



ITTA CLG Annual Reports 2021



ANNUAL GENERAL MEETING Saturday 12th June 2021 10.30am

**Irish Sport HQ, Conference Room
National Sports Campus, Blanchardstown,
Dublin 15, D15 DY62**

The Board would encourage all members who plan on attending the AGM on Saturday 12th of June 2021, to read the Annual Reports in advance of the meeting. This is necessary to facilitate more time for questions and discussion relating to content.

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NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Irish Table Tennis Association Company Limited by Guarantee will be held via zoom in the **Irish Sport HQ, Conference Room, National Sports Campus, Blanchardstown, Dublin 15, D15 DY62** on the 12th day of June 2021 at 10.30am for the following purposes:

1. To approve the Chairperson of the Meeting.
2. To approve the Minutes of the last Annual General Meeting.
3. To receive and consider the Directors' and Auditors' Report and the Financial Statements for the year ended 31st December 2020.
4. To authorise the Directors to appoint and fix the remuneration of the Auditors.
5. To receive and consider the following:
 - Directors' and General Manager Report(s)
 - Management Committee Report
 - Committee Reports
 - Branch Reports
 - Any other Reports
6. To elect/re-elect the following Officers:
 - President
 - Chairperson
 - Finance Director
 - 3 other Directors
 - Company Secretary
7. To elect/re-elect:
 - Vice Presidents
 - Disciplinary Committee
 - Appeals Committee
8. Presentation of the Joe Veselsky Award.
9. To discuss any other business which may be raised at an Annual General Meeting.

As previously advised, due to the pandemic members are asked to attend the AGM online using the Zoom details below:

By Order of the Board,



Jennifer Monaghan
Company Secretary

Dated this 20th day of May 2021

Notes: *Only paid affiliated members who are registered seven days before the date of the AGM are entitled to attend. An affiliated paid member entitled to attend and vote at the above-mentioned meeting is entitled to appoint a proxy to attend and vote in his/her stead. A proxy need not be a member of the Company. This form must be deposited at the Registered Office of the Company, by email, not less than 48 hours before the time for holding this meeting. Please note that Associate members are not entitled to attend*

Table Tennis Ireland is inviting you to a scheduled Zoom meeting.

Topic: Annual General Meeting

Time: Jun 12, 2021, 10:30 AM Dublin

Join Zoom Meeting

<https://us02web.zoom.us/j/86509098888?pwd=NWlscTVJT3F0Nlo1aWhYbkhkR1VTUT09>

Meeting ID: 865 0909 8888

Passcode: 935270

Find your local number: <https://us02web.zoom.us/u/kbK7JaF4DX>

Minutes of the Annual General Meeting of Irish Table Tennis Association Company Limited by Guarantee held in Astra Hall, Student Centre, University College Dublin, Belfield, Dublin 4 on Saturday 22 August 2020 at 10.30am.

PRESENT: Mr. Joseph A. Hickey (Chairman), Mr. Rob Cowan (Director), Mr. Richard Butler (Chair of Management Committee)

PRESENT (ONLINE): Ms. Pat Hunter (Finance Director), Mr. Ken Strong (Director), Mr. Tony Martin (President), Mr. Conn Higgins, Ms. Jing Yi Graham, Mr. Ben Haughton, Mr. John Bowe, Mr. Eoin Kelly, Mr. Ryan Farrell, Mr. Ian Kirby, Mr. Arnold Morgan

PROXY VOTES: Ms. Jenny Monaghan (Company Secretary), Mr. Tony Phillips; Mr. Allen Robson, Mr. Philip Wallace, Ms. Tara Fusco, Mr. Des Flanagan; Mr. Norman Nabney; Mr. Paul Dolan; Ms. Helen Earley; Mr. Barry O'Keefe, Mr. Kieran Reilly, Mr. Joseph Nelson, Mr. James Byrne, Mr. Kris Foster, Mr. Conor Gallagher, Mr. Alexander Gillen, Mr. Charlie Fitzgerald, Ms. Erin Thompson, Ms. Jennifer Thompson, Mr. Niall O'Flaherty, Mr. John McFaul, Mr. Chris Cowan, Mr. Alan Strong; Mr. Daryl Strong, Mr. Brian Finn

IN ATTENDANCE: Mr. John McKenna (Operations Manager)

IN ATTENDANCE (ONLINE): Ms. Ciara Joseph (Associate Director), Mr. Lianwen Lee (Auditor), Mr. Ray Hunt (Auditor)

APOLOGIES: Mr. Joe Veselsky (Honorary Life President), Ms. Brenda Burns, Ms. Anna Kelly (Snr), Mr. Tony Philips, Mr. Alan Strong, Mr. Niall O'Flaherty, Mr. Brian Finn,

Mr. Ken Strong referred to the illness of our Deputy Life President, Mr. Alex Thackaberry and advised that he had kept in touch with his wife, Kitty about Alex on a regular basis.

