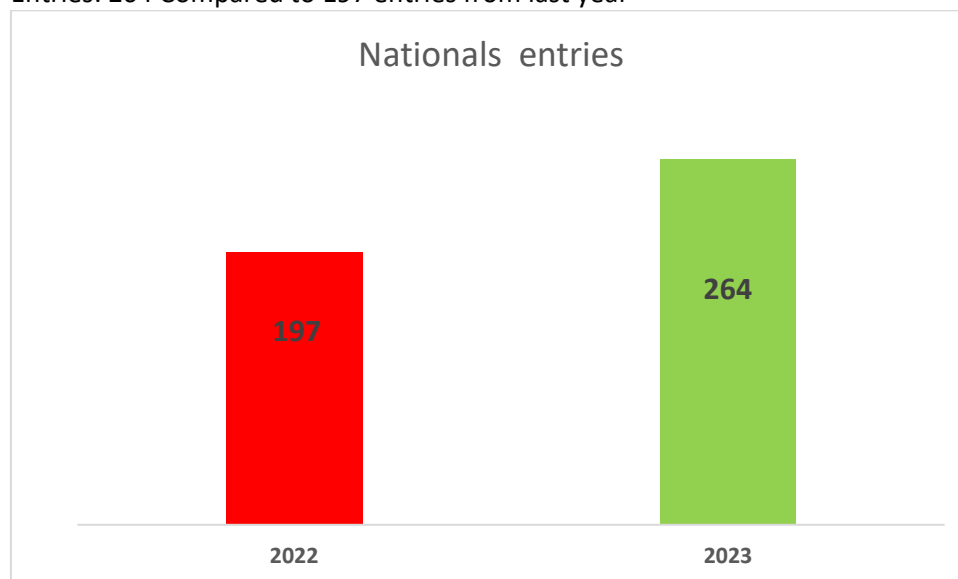
Summary of the event:

The Junior Classification kicked off the start of the season and took place in Irish Wheelchair Association on 7th October. The girl's events were very entertaining and a very high standard of table tennis, Eimear Hutchinson won the U15 girls event, Emily Flynn won the U19 girls event and Aiwei Zhou won the U17 Event. In the boy's competitions, Karsten Close won the U13 event, Stefan Bonchev won the U15 event, Vincent Ni won the U17 event and U19 event.

In the plate events, Grace looney won the U19 girls plate and Melissa Johnston won the U17 girls plate. In the boy's plate competitions, Constantin Auguste won the U17 Plate competition, Aaron Mellows U19 Plate, Peter Cao won the U13 Plate Competition and Harrison Yueng won the U15 Plate.

Junior & Senior Closed National Championships March 2024

Entries: 264 Compared to 197 entries from last year



Location: NUIG Galway Kingfisher

Summary of the event:

The national championships took place in Kingfisher Club on the 23rd and 24th March. The first day of the event saw the women's singles, men's singles, men's doubles, women's doubles, Para, Restricted and U21 events.

In the Women's singles Mia O'Rahilly Egan defeated Anajli Singh in the Final. In the Women's U21 event Grace Looney won against Anjali Singh. The Women's Doubles were won by Sabina Devereux and Mia O'Rahilly Egan. Grace Looney and Niamh Mason were runners up.

In the Men's singles, Tom Davis won his first National title by defeating Paul McCreery in the final. James Skelton won the Men's U21 Event. In the Men's doubles Tom Colvin and Kristjionas Dapkus won the event while Joey Nelson and Alex Gillen were runners up.

In the restricted event Robbie Gavin was the winner as he won against Raino Soikkeli in the final. In the Para event Paddy Vaughan won against Colin Judge in the Final.

The second day of the event saw the junior events take place for boys and girls.

Grace Looney won the U19 girls' event against Emily Flynn in the final while she also won the U17 event against Anjali Singh in the final. Polly Smith won the U13 girls' event and Smantha Pusinkas runner up in the event. Polly Smith also won the U15 girl's event. In the Plate competitions Rebecca Scott won the U19 girls' plate and Megha Philip won the U17 Girls plate.

Vincient Ni won the U17 Boys event and U19 Boys Event. Peadar Sheridan also won two titles he won the U15 Boys event and the U13 Boys event. In the plate competitions Reece Maguire won the U13 Boys plate, Kevin O'Callaghan won the U13 Boys plate, Aaron Mellows won the U19 boys' plate and Belal Abdelaal won the U17 Boys plate.

Interprovincial Championships 13th/14th April

Entries: 24 teams entered from the 4 provinces. (3 teams from Connacht, 8 teams from Ulster, 8 Teams from Leinster and 5 teams from Munster.

Location: IWA

Summary of the event:

The Interprovincial Championships took place on the 13th and 14th April in the IWA. The first day of the event was the Seniors, Veterans, U21 and for the first time Para was included as an individual event.

In the Senior Event Ulster were the winners as they defeated Connacht, Munster and Leinster. In the Veterans it was Leinster who took the crown. While in the U21 even Ulster were winners against Leinster.

In the Para event all four provinces took part and it was Leinster who won the Para Sheild.

The second day saw the junior events. Ulster were the overall winners winning the event.

Adam Faulkner won the Tom Caffery award while Tom Irwin won the Colum Slevin award.

All Ireland Primary and Secondary Schools 25th April

Entries: 18 entries from different schools from Munster, Leinster and Ulster.

Location: National Indoor Arena

Summary of the event:

The All-Ireland schools took place on the 25th of April in the National Indoor Arena in Dublin. Schools from Leinster, Munster and Ulster took part in the event.

In the Primary school competitions in the boy's event Ballygowan Primary School from Ulster won the event while in the girl's competition St Ronan's from Leinster were the winners.

In the Secondary School Competition Governor Grammer won the U19 Senior Boys event, Castleknock College from Leinster won the Minor U13 Boys event while Blackrock College won the Junior U15 Boys Event. In the girl's competitions, in the Minor U13 Girls event Strathearn School from Ulster won the event and Bloomfield College of Ulster won the Junior U15 Girls Event.

We remain thankful to our active Umpires and Referees, without whom, no tournaments would take place. If anyone wishes to become an Umpire or Referee, please contact the office in ISHQ to discuss further. We would like to thank Tommy Keenan for his work on producing the junior and U21 rankings again this season.

The planning of events for next season is in progress and we hope to publish the calendar shortly.

Finally, thank Tony Martin, Niall O'Flaherty, Sean Geoghegan, Adrian Brown, and Ben Haughton for their assistance on the committee.

11. Performance Report

To my fellow members,

Please find below the Performance Report for the 2023/2024 season which has been prepared to give an overview of the strategy and work undertaken by the Performance Committee, as well as serve to highlight some of the achievements and successes of our players.

Structure

The Performance Committee currently consists of the following volunteers.

- Tara Fusco (Chair)
- Paul McCreery
- Conn Higgins
- Marcus McDonnell
- Alan Hurley

New volunteers are currently being sought to increase the size of the committee given the increasing workload.

National Training

This season we continued to improve our National Training camp structure offering in total 9 x 2 day camps to our Performance squad and 9 x 1 day camps to our Senior, Development and Hopes squads between the months of August 23 and June 24. Our Junior Performance squad increased in size to 30 players, 6 of which come from our Para Performance and Pathway squads. Our Junior Development squad now consists of 13 players, 5 of which have been added in the last 2 months. Our Hopes Programme continues to thrive with 18 players now on the squad and attending sessions each month, following our successful Hopes trials in November 2023. We continue to strive towards providing as much continuity as possible for players with the same coaches delivering Hopes, Junior Development, Junior Performance and Senior squad training.

In December we ran another very successful 4 day Christmas camp with John Murphy as head coach. This year Day 1 was dedicated to our Development and Hopes players and some of these players were also invited to attend on one or more of the Performance training days. Feedback from players and parents was extremely good and we would like to make this an annual fixture in our calendar.

From Jul 24 onwards into next season, we will roll out 2 day camps to all squads (Performance, Senior, Development, Hopes & Para). To facilitate this we will be offering 5 or 6 x 2 day camps rather than monthly 1 day camps. The Performance Committee and national coaches feel that this will offer more to our players in terms of development opportunities and we will be encouraging all squad members to attend on both days of the camps where possible (attendance on both days will however be mandatory for the Junior Performance squad). We are currently in the process of recruiting head coaches and a panel of assistant coaches for each squad.

Events, Results & Achievements

This season we sent junior/cadet/mini-cadet players to the following events:

Eurominis, European Youth Series (Czechia & Croatia), Eurotalents Camp Havirov, WTT Youth Contenders (Montenegro, Austria, Bulgaria, Hungary, Romania, France, Belgium), Easter Cup Flensburg, Primary Schools International.

Upcoming events include the following:

Prague Grand Prix, Senior Schools International, Eurotalents Camp Riga and the European Youth Championships in Malmo Sweden

Unfortunately, due to severe budget restraints, many of these events continue to be fully self-funded. The Performance Committee would like to express our thanks to the parents who continue to support their children financially in their endeavors to reach their full potential.

There have been some exceptional results and performances from our players at the above events.

Congratulations must go to our Junior girls team of Anjali Singh, Grace Looney & Niamh Mason who retained their title at the prestigious Easter Cup in Flensburg. This fantastic Gold medal was backed up with a Silver medal for Grace in the individual event. The junior boys team of Adam Faulkner, Ben Watson and Tom Irwin finished up with a very hard-fought Bronze medal in their respective team event and Adam added individual Silver. The cadet boys team of Clifford Tan, Toby Caldwell and Christopher Allsop also finished with a commendable Bronze medal and Vincent Ni had a very impressive run in the singles losing in a very close final to claim another Silver medal for the team at this very successful event for Team Ireland.

At the Primary Schools International in Jersey, the boys team of Karsten Close, Adam Hedderley, Peter Cao and Andrew Lowe came away with a well-deserved Bronze medal. The girls team of Polly Smith, Samantha Pusinskas and Jane Wilson gave a very good account of themselves with Polly reaching the Quarter finals of the singles event.

In the European Youth Series events, Peadar Sheridan and Stefan Bonchev won a silver medal in the under 13 boys team event in Czechia and bronze medals in the mixed team event in Croatia as well as 3 bronze medals in total in the mixed doubles events.

In the WTT Youth Contender events Stefan brought home a silver and a bronze in under 11 singles and Peadar won 2 silvers and 2 bronzes at under 13 level. Vincent Ni also achieved a creditable last 32 place finish at the WTT in Metz.

Currently Stefan is ranked at number 11 in Europe under 13 and Peadar is ranked number 4. Peadar's World Youth ranking has also climbed to number 20. A fantastic season for both boys.

Funding

Unfortunately it is still the case that Sport Ireland does not regard Table Tennis as a High Performance sport and hence the funding we receive is minimal and comes nowhere close to funding our programme. It seems we have a long way to go to be considered a High Performance sport and hence we must continue to look for alternative ways to fund our programme. As a committee we feel that we are incorrectly named and have decided to change the name of the committee to the Performance Pathway Committee for the new season. We feel this is a more appropriate name considering we are not yet recognised as a High Performance sport. The Sport Ireland Performance Unit has suggested that our next step is to set up a working group to develop a performance pathway strategy. This will be one of our priorities in the coming months.

To date it has been largely down to parents to support their children in their pursuits but the Committee has been looking into other ways to raise the much needed funds.

We see fundraising as an absolute necessity and called on the membership to volunteer to be part of a new fundraising committee. Unfortunately, this has not yet gotten off the ground but I wish to take this

opportunity to appeal to parents and anyone else to express interest in forming such a committee to look into fundraising for performance events.

Sponsorship is another key factor in assisting us to raise funds. We are currently in the process of drafting a sponsorship letter, which we intend to circulate to commercial enterprises over the coming weeks in the hope of attaining some sponsorship for our squads.

Our Challenges

Apart from the financial challenges already outlined above, the growth of our programme is also limited by coach availability to accompany players to mid-week events such as the World Table Tennis series and other international training camps. It is unrealistic for volunteers to take annual/unpaid leave from work and travel mid-week to events. Securing a paid 'National Coach' is an ongoing strategic priority for the Committee.

We also face a challenge in retaining senior players. As a non-elite nation, there are very few international events that our senior players can compete in. All WTT events are elite and entries are based on world rankings. We still compete in the European Championship Qualifiers and Home Nations as well as some British Grand Prix events but in comparison to Juniors, there are very few international opportunities that our senior players can aim for. The lack of international goals has resulted in many senior players falling away from the squad as they feel they don't have anything to play for. At the end of this year, we do hope to send a senior team to the Finlandia Open, which will hopefully prove to be an event at which our seniors can compete well and gain valuable experience.

I would like to thank my fellow committee members and the office staff for all their help and support throughout the season.

We wish all of our players competing in the upcoming Senior Schools International, Prague GP and European Youth Championships, the very best of luck!

Tara Fusco
Performance Manager

12. Para Performance Report

Para Table Tennis Report - Season 23/24

The Para programme has had significant developments in the past 12 months. There have been some structural changes to the line up of the committee. The committee moved to a Co-Manager structure allowing for one manager to focus on development (Eoin Kelly), and one manager to focus on performance (Gavin Maguire) while working together in areas of crossover and in terms of strategy. Liz Gantly & Proinsias Collins stood down from their roles as Connacht and Munster reps, respectively. Liz has been replaced by Delia Boyce while the Munster rep joins Leinster with a vacant seat on the committee. We would like to thank both Liz and Proinsias for their tremendous service to date and formally welcome Delia to the Committee. After seven years' involvement the Para Committee says farewell and thanks to Gavin Maguire. Gavin will be stepping down as Chair and Performance Manager after completion of the 2024 Paralympic Games with Eoin taking over both Managers roles in the interim.

Committee Members & Roles :

Eoin Kelly - Para Manager
Sam Logue – National Coach
VACANT - Leinster Rep
Delia Boyce – Connacht Rep
VACANT – Munster Rep
John Fall – Ulster Rep
Sean Geoghegan – Players Representative
Susan Irwin – Committee Member
John Finn - Committee Member

Para Programme Goals 2023/24 Season – Review

1. Develop a two person leadership for the Para Committee with 1 leading 'Table Tennis' related matters & 1 leading Grassroots, Development & Funding related matters - **completed.**
2. Hold Bi-Annual Provincial Camps in Each Province – **ongoing.**
3. Increase participation levels in each province by 20% - **ongoing.**
4. Implement & Release new selection criteria for all Para athletes – **completed.**
5. Develop the relationship with NRH into an operational Table Tennis 'HUB' for the recruitment of Para table tennis players nationally – **completed.**
6. Provide international selection opportunities at a minimum of two events during the season for the national development squad – **completed.**
7. Qualify 1 athlete for Paris 2024 – **completed.**

Para Managers' Report

The National Rehabilitation Clinic (NRH) in Dun Laoghaire –

This season has seen a growth of referrals from the NRH following last year's reboot of relationships between the Para Committee and the NRH. A number of those referred players attended national training camps in Dublin, while Head Coach, Sam Logue paid a number of visits to meet players at the NRH. Thanks to Tibor Pofok, Mick Cunningham, John Dempsey and Des Ryan who have dedicated several hours of their time into coaching programmes at the NRH.

National Camps / Tournaments –

This season we have lost a number of players, while recruiting a smaller number of replacements, and we are currently operating at an average of 12 players per monthly camp. It is our intention to continue to grow these numbers through the great work happening at provincial level. We ran a total of 10 camps in the year, the majority of which were based at the IWA Sports Hall, Clontarf, Dublin. A huge thank you to our coaches Sam Logue, Tara Fusco, Mick Cunningham & Ashley Robinson. A special mention for John Finn and John Dempsey among the number of volunteers from the Para community who have helped with coaching, sparring & equipment. The Para committee have also agreed that they will move to a bi monthly camp system, that will see players avail of 2 consecutive days of training in a bid to spend more focussed and consistent time with the players, aiding their development.

Para events in those National and Provincial championships which were held this past season were well supported by up to 18 Para players, playing in the Para, Men's Singles. Restricted Singles and a number of Junior categories. One of the committee's largest success's this season was the introduction of a Para Team to the Inter Provincial Championships for the very first time. An event which was competed for by players from all the provinces – an historic achievement and another step towards full inclusion in our sport. In line with having a Para category as a permanent element of the Inter Provincials going forward we will also have a Para ranking scheme in place for the 2024/25 season for the very first time in TTI history. A huge congratulations to all involved in making these big steps happen.