WELCOME:

The Chairman, Mr. Joseph Hickey, opened the meeting by welcoming everyone to this unique AGM.

The quorum for an AGM is 25 members personally present or by proxy and the chair noted that Mr John McKenna had reached out to members and obtained sufficient proxies to validate the holding of this meeting.

MINUTES OF THE 2019 ANNUAL GENERAL MEETING

The minutes of the AGM held on 22nd June 2019 were circulated in advance of the meeting for the consideration by the members. The minutes of the 2019 Annual General Meeting were adopted as a true record on the proposal of Mr Rob Cowan and seconded by Mr Richard Butler.

CHAIRS OPENING ADDRESS:

The Chairman delivered his opening address.

Mr. Hickey said that we are all aware of the challenging times we are living in and the difficulties in carrying on normal life and indeed business. Our AGM today is restricted in the number of people we can have physically present. Mr. Hickey thanked the membership for staying away and allowing

the association to hold the meeting with a very small number physically present and everyone else who wished, taking part online.

Mr. Hickey advised that sitting nearby is fellow Director Mr. Rob Cowan, who will deputise for Ms. Pat Hunter in delivering the financial report, and Mr. Richard Butler who is the Chair of the Management Committee. Also nearby is our Operations Manager Mr. John McKenna.

Ms. Pat Hunter and Mr. Ken Strong, who are the other members of the Board, are also online.

The Chair also welcomed Ms. Ciara Joseph who joined us a few weeks ago as an Associate Director with responsibility for HR matters.

The Chair said that the Board and he would also like to welcome all of our members to the AGM including the Officers and other Branch Members of Ulster, Munster, Leinster and Connacht and the various Committees.

FINANCE DIRECTORS REPORT:

Mr. Rob Cowan, on behalf of the Finance Director Ms. Hunter, outlined the Report which had been distributed in advance of the meeting, using a PowerPoint presentation. The presentation covered the following:

- Role of the Finance Director
- Performance against Budget 2019
- Financial Summary 2019
- Cash & Reserves Position 2019
- Financial Outlook 2020
- Acknowledgments

Mr. Cowan stated that it had been a stable financial year for the association, that costs were carefully managed, which had led to a surplus of €15,306. The continuing reliance on grant income to fund the sport was documented as a potential risk. Mr. Cowan noted that the requirement for high levies continues for international and development events. It was necessary that the International Carding Scheme grant transferred to the Association by the athlete to support his HP Para program.

Mr. Eoin Kelly enquired if a detailed breakdown of some of the categories in the financial statements could be given to members. Mr. Rob Cowan advised of the notes section contained in the financial statements which gave more detail. Mr. Ray Hunt, on behalf of the auditors, stated that the information in the financial statements met the standards required. Mr. Hickey informed Mr. Kelly that the Board could look at providing additional information prior to the next AGM if requested.

Mr. Kelly asked if the report issued by Sport Ireland on the Finance and Governance audit could be released to the members. Mr Hickey stated that the report was confidential as it was prepared by Sport Ireland for the attention of the Board. He further stated that the legal advice received was not to publish the report as previous members of the Board were not consulted as part of the audit.

Mr. Cowan proposed, and Mr. Arnold Morgan seconded, that the Finance Director's Report, the Auditors Report and 2019 Financial Statements were to be adopted and this was agreed by the members.

RUMUNERATION OF AUDITORS:

The meeting authorised the Directors to fix the remuneration of the Auditors for 2020 on the proposal of Mr. Cowan and seconded by Mr Hickey.

DIRECTORS REPORTS

The Operations Report was published online in advance as part of the AGM pack. Mr. Hickey asked if there were any questions on the report and as none were raised, the report was adopted.

Mr. Strong advised that the launch of the final report on workings of the Umpires and Referees Sub-Committee, and the appointment of a small active Umpires and Referees Committee, had been delayed due to the current Covid-19 pandemic. The committee were looking into options for offering online CPD.

Mr. Strong informed members that the Association had produced a Roll of Honour for the Senior National Championships dating back to the first Championships in 1937.

During the year, the Association facilitated and organised an International Umpire Examination for eligible candidates. It took place during the Covid-19 pandemic through the International Table Tennis Federation.

Mr. Hickey asked Mr. John McKenna, Operations Manager, to update members on the new links being developed with Local Sports Partnerships. Mr. McKenna advised of the collaboration with Dún Laoghaire-Rathdown LSP and Dún Laoire TTC on a pilot school's table tennis programme. Due to the success of this programme, the office is planning to work with five more Local Sports Partnership's, in the coming months, on school and community table tennis programmes. The Association is working hard to increase participation levels within our sport in schools, youth groups, women in sport and para.

Mr. Hickey thanked Mr McKenna for his contribution over the last year and said that the Association was fortunate to have Mr. McKenna managing our head office.