Expression of Interest Model –

Having introduced in 2023 the Expressions of Interest Model for selection of Development Squad players for international tournaments and camps, Development Squad players competed in Largs, Scotland, Malmo, Sweden, St Neots and Sheffield, England, during the past season. These events are specifically targeted for the squad, and do not include World Ranking events however, provides opportunity for every member of our squad to have international goals and experiences.

Funding call –

In order to achieve many of our goals, it is imperative that we receive adequate funding and support. It is our belief that our strong committee structure, volunteer pool, growth and numbers represents an opportunity for Table Tennis Ireland to showcase our success and further invest in our development to help put Table Tennis on the map in Ireland.

Gavin Maguire & Eoin Kelly (Para Managers)

National Coach Report –

This past year has been a successful one for Irish Para Table Tennis, not only for Colin Judge and performance but for the wider Para squad.

For Colin, our main goal was to qualify by right for the paralympic games, an improvement on the previous games cycle. We achieved this goal on April 1st, 2024, when Colin finished the qualification period ranked 10th in the world in class 3, 4 spots higher than the lowest necessary ranking for qualification.

Shorter-term goals were set for specific tournaments as well.

Our goal for Colin in every tournament was to defeat a higher ranked opponent. He achieved this on multiple occasions throughout the season, particularly in the European Championships and the French Open.

In the European championships in Sheffield, September 2023, we had the goal of medalling in the event. This was achieved. En route to the bronze medal, Colin defeated two players ranked in the top 10 in the world.

Preparations are under way already for the Paralympic games, which start on 28th August.

We are working hard with Colin to ensure the best possible result at the games. Although the competition will be tough, our goal is firmly set on medalling at the event.

The Pathway squad of Paddy Vaughan and Sean Geoghegan accompanied Colin to a number of international ranking tournaments to further develop their games and international standing.

Paddy achieved some standout wins throughout the season, defeating world no.11 from France in the French Para open and world no.16 from Brazil in the Montenegro Para open. Paddy reached the quarter final in this event, his first international quarter final of his career.

Sean and Paddy will continue to climb the rankings and develop at the Czech para open in June.

The Development squad travelled to a number of tournaments throughout the past year, namely, the Malmö open and multiple British grand prix events.

Not only have the results improved throughout the year, but the playing level of the players has increased significantly.

I feel very proud of all the players in the squad, their improvements, effort, and drive to compete, both nationally and internationally.

I'm extremely happy with the programmes engagement with the National Rehabilitation Hospital this year. This relationship has blossomed and has seen us increase our numbers, engaging new players on a regular basis.

In recent months Tara Fusco has come on board to work with the squad, in particular, the Pathway/selected Development squad athletes. This has been a great addition to the programme. Tara's wealth of experience and knowledge has already made a difference to the programme and the players working directly with her.

I feel we will hit the ground running for the next Paralympic cycle and am very excited to continue expanding the programme and see the improvements of the players.

I would like to thank Tara Fusco and Michael Cunningham for their help and support with coaching. As a team, I feel we're doing great work to give the players every chance to improve. I would also like to thank Gavin Maguire, Eoin Kelly, and all the parents and volunteers for their help. The Para programme wouldn't be what it is without them.

Sam Logue (National Para Coach)

Para Programme Goals for 2024/25 Season

1. Hold Bi-Annual Provincial Camps in each Province.
2. Fill vacant Committee Roles & Introduce Logistics Support / Advisor
3. Increase participation levels in each Province by 20%.
4. Secure a sponsor or funding for the Development Programme.
5. Grow the pathway squad to 16+ attending bi monthly camps.
6. Qualify at least one player in category 11 for international classification.

13. Umpires and Referees Report

Chairpersons report

The committee is still the same with Brenda Burns staying on as Chairperson for another year. The committee members are Adrian Brown, John Stalker, Con O’Ceadagh, Jay McAlister, Niall O’Flaherty and Tony Martin.

There have been umpires at all tournaments especially the Vets Master International on September 29th and 30th and 1st October 2023. This was a very well-run tournament with Con and Tony as referees. There was a good turnout of umpires.

All open tournaments had a good participant of umpires with the help from players and parents when required.

The umpires who took part in the international tournament in Galway in June 2023 have decided to keep the uniform as we looked very smart in Galway and we feel we get more respect from the players. The unformal uniform will be looked in to at another time.

As this is my last report as chairperson of the umpires and referees committee, I would like to thank all the umpires and referees and parents and players who helped me out with umpiring over the past year. I hope to see you all in the new season.

Brenda Burns

14. Irish Veterans Table Tennis Society Report

Commencing with Teresa Devaney's fabulous gold medal in doubles along with Susanne Pedersen at the European Championships in Norway, our representatives have enjoyed a very successful season. The Home Nations Championships at the National Indoor Arena provided a notable Gold medal for the Men's Over 40 team of Daryl, Phil and Rory. Further Gold was provided with doubles winners Rita & Susan, Pat & Tibor, Tommy & Jim Storey. Referee Con, aided by Tony, together with Adrian, Brenda and the umpires, did a tremendous job in difficult circumstances. Dave Gibbons coordinated a prodigious committee effort from Sharon, Ger, Anne Marie, Dave Pender, Jim, Ken, Alan and Brian. John McKenna, Nicole, and Erin at TTI provided invaluable assistance. Ready support from many willing hands in set up and take down was greatly appreciated.

The Colleens and Dyflin teams acquitted themselves well in difficult circumstances at Veterans British League in Derby. It is hoped that they will not be hampered with illness and injury next season. Rita produced a remarkable performance to win the Over 40s Ladies Singles and the Mixed at Crawley, while Teresa won her Ladies Singles category there.

Increased entries in our events put stress on the timetable, especially at Palmerstown. However, referee Dave Gibbons managed to complete all of the events there each time. Stephen, Caroline and John, as always, were most helpful at the venue. We are most grateful to the Leinster Branch for the use of their excellent equipment there. Our thanks to Herbie, Neil and Norman at Glenburn, to Rodney, Susan and Adrian at Dungannon and to Niall and Kariem at Athlone for staging those events respectively.

Congratulations to our National Champions: Daryl in both 40s and 50s, Rita, Kariem and Kieran. Dave, Sharon, Lorraine, Anne Marie, Brian, and Jim, abetted by willing helpers, managed to complete all of the categories on schedule.

Deficiencies with email communication of entry forms and publication of ranking lists have been addressed with the production of a blog page. This should enhance smoother access to critical information for members, especially when linked to the TTI website. Further improvements will be made in due course.

Lapses from acceptable standards of behaviour have detracted from the conduct of our events. While players will have unforeseen difficulties on the day of an event, every effort should be made to advise organisers about their absence in a timely fashion. This would benefit people who are on a waiting list. Intemperate outbursts at organisers, umpires or opponents are NOT acceptable. Poor adherence to the schedule of play and the prompt uptake of umpiring duties by some of our team members at the Home Nations were noted.

Our generous sponsors have helped us enormously in hosting the Home Nations event. The Board of Table Tennis Ireland provided unstinting support throughout. The Crowne Plaza Hotel earned marvelous plaudits from all of the guests. Alison, Paula, Oliver, Ray, Denis and our intrepid photographer Jimmy, all provided critical assistance at crucial points.

Best wishes to all of our competitors at the World Championships in Rome!

Minutes of IVTTS AGM is in Appendix One

15. Branch Reports and Accounts

a. Connacht Branch Report

The Branch was Managed by a committee of 4 members; Niall O Flaherty, Kariem Sabir, Terry Dolan & Delia Winters.

This year was very busy in Connacht with the Senior schools Internationals being held in NUIG Kingfisher Galway in June 2023 for FIRST time ever. Also, The Nationals championships being played in NUIG in March 2024, for a very long time (1996).

It was unfortunate that we were not able to host our Connacht Open due financial, other circumstances.

Acknowledgements

The branch would like to thank all the players for playing in all the ranking tournaments & all Volunteers for helping throughout the year.

We would like to congratulate the Interpro Para Team on their first Interpro appearance, long may it continue.

The branch would like to recognise all the hard work of Umpires & Referees during the year Thank You.

The Branch would like to Welcome your CEO David McNally.

And last but not least The Branch would like to thank all office staff in TTI, for all their hard behind the scenes that No one see, THANK YOU.

Yours in sport.

Niall O Flaherty.

Branch Secretary.