COMPANY SECRETARY REPORT:

Mr. Hickey advised that Ms. Monaghan's Report is included in the AGM packs published online and asked if there were any questions on the content. As there were no questions, the Secretary's Report was adopted.

MANAGEMENT COMMITTEE REPORT:

The Chair of the Management Committee, Mr Richard Butler, outlined his Report, which had been distributed in advance of the meeting. The presentation covered the following:

- Coaching
- Events
- Para
- Participation

- Performance

Mr. Butler mentioned that the coaching committee were developing a coach licence scheme, had organised the first online seminar in June and had trialled an online Level 1 course in July. The committee are also in discussions with Table Tennis England about the use of their coaching resources.

The events committee had to cancel the Interprovincial Championships and All Ireland Schools competition last season due to Covid 19 restrictions. The National Championships had been postponed (April) but the committee were optimistic they could be rescheduled soon. Mr. Butler thanked Mr. Tony Martin, Mr. Con O’Ceadagh and Mr. John McKenna for their work organising tournaments last season.

Mr. Colin Judge continues to prepare for the Summer Paralympic Games which were postponed until 2021. The Para committee were delighted to see nearly 30 entries in the Para Event at the Munster Open in January 2020.

Mr. Butler remarked that the position of Participation Manager was currently vacant. The 2019 application for Women in Sport funding was unfortunately unsuccessful. The committee are working on producing a club development handbook.

Mr. Butler advised members that a strategic planning committee had been appointed earlier in the year and that a new strategic plan would be available in the coming months.

It was noted that international tournaments had been cancelled since March 2020. Mr. Butler noted the Gold medal won by Owen Cathcart at the ITTF Swedish Cadet & Junior Open and the performances of Sophie Earley at the ITTF Czech Cadet & Junior Open (two bronze and a silver medal won).

The success of the Management Committee depends on the availability of volunteers. Mr. Butler thanked those who contributed to the work of the committee in the past season.

Unfortunately, the Association lost one of our their longest serving volunteers, Mr. Joe Finnegan, during the year. He passed away in March, following a short illness. A recipient of the Leinster Branch Order of Merit and the associations Joe Veselsky Award, he was an example of volunteering and selflessness for many generations of players.

Mr. Hickey thanked Mr. Butler for his work in leading the Management Committee.

Mr. Butler advised members that the Association had been liaising with Sport Ireland on Covid 19 matters as are all other National Governing Bodies. Through the Federation of Irish Sport, the National Governing Bodies have also been making representations. Mr. Hickey informed those present that Sport Ireland had agreed on the return to table tennis activity but that restrictions could change in the future.

Under the current restrictions, events can take place with up to 50 persons in attendance indoors. Mr. Butler stated that the National Championships have run every year since 1937, and we wish to keep that record going, by rescheduling the event in the near future. Mr. Haughton said that some members and their families did not want to travel to events due to the number of cases of Covid 19,

which were particularly high in the Dublin region. He felt that the Association was rushing to organise the National Championships.

Mr. Hickey said that the Management Committee was made up of experienced table tennis people, that clearance had been received to proceed with the event and after matters were considered, a decision to go ahead with the National Championships was made.

Mr. Kelly had a query in relation to the hosting of the Interprovincial Championships in one location over a single weekend. Mr. Butler advised that the 2020 event had to be cancelled due to Covid 19 in March 2020. If the event goes ahead in 2021, the Management Committee will communicate with the provincial branches on the hosting of the event in Dublin.

OFFICER'S REPORTS AND PROVINCIAL BRANCH REPORTS:

The following Reports had been published on the Association's website and circulated in advance of the meeting, were taken as read and adopted. They were proposed by Mr. Hickey and seconded by Mr. Cowan:

1. National Safeguarding Officer's Report (Ms. Helen Early)
2. Anti-Doping Report (Mr. John McKenna)
3. Ranking Report (ITTA Board)
4. Irish Veterans/Masters Society Report (Mr. Finn)
5. Branch Reports and Accounts for Connacht Branch, Leinster Branch, Munster Branch and Ulster Branch.

Mr. Hickey commented on the work of volunteers and said that the Association would need more volunteers into the future to keep developing.

ELECTION OF OFFICERS:

It was noted that Mr Hickey, Mrs Hunter and Mr Cowan were elected for a two-year term at the AGM held in 2019. Given this, they will be required to retire by rotation at the 2021 AGM.

Mr. Hickey advised that Mr. Strong was appointed by the Board to fill a casual vacancy. Pursuant to our Constitution, it is for the members at the AGM to re-elect the director that was co-opted during the year. Mr. Hickey proposed and Mr. Martin seconded the re-election of Mr. Ken Strong as director of the company which was adopted.

Mr. Hickey put forward the following persons for election to the positions as set out opposite their names. In each case, Mr. Hickey enquired whether there were any other proposals for the position. Upon confirmation that there were no other proposals, Mr. Hickey requested a proposer and a seconder for each appointment.

Vice Presidents – Mr. Pat O'Brien, Mr. Tony Phillips, Mr. Ivan Shorten, Mr. Alan Strong (proposed by Mr. Hickey and seconded by Mr. Cowan) and Mr. Tommy Keenan (proposed by Mr. Hickey and seconded by Mr. Strong)

Disciplinary Committee – Mr. Ken Nixon, Ms. Anna Kelly, Mr. Arnold Morgan subject to their acceptance (proposed by Mr. Hickey and seconded by Mr. Strong)

Jury of Appeal – Mr. Keith McGarry and Mr. Chris Cowan subject to their acceptance (proposed by Mr. Hickey and seconded by Mr. Strong)

Mr. Hickey asked for more volunteers for the disciplinary and jury of appeal committees. He asked members to email the office or Mr. Strong with their nominations. In the past season, we have been lucky that there has been no need for either committee to meet.

ANNUAL AWARDS:

Mr. Strong updated the members on the National Awards for the 2019/2020 season. As it was hoped to reschedule the National Championships soon, the decision on recipients of awards would be delayed until the event took place. The presentation of awards was deferred by the Board and Awards Committee until the restrictions allow for them to take place safely.

SPECIAL BUSINESS: CONSIDERATION OF THE FOLLOWING SPECIAL RESOLUTION:

“THAT, the Articles of Association of the Company be amended by the insertion of a new Clause 10.4 as follows:

10.4. Where an AGM is adjourned for a later date, that the subsequent meeting be subject to 21 days’ notice in advance, such notice shall comply with the requirements as stated in paragraph 10.1 with the additional proviso that new items may be submitted for the meeting agenda.”

Mr. Kelly advised that Beech Hill TTC had submitted the motion. Mr. Hickey informed members that the Board have given consideration to the motion. He noted that if the motion was passed, and we had to adjourn a meeting for any reason, then 21 days’ notice would be required. Under the Companies Act 2014, it states that 21 days’ notice is required if an adjourned meeting is for longer than 30 days and no new business can be introduced when the adjourned meeting takes place. Mr. Hickey suggested that an Extraordinary General Meeting could be held if a new item arose in the meantime. Due to these particulars, Mr. Kelly withdrew the motion.

OTHER BUSINESS:

- a. Mr. Martin thanked the Board, Management Committee, various sub-committees and staff for their work throughout the year. He recognised the comprehensive reports circulated for the meeting.
- b. Mr. Martin wished everyone good health in the coming year and asked everyone to stay safe as “your health is your wealth”. Mr. Hickey thanked Mr. Martin, as President, for the contribution he made and his years of service to the Association.
- c. Mr. Kelly enquired if an update on the branch regulations was available. Mr. Hickey advised that the company secretary was based in New Zealand at present and on her return to Ireland soon, she would be actively working on the regulations.
- d. Mr. Kelly asked about the appointment of part time development officers if schools were reluctant to allow table tennis due to Covid 19. Mr. Hickey referred to the new strategy

being formulated, which would be sent to the Board for review. An increase in participation is a priority for the Association.

- e. Mr. Strong recorded the passing of members since the last AGM in 2019. If anyone is aware of any other members who have passed, they are asked to make contact the office with their names. The association was saddened to hear of the deaths of the following members: Ms Alison Park, Mr Joe Finnegan, Mr Pat O'Reilly, Mr Brian Larrigan, Ms Deborah Phillips, Mr Richard Leonard and Mr Vinnie O'Neill

CLOSING REMARKS:

In his closing remarks, Mr. Hickey thanked his fellow Board Members and the members of the Management Committee for the commitment that they had shown over the past 12 months – they had all worked hard for our sport and he knows they will continue to do so over the coming 12 months. Mr. Hickey commented that the same can be said for all committee members within the Association and on the Branches.

Mr. Hickey also said a huge thank you to our staff; John our Operations Manager, Joan our Administration Officer, Gavin our National Para Coach and Jing Yi our Female Lead Co-Ordinator.

Finally, Mr. Hickey thanked everyone for attending today, for their continuing interest and support for the great sport of table tennis.

CHAIRMAN

Finance Director's Report to the AGM 2021

INTRODUCTION:

The role of the Finance Director is to provide financial information to the Board of Table Tennis Ireland to facilitate planning, control and decision-making and to ensure that our financial records are in order for presentation to our members at year-end.

Table tennis activity was severely disrupted during 2020 due to the global pandemic and associated restrictions. Many of our events were cancelled, however, the premier event, the National Championships were held successfully and within the restrictions in place at the time.