**Connacht Branch, Irish Table Tennis Association Statement of Income and Expenditure
Account for period 01 January 2023 to 31 December 2023**

	connacht Ranking 16/9/23	connacht Ranking 7/10/23	connacht ranking 19/11/23	connacht Ranking 23/1/24	inter pros 13/4/24 IWA dublin	
Total Entries						
Fees income	350	370	320	380		1420
Sponsorship						
Rental	180	180	180	180		
Trophies / Medals	130	35	60	60		
Cash Prizes	50	50	50	50		
Banking Charges	16	28		16		
Repairs						
Inter pros food/transpo rt/Shirts					1500	
Food						
Stationary / Postage	30		30			
Website						
Umpire						
Hotel						
coaching Niall	300			300	350	
Total Expenditure	706	293	320	606	1850	4075
Surplus						

b. Munster Branch Report

Executive Committee

5 Committee meetings were held during the season. Meetings with external agencies such as Munster Special Olympics, Cork Sports Partnership, Mixed Ability Sports Ireland. Tipperary Sports Partnership and Waterford Sports Partnership were held also.

Primary Strategic Themes – Progress Report Phase 1

Participation & Sport Development

Membership growth – 65 for season - up 27% on 2022/23 season

Gender balance – 20% Female members and 80% Male members – unchanged from 2022/23 season.

Active Schools growth. Schools Coaching Programme phase 2 completed in the period Sept - April for 10 Cork City and County primary schools. 8 schools competed in All Ireland Primary Schools Qualifier competition in March 2024 with 106 students present. It was encouraging to see that 32% of participants were girls. Two primary schools and one secondary school entered in the All Ireland Schools competition. Three hubs under development - East Cork, Cork City Northside and Southside involving two primary schools each initially. Her Moves programme completed in two secondary schools in Cork City in March. Discussions are ongoing with Waterford Sports Partnership with regard to the development of a schools/community hub in West Waterford.

New to table tennis programmes. Supported by Cork Sports Partnership 12 “Come and Try” sessions provided to the Ukrainian community at the Cork Airport Hotel and one WIS programme completed in Cork City. 6 community table tennis sessions each completed in Men’s Shed , Blarney St and Farranree Senior Citizens’ Group in Cork City. An Activator Award course was run during the season in Askeaton, Co Limerick.

Inclusion. Three Para Squad training camps completed during the season. In partnership with Munster Special Olympics two blitzes for Special Olympics clubs in Munster were delivered. The mixed ability participation model continues to be developed and rolled out in Beech Hill and Leaside clubs on Wednesday nights.

Club Development. Ballincollig TT Club has been stood down. New club development is underway in East Cork with clubs in Carrigtwohill and Aghada. Club development in Waterford was advanced during the season and planning has commenced with Waterford Sports Partnership to develop a West Waterford hub. Discussions were held with Tipperary Sports Partnership with a view to setting up a pre-club development group (following the Waterford model) over the summer months in 2024.

Brilliant Events

Event streaming/recording to include match commentary and interviews provided at the Munster Open in January 2024. The MO was held in a new venue – MTU Arena – for which an average 90% satisfaction rating was received in the TTI post event survey. The Open lost €583.00 and the hall hire cost at the same venue for the 2025 Open will increase by €600.00. It is financially unsustainable to be using venues of the standard required by TTI for national level tournaments in the future unless some form of financial response is forthcoming pre-season e.g. an upward review of entry fees, sponsorship to name a couple of options. Munster entered an increased number of teams for the 2024 Inter Provincials, one of which was a U/11 Girls team which participated in the Mini Cadet Girls event acquitting themselves very well and finishing third.

Ranking Events:

19 Nov – Beech Hill/Leeside - 66 entries
03 Dec – Beech Hill/Leeside – 56 entries
13/14 Jan – Munster Open – 198 entries
18 Feb – South Coast – 63 entries
03 Mar – Beech Hill/Leeside – 65 entries

Building Profile

Social Media & Marketing. Munster website upgrading completed.

Sponsorship. Limited success with regard to a number of approaches to companies for sponsorship of the Munster Open. Currently approaches to both Apple Computers and Stryker with regard to funding for our Paralympic Squad are ongoing.

Event streaming. Munster Open live streamed/recorded as outlined above.

Organisational Strength & Capacity

The recruitment of a part-time Regional Development Officer is underway.

Income streams. Sponsorship - limited progress here.

Gender Balance in Committee. No progress for 2023/24 season.

Coach/Official/Volunteer Development. Level 1 coaching course will be completed in Cork in 2023 with 7 personnel qualified.

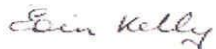
Executive Committee for 2024/25 Season:

Eoin Kelly – Chair, A/Sec & Safeguarding Officer

Joe Kelleher – Treasurer

Ben Haughton – Performance

Philip Shaw – Participation



Eoin Kelly, Chair, Munster Branch Executive Committee

c. ULSTER BRANCH REPORT

Full Ulster Branch Report and AGM can be found in Appendix One and as a link on the TTI Website

CHAIRMAN'S REPORT

It is a privilege to present the Chairman's Report at this AGM. This report will give a brief overview of some of the important work carried out on your behalf by the Table Tennis Ulster Executive Committee and significant achievements.

Table Tennis has made very good progress this year in Ulster. Table Tennis Ulster (TTU) Executives had placed participation top of priority and the 2023/24 tournaments paid tribute to the success of endeavours with entries increasing in every tournament. The number of players participating at Primary Schools, Secondary Schools, Ulster Open, Des Flanagan Ulster Series and other events are noteworthy and motivating.

Our players performed very well in 2023/24. Paul McCreery made us immensely proud by finishing as the runner-up in the prestigious World Cup of Ping Pong 2024 in Mexico City. In February 2024, Peadar Sheridan achieved an extraordinary milestone of being No.1 in Europe under 13 boy's category. Our junior players are doing well and improving. Ulster junior girls Anjali Singh, Grace Looney and Niamh Mason represented Ireland in Oster Cup, Germany and won the gold medal in the team event. Ulster junior boys Adam Faulkner, Ben Watson and Tom Irwin represented Ireland in Oster Cup, Germany and won the bronze medal in the team event. Adam Faulkner and Grace Looney won silver medals in their respective Junior Individual Singles category in the Oster Cup, Germany. Jude Sheldon represent Ireland at the Malmo Para Open, Sweden and won the gold medal in the junior boys class 6-11b category.

Ulster team played excellent in the Interprovincial tournament. Ulster claimed five gold and one silver medal in the junior championships, and we claimed two gold and one silver medal in the senior interprovincial. The para interprovincial was played for the first time and our squad had a great performance claiming silver medal. It is pleasing to say, Ulster claimed back the overall Interprovincial title. Adam Faulkner won the Tommy Caffrey Award for the best senior player and Tom Irwin won the Colum Selvin Award for best junior player.

Des Flanagan Investment Solution Ulster Series was a new initiative, and it has been very successful. It brought lots of players back to table tennis. Thank you, Des Flanagan, for sponsoring it.

TTU has extended its reach by being very active in Social Media platforms. The TTU Website, TTU FB Page and Twitter have enabled us to promote our sport, publicise events and make contacts with our members. TTU has tried to be very active with up-to-date news, rankings and calendar.

TTU celebrated 100 years of Table Tennis in Ulster. The Robinson's Ice Cream sponsored 100th Ulster Open Championships taking place and this kindly being marked by the Mayor of Lisburn & Castlereagh City Council in a reception event with TTU Executive members.

TTU Executive committee has done excellent work in making the Sport NI funding successful. The fund has helped the sport to grow in Ulster. Ulster Table Tennis Supervisor, Gary O'Hara and the Regional Development officers, Frank Shirley and Aleksander Bartusik are helping table tennis grow in Ulster. They have done a remarkable job in increasing participation by going to schools, colleges etc. Table Tennis Ulster committee with SNI funding support encouraged our players by taking them to North Ayrshire Open tournament, Scotland and Wolverhampton Grand Prix, England.

Significant Events

- Paul McCreery finishing as the runner-up in the prestigious World Cup of Ping Pong 2024 in Mexico City.
- In February 2024, Peadar Sheridan achieved an extraordinary milestone of being No.1 in Europe under 13 boys category.
- Ulster junior girls Anjali Singh, Grace Looney and Niamh Mason represented Ireland in Oster Cup, Germany and won the gold medal in the team event. Ulster junior boys Adam Faulkner, Ben Watson and Tom Irwin represented Ireland in Oster Cup, Germany and won the bronze medal in the team event.
- Adam Faulkner and Grace Looney won silver medals in their respective Junior Individual Singles category in the Oster Cup, Germany.
- Jude Sheldon represented Ireland at the Malmo Para Open, Sweden and won the gold medal in the junior boys class 6-11b category.
- Peadar Sheridan, Aaditya Singh, Toby Caldwell and Karsten Close competed in the European Mini Championships, France. Peadar finished a very commendable 25th position in under 13.
- National Championship success for several Ulster Junior, Senior and Master players. Daryl Strong winning two Veterans National Titles i.e. under 40 and under 50. Grace Looney winning three National titles i.e. under 21, under 19 and under 17. Peadar Sheridan winning two National titles i.e. under 15 and under 13.
- Success in Ulster Inter Provincials, International Primary Schools and Secondary Schools.
- British League and Junior British League success for several players
- Social and Well-being Table Tennis.
- Bat and Chat Table Tennis.
- Des Flanagan Investment Solution Ulster Series success.
- Table Tennis Ulster taking Ulster players to North Ayrshire Open tournament, Scotland and Wolverhampton Grand Prix, England.
- Ormeau Table Tennis reclaiming the Guinness World Record for the 'Most consecutive opponents in a table tennis rally'.
- Weekly Squad Training Sessions

Sponsorship and Funding

- TTU is grateful for the support provided by several organisations.
- SNI has recently agreed to provide the funding of £ 110,000 for 2024-25 .
- Numerous local councils have given small grants to assist clubs and players.
- Jimmy Robinson/Robinson Ice Cream for their continued support to Ulster Open.
- Des Flanagan Investment Solutions for supporting Masters tournaments.
- The Mary Peters Trust has again given awards to some of our younger athletes.
- Belfast City Council and Lisburn Council helping the Ulster players.
- Table Tennis Ireland Funding
- Andrew Dennison for his ongoing support for Ulster Open

Special thanks to

- Table Tennis Ulster Executives Jennifer Thompson, John Fall, Adrian Brown, Susan Irwin and Lorna Watson
- John McFaul, President for his support and guidance
- Norman McBride, Hon Schools' Secretary for running brilliantly Primary and Secondary Schools events.
- Norman Nabney for Masters representation
- Amanda Mogeey for the Junior Rankings
- Michael Thompson for his work on the audited financial reports and helping TTU with accounts.
- John Fall, Jennifer Thompson, Claire Nelson, Joe Sheard and Amanda Mogeey for coaching the performance and development squads.
- TTI President Pat Hunter for advice and guidance

- TTI Chairman Arnold Morgan for advice, help and support.
- TTI Ken Strong and TTI Board for supporting Table Tennis Ulster
- David McNally, TTI CEO
- John McKenna, Nicole Sutcliffe and TTI office staff
- Stephen Sheridan for helping with Ulster Senior Rankings
- Alan Strong for his support
- Ulster Table Tennis Supervisor, Gary O’Hara and the Regional Development officers, Frank Shirley and Aleksander Bartusik for their good work in helping the table tennis grow in Ulster.
- Lisburn Racquets Club staff
- All the TTU umpires, coaches, parents, friends and families

Finally, I thank the members of the TTU for the trust they have placed in me. I would like to extend a special thank you to my colleagues on the TTU Executive Committee for their unwavering support in what has been a very busy and successful season.

Ranjit Singh
Chairman

**IRISH TABLE TENNIS ASSOCIATION (ULSTER BRANCH) ACCOUNTS FOR THE YEAR
ENDED MARCH 2023**

TABLE TENNIS ULSTER
ACCOUNTS FOR THE YEAR ENDED
31 MARCH 2024

AUDITOR'S REPORT

I have examined the Income and Expenditure Account and Balance Sheet for the year ended 31 March 2024 set out on pages 2 and 3 and confirm that they are in accordance with the books and vouchers of the Table Tennis Ulster.

Michael Thompson

CHARTERED ACCOUNTANT

Portstewart

21/5/2024

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDING 31 MARCH 2024**

	2024	2023
	£	£
Income:		
SNI Grants received	105,257	10,000
Other Grants	28,979	20,513
Deferred income	(16,566)	-
Coaching fees	1,201	28
Training squad levies	3,607	3,926
Tournament receipts	10,907	6,674
Competition levies	6,440	1,500
Sponsorship	3,530	2,534
Sundry Receipts	-	450
	<u>143,355</u>	<u>45,625</u>
Expenditure:		
Salaries	57,221	1,125
Staff expenses	5,560	-
Competition expenses	10,945	10,155
Squad training expenses	10,212	6,791
Development expenses	12,069	6,042
Coaching expenses	789	1,847
Tournament expenses	21,374	6,916
Office expenses	4,444	3,318
Insurance	402	470
Depreciation of equipment	8,634	-
Professional fees	2,795	-
Bank charges	179	182
Sundry equipment	1,772	378
Sundry expenses	517	230
	<u>136,913</u>	<u>37,454</u>
Surplus of Income over Expenditure	<u>6,442</u>	<u>8,171</u>

TABLE TENNIS ULSTER**BALANCE SHEET AS AT 31 MARCH 2024**

	2024	2023
	£	£
Fixed Assets		
Equipment: Cost	51,226	25,322
Equipment: Acc Depreciation	<u>33,954</u>	<u>25,320</u>
	17,272	2
Current Assets		
Sundry Debtors and prepayments	25,709	5,405
Bank account	29,417	45,256
Cash in hand	<u>44</u>	<u>44</u>
	55,170	50,705
Current Liabilities		
Credit card	-	-
Sundry creditors	13,229	14,503
Accruals and deferred income	<u>16,566</u>	<u>-</u>
	29,795	14,503
Net current assets	<u>25,375</u>	<u>36,202</u>
	<u>42,647</u>	<u>36,204</u>
Reserves		
Opening balance	36,205	28,034
Surplus for the period	<u>6,442</u>	<u>8,171</u>
	<u>42,647</u>	<u>36,205</u>

Ranjit Singh
Chair
21 May 2024

Jennifer Thompson
Secretary
21 May 2024

d. Leinster Branch Report 2023/24



Leinster Branch Report to TTI AGM 2024

Events

The Branch organised and ran 6 successful junior ranking events over the course of the season, and the first ranking event of the 24/25 season has already taken place.

Senior tournaments started up again, with two events organised, delivering a prize fund of 900euro.

The Leinster Schools League & Cup maintained activity, with the League running from November-March, with the Cup competition culminating at the Finals Day in May.

General Development/Training

Training Camps were offered for Interprovincial Squads as well as to development players, as playing numbers slowly rebuild.

Representative Activity

A successful Interprovincial Championships saw the Branch retain the Veterans Interprovincial title and win the inaugural Para Interprovincial title.

Finance

Great credit is due to our finance team, James Byrne & Kieran Reilly, and our tournament team lead by Con O'Ceadaigh, as the Branch recorded a surplus once again, returning to a secure financial position.

Branch Executive/Office Holders

John Bowe
Richard Butler
James Byrne
Tom Davis
Tony Martin
Conor Mullally
Brenda Munroe
Sr. Annette Murtagh
Joseph Nelson
Con O'Ceadaigh
Liam O'Ceallaigh
Kieran Reilly

Leinster Branch Accounts 2023/24

Profit or loss account for year ending 31/12/2023

Profit or loss account for year ending 31/12/2023	2023	2022
<u>Revenue</u>		
Player Fees Tournaments	5,936	3,821
Table Tennis Ireland	-	2,000
Equipment Sales	1,980	1,145
Equipment Rental	350	-
Player Fees Camps	675	220
Total Revenue	8,941	7,186
<u>Expenses</u>		
Hall Rental	2,202	1,483
Trophies	1,163	870
Interpros	1,121	1,172
Bank Fee's	39	35
Coaches	180	80
Other Operating Expenses	-	258
Loss on disposal	-	211
Depreciation	1,196	1,358
Total Expenses	6,002	5,467
Profit for the year	2,939	1,719

Branch balance sheet as at 31/12/2023

Branch balance sheet	31/12/2023	31/12/2022
<u>Non-Current Assets</u>		
Tables	5,370	6,804
Posts / Nets	668	317
Scorers	256	309
Barriers	944	1,121
Total Non-Current Assets	7,238	8,551
<u>Current Assets</u>		
Bank and Cash	12,488	8,898
Total Current Assets	12,488	8,898
Total Assets	19,776	17,449
Total Liabilities	-	-
Net Assets	19,776	17,449

Depreciation is charged to the profit and loss account on a straight line basis over the estimated useful lives of each part of an item of tangible fixed assets. All tangible fixed assets are depreciated on a straight line basis of 10%.