CHANGE OF AUDITOR:

The Covid-19 pandemic not only hit our table tennis activities, but also affected our Auditors, resulting in staffing issues. Rather than face uncertainty over audit completion in time for our AGM, we mutually agreed that our current Auditors would resign. After considering a number of possible firms for the role, we subsequently appointed OSK as our new Auditors.

OVERVIEW OF FINANCIAL PERFORMANCE 2020:

TTI has achieved a surplus of €25,464 for 2020 (2019 €15,036), and despite our desire to achieve a balanced budget, we could not have foreseen the effects of Covid-19 on our sport – effects which are continuing more than a year later. Development plans are in place to 'restart' play in schools, clubs and leagues, and funding will be focusing on a regrowth programme in line with our objectives.

Note 5 to the accounts lists the various income streams.

Income:

Sport Ireland (SI):

Sport Ireland provided our main funding through a Core Grant of €115,000. TTI also received SI funding of €25,000 through the Aspire Graduate Programme and €20,000 Dormant Account Funding through the Community and Disability Sports Inclusion Fund. Most of the latter funding came in late 2020 and has been deferred to 2021.

Paralympics Ireland (PI):

We deferred €4,300 to 2021 from the Paralympics Ireland High Performance grant of €17,500, using €13,200 of the grant. There was also an allocation of €4,500 to TTI of a carding grant (awarded to a Paralympic athlete). The pandemic led to flight cancellations from March, and the postponement of the Paralympics until August 2021. The HP Para Coach resigned in September 2020.

Affiliation:

Affiliation income decreased by over 51% in 2020, due to the huge effects of the pandemic on our sport. The drop in affiliation revenue during the year was compensated for by the reduced spend. TTI continue to plan and organise for the resumption of table tennis once restrictions allow.

Costs:

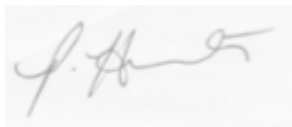
Overall, the administration costs of our sport decreased by some €84K – due mainly to the lack of table tennis activity with resultant decrease in costs of tournaments, events, Para HP and training/coach expenses. There was a 4% increase in our total insurance premium, however due to reduced travel and the many effects of Covid-19 in 2020 on events, we received credit notes amounting to €1K against our 2021 premiums. There was a 25% reduction in rent payable to SI due to all staff working from home.

Reserves:

Reserves have increased from €56,178 to €79,832, with plans in place to use the additional funds for a participation and development programme which aims to restart table tennis in schools, clubs and leagues when restrictions allow.

CONCLUSION:

The effects of Covid-19 on all indoor sports have been huge and table tennis is no exception. Zoom was used for seminars, webinars, training and coach education. Financially we are well placed to grow the sport, and we await news this month (June) of funding for Women in Sport, as well as our other DAF applications.



Patricia Hunter
Finance Director

**IRISH TABLE TENNIS ASSOCIATION CLG
ACCOUNTS 2020**

**IRISH TABLE TENNIS ASSOCIATION CLG
REPORT AND
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

COMPANY INFORMATION

Directors	Ciara Joseph (appointed 13 November 2020) Kenneth Strong Robert Cowan Patricia Ann Hunter Joseph Anthony Hickey
Company secretary	Jennifer Monaghan
Registered number	119313
Registered office	Irish Sports HQ National Sports Campus Blanchardstown Dublin 15
Independent auditors	OSK Audit Limited East Point Plaza East Point Dublin 3
Bankers	Bank of Ireland 85 James Street Dublin 8

IRISH TABLE TENNIS ASSOCIATION CLG
(A company limited by guarantee)

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IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

DIRECTORS' REPORT **FOR THE YEAR ENDED 31 DECEMBER 2020**

The directors present their annual report and the audited financial statements for the year ended 31 December 2020.

Directors' responsibilities statement

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare the financial statements for each financial year giving a true and fair view of the state of the affairs of the company. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying Section 1A of the standard, which is issued by the Financial Reporting Council.

Under company law, the directors must not approve the financial statements unless they are satisfied they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities

The principal activity of the company is the organisation, development and promotion of table tennis in Ireland.

Results

The surplus for the year, after taxation, amounted to €25,464 (2019:€15,306).

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED) **FOR THE YEAR ENDED 31 DECEMBER 2020**

Directors

The present membership of the board is as listed below. No director has any beneficial interest in the company.

The directors who served during the year were:

Ciara Joseph (appointed 13 November 2020)
Kenneth Strong
Robert Cowan
Patricia Ann Hunter
Joseph Anthony Hickey

Principal risks and uncertainties

In common with all companies operating in Ireland in this sector, the company faces risks and uncertainties such as reduced government funding.

With respect to the Covid-19 Pandemic and the associated risks and uncertainties for the organisation, management has produced a detailed set of projections covering the 2021 financial year and the Board are of the opinion that the company will be in a position to provide a full service to its members when normal activities are able to resume and it will continue as a Going Concern.