Depreciation methods, useful lives and residual values are reviewed if there is an indication of significant change since the last annual reporting date in the pattern by which the branch expects to consume an assets future economic benefits.

e. Leinster League Report

Leinster League Report 23/24 Season

The 2023 / 2024 season has been a great success at the Leinster League. We had 25 senior teams compete across 4 divisions compared to 23 teams last season. The 25 teams represented 11 clubs versus 8 clubs' last season. We aim to continue this growth over the coming seasons. There were 115 active players in the senior league this year which highlights the importance of the league to so many people.

Our Junior League is also growing with 6 teams last season and an expected 8 teams this season which will be on May 12th in Griffeen Educate Together school Lucan (K78 YA07). All our players are affiliated with Table Tennis Ireland, and many compete in Junior, Senior and Veteran competitions also.

The League App has continued to be a great success and is very well appreciated by the players. A huge thank you is due to Keith Knox who has continued to develop this app and add extra features – including the individual statistics where players can see how they have fared vs other players in their division. So now that the senior competitions have finished here are the results and some photos taken along the way.

Chris Cowan

Full report for Leinster League can be found in Appendix One

16. Resolutions and Motions for 2024 AGM

Munster Branch, Irish Table Tennis Association Motions & Resolutions for ITTA AGM 2024

Motion 1

That in 2025 Table Tennis Ireland changes the current scheduling of the Inter Provincial Championships to conduct the Senior and Junior events on separate weekends to the effect that the Senior events will take place on Friday evening for round 1 and Saturday for rounds 2 and 3 and be concluded with an evening meal on the Saturday, while the Junior events will take place on a Saturday to allow for the impact of late travel on a Sunday on school attendance on the Monday morning.

Motion 2

That for 2025, and for future years, Table Tennis Ireland introduces an annual budget planning process, incorporating a budget bid process, for all branches and committees, thereby ensuring greater transparency and input from the branches and committees into the allocation of funding for them on an annual basis.

Eoin Kelly, Chair, Munster Branch Executive Committee

Connacht branch, Irish Table Tennis Association Motions and Resolutions for ITTA AGM 2024

Motion 1

The Connacht branch would like the interprovincial championship to go back to the old event format where, first match was played on Friday night and the second Saturday morning with the final round in the afternoon. With dinner to be held on the Saturday night with all the awards to be presented by the president of TTI and music and crack the night way.

Niall O Flaherty, Chair of Connacht branch.

Appendix One

Table Tennis Ulster AGM Minutes Full Report is on the TTI Website

Irish Table Tennis Association CLG
ULSTER BRANCH

ANNUAL GENERAL MEETING

Lisburn Racquets Club
Tuesday 21st May 2024

- 01 Apologies**
- 02 Minutes of previous AGM and Matters Arising**
- 03 Opening Remarks**
- 04 Chair's Report**
- 05 President's Report**
- 06 Technical Executive's Report**
- 07 Safeguarding Executive's Report**
- 08 Para Report**
- 09 Masters Report**
- 10 Operational Supervisor's Report**
- 11 Schools' Secretary's Report**
- 12 Treasurer's Annual Report and Statement of Accounts**

Election of Officers

- President
- Vice-President/s
- Chair
- Marketing Executive
- Participation Executive
- Para/SO Executive
- Competitions Executive
- Executive Secretary
- Finance Executive
- Technical Executive
- Safeguarding Officer
- Appointment of Auditors
- AOB

TTU AGM 2023

Minutes of Annual General Meeting

Thursday 4th May 2023 – Lisburn Racquets Club

Attendees:

T. Phillips, K. Strong, P. Hunter, A. Morgan, J. Thompson, N. McBride, N. Nabney, T. McCreery, S. Irwin, J. McFaul, A. Brown, R. Singh, S. McGivern, D. McGivern & L. Watson. (15)

Apologies

A. Strong, J. Fall, K. Knox, G. Knox, N. Magrath, S. Hughes, W. Mateer & Ryan Harrison.

2022 AGM Minutes

- Attendees at AGM held on 16th May 2022 at Lisburn Racquets Club.
- AGM Minutes agreed.

Proposed by: J. Thompson; Seconded by T. Phillips

Matters Arising:

- None

Chairperson's and Honorary Secretary's Annual Report

R. Singh (Chair, and on behalf of Hon Sec) from the salient points of his report gave a brief overview covering participation, media, commonwealth games, top player achievements (including para players) and recent Sport NI funding projects and thanked a number of key personnel.

- Thank you to Jimmy Robinson for kindly sponsoring the Ulster Open in Nov 22.
- Thank you to Des Flanagan for kindly sponsoring Challenger and Masters Events.
- Congratulations and thanks to Jing Yi for the successful performances of our 4 player men's team and female player Sophie Early at the Birmingham 2022 Commonwealth Games.
- Thank you to Norman McBride on the success of all the recent schools' events whereby the large numbers participating was very encouraging.
- Thank you to the Mary Peters Trust for their continued support.
- Thank you to all those in other TTU & TT Ireland positions as well as those outside of Table Tennis roles for their help and support.
- Thank you to all the Ulster Branch Executive Committee members.
- Thank you to Sport NI for all their support and funding.
- Questions: None

President's Report

J. McFaul (President) from his report thanked the Chairman Ranjit Singh and all the TTU Executive Committee for all their hard work and successes. He also thanked all TTU Coaches, and all Volunteers cross all clubs highlighting a duty of care that all Volunteers should only be taking on tasks that they are happy and comfortable to deal with and develop. Kindly volunteering to help should not become what feels like a much too busy full-on job!

Treasurer's Annual Report and Statement of Accounts

Summary of report presented by Sinead McGivern. Finance Executive (and on behalf of Michael Thompson) reported that the finances are in a positive place overall.

- Special thank you to Michael Thompson for his voluntary work on the audited financial reports over many years.

Proposed by: J. Thompson; Seconded by: N. McBride

Technical Officer / Performance Report

Salient points presented by the Chair (on behalf of Jing Yi Graham & J. Fall)

- Thank you to the Ulster Squad Coaches.
- Congratulations to Commonwealth Games Birmingham 2022 players; Owen Cathcart, Paul McCreery, Zak Wilson, James Skelton and Sophie Earley.
- Congratulations to all the Ulster Senior & Junior 2023 Inter Pro teams for their highly successful performances.
- Questions: None

Honorary Schools' Secretary's Annual Report

Presented by **N. McBride**

- Numbers participating at the recent Primary & Secondary Schools Team & Individual events in Lisburn and Banbridge was very encouraging with participation numbers being high.
- Norman McBride thanked all his voluntary helpers for their efforts.
- He congratulated all the Ulster Schools for doing very well at the recent all Ireland Schools Championships in Dublin.
- Questions: None

Masters Report

Presented by **N. Nabney**

- Ulster Masters just lost out on retaining their title at the 2023 Inter-Pros losing out to Leinster in a very close match.
- Daryl Strong's outstanding results continue.
- Participation numbers are very good, however, more female Masters players needed.
- Des Flanagan thanked for his kind financial sponsorship to TTU Master Tournaments.
- Questions: None

Safeguarding Report

Summary of report presented by **A. Brown.**

- No incidents to report.
- Explained that many new recommendations from Sport NI have to be implemented and that it is a very large piece of work.
- Questions: None

Para/SO Report

Presented by **S. Irwin** (on behalf of J. Fall)

- Work ongoing to increase participation in line with new Para pathways that are now in place.
- Questions: None

Election of Officers

The following were subsequently elected (or appointed or returned to post to complete their second year) to the Executive Committee positions as shown.

Offices	Name	Proposed	Seconded	Elected
President	John McFaul			In 2022
Hon. Life President	Tony Phillips MBE			
Hon. Vice Presidents	Alan Strong MBE Pat Hunter Arnold Morgan			
Chairman:	Ranjit Singh			In 2022
Executive Secretary	Jennifer Thompson	Ranjit Singh	Adrian Brown	Appointed
Finance Executive	Sinead* McGivern	*To handover to Jennifer Thompson / A.N. Other soonest		In 2022
Technical Officer	John Fall	Norman McBride	Pat Hunter	Appointed
Safeguarding Officer	Adrian Brown			In 2022
Media / Marketing Executive	Lorna Watson			In 2022
Participation Executive	Susan Irwin			In 2022
Para/SO Executive	John Fall			In 2022
Competitions Executive	Adrian Brown			In 2022
Appointment of Auditors	Michael Thompson	Jennifer Thompson	Pat Hunter	Yes
Officers Elected to Non-Executive Posts				
Hon Schools Secretary	Norman McBride			In 2022
Masters Representative	Norman Nabney			In 2022

Notes re Election Process:

- The above elected positions reflect the TTU Executive Committee Structure and processes voted in at the Special General Meeting on 16 May 2022.

AOB:

Ranjit Singh opened the floor up to TTU Members for Questions, Proposals, and Discussions.

- Huge disappointment over the 2023 Inter-Pros was discussed in that the event did not have 3 x female categories played. Ulster was the only province able to field teams in all age categories (male & female). This is a highly significant issue that has to be improved and addressed by TTI.
- TTU Events Committee to be formulated to look at tournaments for next season in line with a revised Rankings system.
- President re-iterated the very important point that many TTU Executive Committee members are doing far too much voluntary TTU work and that they need to reduce these amounts as soon as practicable in order to maintain a more appropriate and comfortable level of achievability and well-being.
- Chair thanked everyone who took part in the AGM tonight.

Minutes of IVTTS AGM

Drum Community Centre, Athlone

9th March 2024

Minutes of previous AGM were adopted. The Secretary's Report was approved and the Treasurer reported a healthy increase in reserves

The outgoing officers were returned unopposed:

Chair Brian Finn, Secretary Dave Pender, Hon Treasurer Sharon Brien Gibbons.

It was decided that the Masters Munster Open would be staged at the Terence MacSweeney Hall in Cork.

Also, it was decided that a Disciplinary Code to address unacceptable behavior would be introduced. This would cover late withdrawal from events without notification, intemperate outbursts and disrespect to organizers, umpires or fellow competitors. A Disciplinary Committee of one elected officer and two provincial delegates would adjudicate on alleged breaches of the code. Disciplinary measures could include a formal warning, forfeiture of ranking points, suspension from entering a number of tournaments, suspension of membership. The entry fees for late withdrawal from events without proper notification must be paid.

AOB: Members of the organizing committee for staging the Home Nations event were congratulated on a marvelous success. A change from Nittaku balls for our events could be considered when our stocks have been depleted. The Classification event would be changed to The East of Ireland Tournament. However, the prize structure would remain unchanged. Efforts should be made to accommodate a restricted Over 40s event at each tournament to enable all competitors to compete in two events.

Leinster League Report 23/24 Season

The 2023 / 2024 season has been a great success at the Leinster League. We had 25 senior teams compete across 4 divisions compared to 23 teams last season. The 25 teams represented 11 clubs versus 8 clubs' last season. We aim to continue this growth over the coming seasons. There were 115 active players in the senior league this year which highlights the importance of the league to so many people.

Our Junior League is also growing with 6 teams last season and an expected 8 teams this season which will be on May 12th in Griffeen Educate Together school Lucan (K78 YA07).

All our players are affiliated with Table Tennis Ireland, and many compete in Junior, Senior and Veteran competitions also.

The League App has continued to be a great success and is very well appreciated by the players. A huge thank you is due to Keith Knox who has continued to develop this app and add extra features – including the individual statistics where players can see how they have fared vs other players in their division.

So now that the senior competitions have finished here are the results and some photos taken along the way.

Chris Cowan

League Results

Division 1:

Loop 1 was undefeated in winning the division. They won 85% of their individual matches. Balbriggan 1 however ran them very close winning 82% of their individual matches. Loop 1 beat Balbriggan 1 by the thinnest of margins (5/4) in both of their fixtures with many games going to the 5th set. To emphasise the closeness of these matches Balbriggan turned the tables on Loop 1 in the final of the Division 1 Cup winning 5/3 with many games also going to the 5th.

There was also a battle for 3rd place in this division between Balbriggan 2 (my team 😊), Loop 2 and Ballygriffin 1. An injury to Vinil Thombrey (Loop 2) late in the season probably cost them 3rd place with Balbriggan swooping in to take the glory helped by great performances by the attacking long pips player, Kevin McCarthy.

Pat McCloughan (Balbriggan 1) took the individual title with 33 wins out of 36 while Boris Bonchev (Loop 1) was 2nd with 31 wins out of 33. Boris managed to beat Pat in their head to heads in 2 tight matches. The only other player to defeat Pat was Clifford Tan (Loop 1) while the 2 players to take a scalp against Boris were Ben Keiran Glennon (Trinity 1) and the famously tactically astute Robby Davis (Balgriffin 1). Phil Jameson came 3rd with 28 wins from 30 – remaining undefeated except to Boris during the entire season.

A special word for Loop 1 which is a very young side competing against some experienced and battle-hardened teams. Besides bringing a very high standard of play they also brought great sportsmanship to the league, it was a pleasure to have them joining us and to see their progress over the season. I hope that the close matches and variety of styles and tactics will help them to continue developing.

Division 2:

Leixlip 1 were undefeated in this Division winning 77% of their individual matches with the new club to the League Wayside coming in a strong 2nd winning 76% of their individual matches. Similarly to Division 1 the 2nd team (Wayside) only lost by the closest of margins to the Leixlip – 5/4 for both fixtures with many close games. Leixlip's 90th match, the last of the season, which went to the 5th set, secured their position at the Top of the Table!

Balbriggan 4 piped Balbriggan 3 for 3rd place with some very exciting derby matches between them, including a 17/15 win by John Keogh (Balbriggan 4) against Andre Ivanic (Balbriggan 3) in the 4th which was ultimately the difference between the 2 teams for the season.

Sid Prasad (Leixlip 1) was clearly the strongest player in the Division with 28 wins from 30 matches. Vasily Goyn (Balbriggan 4) and Kola Oseni (Wayside) were the only players who managed to beat him during the season although Annmarie Nugent (Wayside) and John Keogh (Balbriggan 4) came close. Aaron Mellows from Balbriggan 3 was 2nd in the individuals with 20 wins from 30, a great set of results for this very promising young player. Watch this space...

Division 3:

A very close fought affair between Loop 3 and Dunboyne 3 with both teams winning 9 out of 10 matches and both beating the other by 5-4 and the same number of sets each over the 2 ties..... Loop 3 eventually came out on top winning 81% of their individual matches while Dunboyne 3 won 76%. Navan 1 also put in a strong performance remaining undefeated against all comers except Loop 3 and Dunboyne 3 – although they had some close encounters with ALSAA 1.

Overall, a great season for Loop 3 who were promoted from Division 4 last season.

In the individuals Raja Saverian (Dunboyne 3) was the clear winner with 28 from 30, only losing to Simon Hocde (Loop 3) (twice) during the season.

Simon came 4th winning 21 from 21 and would probably have won the individuals if he had played in more matches. His closest encounters were with Carmel Lokko (11/7 in the 5th) and Raja (11/7 in the 5th).

2nd place went to Tudor Popescu with 23 from 30 a great performance by the Dunboyne 3 player.

Division 4:

Dunboyne 4 proved the strongest by far in this division with 10 wins from 10 team matches and a 76% individual win %.

Castleknock dipped in to grab 2nd with 7 wins just ahead of Leixlip 2 with 6 wins. One of the key matches of the season for Castleknock was away to Leixlip 2. They managed to win 5/4 with Loris Serena winning a real humdinger against Kevin Reynolds 11/9 in the 5th in what proved to be the difference on the night and for the season. This was a gutsy result that showed lots of resilience from Loris who had lost a similar Humdinger to Chris Kearney 11/13 in the 5th at the start of the night. A great win.

The individuals were a close fought affair between Dunboyne 4 players Victor Lungu and Vladimir Domentii, with Victor coming out on top on 27 wins out of 30 while Vladimir had 26 wins out of 30 to get 2nd place. Ray O' Donoghue (Leixlip 2) came in 3rd but could have been a contender if he had played 30 games instead of 27, he won 23 of the 27 having split the honours with both Vladimir and Victor.