Environmental matters

The company will seek to minimise adverse impacts on the environment from its activities, whilst continuing to address health, safety and economic issues. The company has complied with all applicable legislation and regulations.

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The company's accounting records are maintained at the company's registered office at Irish Sports HQ, National Sports Campus, Blanchardstown, Dublin 15.

Statement on relevant audit information

Each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Small companies exemption

The entity has availed of the small company exemption contained in the Companies Act 2014 with regards to the requirements for exclusion of certain information in the directors report.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2020

Auditors

The auditors, OSK Audit Limited, were appointed during the financial year and will continue in office in accordance with section 383(2) of the Companies Act 2014.

This report was approved by the board on 12 May 2021 and signed on its behalf.



Patricia Ann Hunter
Director



Robert Cowan
Director

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG

-

Report on the audit of the financial statements

Opinion

We have audited the financial statements of Irish Table Tennis Association CLG (the 'Company') for the year ended 31 December 2020, which comprise the Income and expenditure account, the Statement of financial position, the Statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies set out in note 2. The financial reporting framework that has been applied in their preparation is Irish law and Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' applying Section 1A of that standard.

In our opinion, the accompanying financial statements:

- give a true and fair view of the assets, liabilities and financial position of the Company as at 31 December 2020 and of its surplus for the year ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of financial statements in Ireland, including the Ethical Standard issued by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG
(CONTINUED)

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2014

Based solely on the work undertaken in the course of the audit, we report that:

- in our opinion, the information given in the Directors' Report is consistent with the financial statements;
and
- in our opinion, the Directors' Report has been prepared in accordance with applicable legal requirements.

We have obtained all the information and explanations which we consider necessary for the purposes of our audit.

In our opinion the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited, and the financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH TABLE TENNIS ASSOCIATION CLG
(CONTINUED)

Respective responsibilities and restrictions on use

Responsibilities of directors

As explained more fully in the Directors' responsibilities statement on page 1, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <https://www.iaasa.ie/Publications/Auditing-standards>. This description forms part of our Auditors' report.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the Company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Brian Dignam
for and on behalf of
OSK Audit Limited
Statutory Audit Firm
East Point Plaza
East Point
Dublin 3

12 May 2021

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	2020 €	2019 €
Income		164,019	237,895
Administration expenses		(138,555)	(222,589)
Surplus for the year		25,464	15,306
Retained earnings at the beginning of the financial year		56,178	40,872
Surplus for the financial year		25,464	15,306
Retained earnings at the end of the financial year		81,642	56,178

There were no recognised gains and losses for 2020 or 2019 other than those included in the income and expenditure account.

Signed on behalf of the board:



Patricia Ann Hunter

Director



Robert Cowan

Director

Date: 12 May 2021

The notes on pages 10 to 15 form part of these financial statements.

IRISH TABLE TENNIS ASSOCIATION CLG

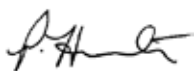
(A company limited by guarantee)

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2020

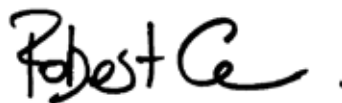
	Note	2020 €	2019 €
Current assets			
Debtors: amounts falling due within one year	8	41,159	27,548
Cash at bank and in hand	9	100,606	58,756
		<u>141,765</u>	<u>86,304</u>
Creditors: amounts falling due within one year	10	(60,123)	(30,126)
Net current assets		<u>81,642</u>	<u>56,178</u>
Total assets less current liabilities		<u>81,642</u>	<u>56,178</u>
Net assets		<u><u>81,642</u></u>	<u><u>56,178</u></u>
Reserves			
Income and expenditure account	11	81,642	56,178
Members' funds		<u><u>81,642</u></u>	<u><u>56,178</u></u>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:



Patricia Ann Hunter
Director



Robert Cowan
Director

Date: 12 May 2021

The notes on pages 10 to 15 form part of these financial statements.

IRISH TABLE TENNIS ASSOCIATION CLG**(A company limited by guarantee)****STATEMENT OF CASH FLOWS**
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020 €	2019 €
Cash flows from operating activities		
Surplus for the financial year	25,464	15,306
Adjustments for:		
(Increase) in debtors	(13,611)	(27,548)
Increase in creditors	35,839	65,156
Net cash generated from operating activities	<u>47,692</u>	<u>52,914</u>
Net increase in cash and cash equivalents	<u>47,692</u>	<u>52,914</u>
Cash and cash equivalents at beginning of year	52,914	-
Cash and cash equivalents at the end of year	<u><u>100,606</u></u>	<u><u>52,914</u></u>
Cash and cash equivalents at the end of year comprise:		
Cash at bank and in hand	100,606	58,756
Bank overdrafts	-	(5,842)
Net funds as at 31st December	<u><u>100,606</u></u>	<u><u>52,914</u></u>

The notes on pages 10 to 15 form part of these financial statements.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2020**

1. General information

The financial statements comprise of the income and expenditure account, the statement of financial position, cash flow statement and related notes that constitute the financial statements of Irish Table Tennis Association CLG for the financial year 31st December 2020.