This season was a learning one for Leinster 1 where they were unable to take any wins although they had a few close calls and tight games. I'm sure they will come back stronger next season.

CUP Results

The cup was a great opportunity to change the format and bring back some doubles while also moving some teams around giving everyone the opportunity to play against teams they hadn't play against in the league.

The finals took place on 13th April in Balbriggan TTC. A big thank you to the Balbriggan committee and in particular Brenda Burns for organising the event and the Tea / Cake etc. Also, a big thank you to the many spectators (about 60 spectators and players turned up on the day) who really added to the atmosphere.

Division 1 winners were Balbriggan 1 who overcame Loop 1 in a thrilling encounter with top class table tennis on show. The young Loop team got off to a slow start and although they fought hard, they were unable to get back on top of a Balbriggan 1 team playing to the maximum of their ability. Balbriggan 1 won 5-3 in the end.

Division 2 was won by Dunboyne 1 who beat Balbriggan 3 5-0. A ruthless performance by Dunboyne 1 with them clinching several close games, and a tough result for Balbriggan 3 who will learn from the experience.

Division 3 (a battle of the Royal County) was taken by Dunboyne 2 who beat Navan 5-1. There were many close games in this one with the Dunboyne 2 team holding their nerve and to bring glory to the club.

Division 4 Leixlip 3 beat Balgriffin 2 by 5-1. Again, some very close calls in this exciting match. The first few games in this one which could have gone either way, were crucial with Balgriffin getting off to a strong start and then keeping their foot on the accelerator.

Other Items

Thank you all for playing in the League, it's a great pleasure to see it growing and expanding again. Next season we expect to have at least 5 divisions with one being for players who are new to competitive table tennis. We're also thrilled that the Junior League continues to grow and in a few years' time many of these Juniors will be competing in the senior league.

There will be a **presentation night at 7:30 pm on May 4th in Leinster Cricket Club** (Observatory Lane, Rathmines, Dublin 6) where all prizes will be awarded and where we will get a chance to catch up with some old and new friends. Sandwiches etc will be available. All are welcome!

The representative team from Leinster League will be playing against the Belfast & District League on Saturday 27th April in Balbriggan – starting at 11am. Congratulations to the selected players and best of luck against what will be a strong team from B&D. Spectators are very welcome and we hope to see you there. Next season we hope to also play representative matches vs other leagues like Bray & District or United Churches.



Appendix Two

ITTA Governance Structure and Organisation

REGISTERED OFFICE

ITTA CLG (trading as Table Tennis Ireland), Irish Sports HQ, Sport Ireland National Sports Campus, Snugborough Road, Blanchardstown, Dublin 15, D15 DY62.

Tel: 01 625 1135

Website: <https://tabletennisireland.ie/>

BOARD OF DIRECTORS

POSITION	NAME
Chair/Director	Mr. Arnold Morgan
Finance Director	Mrs Kathy Endersen
Company Secretary	David McNally / OSK Auditors
Director	Mr. Pat McCloughan
Communications Director	Mr. Sanjeev Shelar
Director	Dilyara Boncheva

ASSOCIATE DIRECTOR POSITION	NAME
Masters Society	Mr. Brian Finn

PRESIDENTS

POSITION	NAME
Life President	Mr. Joseph Veselsky
Deputy Life President	Mr. Kenneth Strong
President	Mrs Patricia Hunter

VICE PRESIDENTS

Mr. Patrick O'Brien	Mr. Tony Phillips MBE	Mr. Alan Strong MBE
Mr. Ivan Shorten	Miss Anna Kelly	Mr. Tommy Keenan

LIFE MEMBERS

Mr. Joseph A. Hickey	
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HONORARY LIFE MEMBERS

Mr. Ted Mahaffy	Mr. Arthur Brett	Mr. Kenneth Strong
Mr. Alan Strong MBE	Mr. Tony Martin	Mr. Pat O'Brien
Miss Anna Kelly	Mr. Tony Phillips MBE	

OFFICERS

POSITION	NAME
National Safeguarding Officer	Ms. Clair Hughes
Anti-Doping Officer	Ms. Erin McBride

STAFF

POSITION	NAME	STATUS
CEO	Mr David McNally	Full time
General Manager	Mr. John McKenna	Full Time
Sports Executive (Events and Membership)	Ms. Nicole Sutcliffe	Full Time
Sports Executive (Participation and Education)	Ms. Erin McBride	Full Time
Participation and Inclusion Officer (TTU)	Ms Nicola Clements	Full Time
Accounts & Administration Assistant	Mrs. Catherine Finegan	Part Time
Female Lead Co-ordinator	Mrs. Jing Yi Graham	Part Time (contractor)
National Para Coach	Mr. Sam Logue	Part Time (contractor)
Operational Supervisor (TTU)	Mr. Gary O'Hara	Part Time
Regional Development Officer (TTU)	Mr. Frank Shirley	Part Time
Regional Development Officer (TTU)	Mr. Aleksander Bartusik	Part Time
Administrative Officer (TTU)	Ms. Chloe Taylor	Part Time

APPEALS COMMITTEE

Mr. Keith McGarry	Mr. Chris Cowan	Ms. Triona Leahy
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DISCIPLINARY COMMITTEE

Mr. Kenneth Nixon	Ms. Louise O'Loughlin	Miss Anna Kelly
Mr. Neil Shanahan		

IRISH VETERANS TABLE TENNIS SOCIETY

Mr. Brian Finn (Chair)	Mr. Philip Shaw	Ms. Sharon Brien Gibbons (Treasurer)
Mr. Dave Pender (Secretary)	Mr. Kariem Sabir	Mr. Norman Nabney
Ms. Ger Greene		

RANKINGS

Senior	Mr. John McKenna & Ms. Nicole Sutcliffe
Under 21 & Junior	Mr. Thomas Keenan

COACHING COMMITTEE

Ms. Erin McBride (TTI in attendance)	Miss Amanda Moge	Mr. Conn Higgins
Mrs. Jennifer Thompson	Mrs. Tara Fusco	Mr. Gavin Maguire
Mr. Marcus McDonnell	General Manager /CEO in attendance	

DOMESTIC EVENTS COMMITTEE

Niall O Flaherty (Chair)	Mr. Tony Martin
General Manager/CEO (In Attendance)	Ms. Nicole Sutcliffe (In attendance)
Mr. Adrian Brown	Mr. Sean Geoghegan (players Rep)
Mr. Ben Haughton	

PARA COMMITTEE

Mr. Gavin Maguire (Chair)	Mr. Eoin Kelly (Class 11)	Mr. John Fall (Ulster)
	Mr. John Finn (Leinster)	Mrs. Delia Boyce (Connacht)
General Manager /CEO (In Attendance)	Mrs. Susan Irwin	Mr. Proinsias Collins (Munster)
Mr. Sam Logue (National Para Coach)	Mr. Sean Geoghegan (Players Rep)	

PERFORMANCE COMMITTEE

Mrs. Tara Fusco (Chair)	Mr. Conn Higgins	Mr. Alan Hurley
General Manager/CEO (In Attendance)	Mr. Paul McCreery	Mr. Marcus McDonnell

OFFICIALS COMMITTEE

Ms. Brenda Burns (Chair)	Mr. Arnold Morgan
Mr. Con O’Ceadaiigh	Mr. Jay McAlister
Mr. Niall O’Flaherty	Mr. Tony Martin
Mr. Adrian Brown	General Manager / CEO (In Attendance)

AUDIT & RISK COMMITTEE

Mr. Robert Cashell (Chair)	Pat McCloughan	Mrs Dilyara Boncheva
Mrs Kathy Enderson (in attendance)	CEO (In attendance)	

Official Clothing Sponsor:

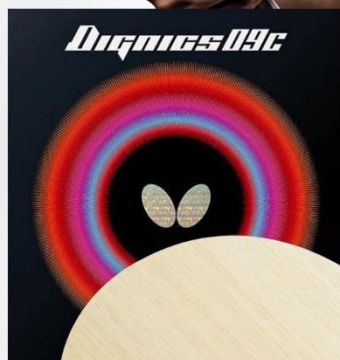
BUTTERFLY



FAN ZHENDONG - CHINA

Men's Singles Champion, 2021,
World Ranked No. 1.

Fan uses a Fan Zhendong ALC blade
with Dignics 09c rubber.



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