The Irish Table Tennis Association CLG is a company limited by guarantee having no share capital, incorporated and registered in the Republic of Ireland (CRO number: 119313). The registered office at Irish Sports HQ, National Sports Campus, Blanchardstown, Dublin 15 which is also the principal place of business of the company. The nature of the company's operations and its principal activities are set out in the Directors' report.

Statement of compliance

The financial statements have been prepared in accordance with FRS 102 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', applying section 1A of that standard.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared on the going concern basis in accordance with the historical cost convention modified to include certain items at fair value. The financial reporting framework that has been applied in their preparation is the Companies Act 2014 and FRS 102 The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland issued by the Financial Reporting Council. The company qualifies as a small company for the period, as defined by section 280A of that Act, in respect of the financial year, and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and Section 1A of FRS 102.

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements:

2.2 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is Euro.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Accounting policies (continued)

2.3 Income

Income is recognised to the extent that it is probable that the economic benefits will flow to the Company and the income can be reliably measured. Income is measured as the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes. The following criteria must also be met before income is recognised:

Revenue relates to grants, subsidies and various other sums relevant to the Company. Grants received from Sport Ireland are credited to the income and expenditure account in the year to which they relate and any unused funds at the end of the year are carried forward to the following year.

Affiliations are credited to the income and expenditure account in the year which they are received, whereas other income is credited to the income and expenditure account in the year to which they relate.

2.4 Borrowing costs

All borrowing costs are recognised in the income and expenditure account in the year in which they are incurred.

2.5 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the income and expenditure account at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the income and expenditure account in the same period as the related expenditure.

OSK confirm that Sport Ireland grants received during the year were expended for the purpose for which they were intended.

2.6 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.7 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

In the Statement of cash flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the Company's cash management.

2.8 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 DECEMBER 2020**

2. Accounting policies (continued)

2.9 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

3. Surplus on ordinary activities before taxation

The operating surplus is stated after charging:

	2020	2019
	€	€
Diminution in value	-	127
Bad debts	22	784
Foreign exchange loss	2	-
	=====	=====

4. Sport Ireland Grants

Sport Ireland - Core Funding Grant of €115,000

This grant contributes towards the annual general administration costs incurred by the Association. The grant covers the calendar year ending on 31 December 2020. The total grant received is included in Income and Expenditure Account of the Association for the financial year ended 31 December 2020. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Dormant Account Funding Grant of €19,466

This grant contributed towards expenditure incurred by the Association in increasing participation in our Sport. The grant covers the calendar year ending on 31 December 2020. €466 is included in the Income and Expenditure Account of the Association for the financial year ended 31st December 2020 with €19,000 deferred in to 2021 as highlighted in note 5 within these financial statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Sport Ireland - Aspire Funding Grant of €22,904

This grant contributes towards expenditure incurred by the Association in hiring an employee under the Sport Ireland 'Aspire Programme'. The grant covers the period December 2020 to November 2021 and in turn €21,230 of the 2020 Grant received has been deferred into 2021 as highlighted in Note 5 within the Financial Statements. The Sport Ireland grant is sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

5. Sport Ireland Deferred Grants

	2020	2019
	€	€
Sport Ireland Dormant Funding		
Grant received during the year	18,000	-
Unspent grant brought forward	1,466	1,466
Grant expenditure during the year	(466)	-
Grant deferred	19,000	1,466

	2020	2019
	€	€
Sport Ireland Aspire Programme		
Grant received during the year	22,904	-
Grant expenditure during the year	(1,674)	-
Grant deferred	21,230	-

6. Employees

The average monthly number of employees, including the directors, during the year was as follows:

No directors emoluments were paid during the year (2019 - nil).

	2020	2019
	No.	No.
Employees	3	2

7. Taxation

The Irish Table Tennis Association CLG is exempt from Corporation Tax in Ireland. The company is fully tax compliant.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

8. Debtors

	2020 €	2019 €
Trade debtors	36,350	-
Other debtors	2,809	11,333
Prepayments	2,000	16,215
	<u>41,159</u>	<u>27,548</u>

9. Cash and cash equivalents

	2020 €	2019 €
Cash at bank and in hand	100,606	58,756
Less: bank overdraft	-	(5,842)
	<u>100,606</u>	<u>52,914</u>

10. Creditors: Amounts falling due within one year

	2020 €	2019 €
Bank overdraft	-	5,842
Trade creditors	3,592	5,703
PAYE/PRSI	3,896	3,225
Accruals	4,300	2,500
Deferred income	48,335	12,856
	<u>60,123</u>	<u>30,126</u>

11. Reserves

Income and expenditure account

The income and expenditure account represents cumulative gains and losses recognised in the income and expenditure account, net of transfers to / from other reserves.

12. Company status

The company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1.27 towards the assets of the company in the event of liquidation.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020

13. Post balance sheet events

COVID-19 had, and continues to have a material effect on the activities of the company. Table Tennis activity has been necessarily restricted to comply with health regulations, causing a reduction in non-fixed costs and a corresponding reduction in the revenue associated with sporting activity. However, Table Tennis Ireland's core funding from Sport Ireland is adequate to maintain our administrative and governance structures, to carry out planning and preparation for a return to sport, and to carry out what limited activities are possible. Therefore, it has not been necessary to take any special measures, beyond usual diligence, in controlling our cash or managing our expenditure.

14. Approval of financial statements

The board of directors approved these financial statements for issue on 12 May 2021

**IRISH TABLE TENNIS ASSOCIATION CLG
DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

DETAILED INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
Note	€	€
Income	164,019	237,895
Less: expenditure		
Administration expenses	(138,555)	(222,589)
Operating surplus	25,464	15,306

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

**SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	2020	2019
	€	€
Income		
Affiliation Fees	6,230	<i>12,830</i>
Sport Ireland - Core grant	115,000	<i>107,000</i>
Sport Ireland - Dormant Account Funding	465	<i>-</i>
Sport Ireland - Aspire Programme	1,674	<i>-</i>
Sport Ireland - Women in Sport Grant	-	<i>8,549</i>
Women in sport income	832	<i>3,549</i>
Assignment Carding income Colin Judge	4,500	<i>12,000</i>
Paralympics Ireland Grant	13,200	<i>17,500</i>
International Event Levies	10,470	<i>40,462</i>
Paralympic Levies	5,400	<i>9,589</i>
Domestic Tournament Income	2,536	<i>12,405</i>
Domestic/PARA Training Income	2,627	<i>12,240</i>
Fundraising/Sponsorship	250	<i>1,376</i>
Other operating Income/Vetting fees	835	<i>395</i>
	164,019	<i>237,895</i>

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media is the sponsoring Department for all Sport Ireland grant income.

IRISH TABLE TENNIS ASSOCIATION CLG

(A company limited by guarantee)

SCHEDULE TO THE DETAILED ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 2020

	2020	2019
	€	€
Administration expenses		
Staff salaries	52,191	48,165
Employers PRSI	6,337	5,237
Staff expenses	810	390
Coach education expenditure	350	-
Office supplies and service expenses	1,763	2,400
IT, website and membership costs	4,821	6,805
Advertising and promotion	(150)	-
Sports Federation subscriptions	840	890
Legal and professional	1,000	-
Auditors' remuneration	3,383	2,500
Bank charges	353	508
Bad debts	22	784
Foreign exchange loss	2	-
General expenses	411	153
Participation expenses	477	-
DAF expenditure	465	-
Insurance	9,367	8,999
Rent and rates	3,402	4,536
Women in sport expenditure	948	12,098
Tournament expenditure	7,094	17,697
Vetting fees	100	300
International event expenditure	16,078	55,800
Board meeting expenditure	255	932
Para High Performance & Training	25,492	40,159
Training and coaching expenditure	1,360	14,109
Diminution in value	-	127
Awards	1,384	-
	<u>138,555</u>	<u>222,589</u>

Company Secretary Report

INTRODUCTION

Mr. President, Ladies and Gentlemen, I am pleased to present the Company Secretary Report.

Every Irish company is legally obliged to appoint a company secretary. I was appointed Company Secretary of the Irish Table Tennis Association CLG effective 21st December 2018. The Companies Act 2014 provides that the directors have a duty to ensure that the person appointed to the role of company secretary has the skills or resources necessary to discharge his or her statutory duties and other duties. I am a Chartered Secretary and Associate of the 'ICSA: The Governance Institute' which is the professional body for governance. I have over 12 years company secretarial experience with Pearse Trust.

Under the Companies Act 2014 the duties and powers of the company secretary largely comprise of those which may be delegated by the directors. As Honorary Secretary, the Board have delegated general secretarial tasks and functions to the Manager, John McKenna, which includes attendance at Board meetings and taking of the minutes. However, I am available to perform ad hoc secretarial tasks and provide company secretarial advice as and when requested by the Board.

CORPORATE GOVERNANCE

As noted in previous reports, there is an ever-increasing focus in recent years on governance and compliance. Good corporate governance is vital for managing the affairs of a company. Identifying best practice in the area of good governance for voluntary organisations can be a challenge but it is crucial to do so. It is a requirement for the Company to be compliant with the new Governance code for Sport by 31st December 2021 as Sport Ireland have advised that the adoption of the Code is a requirement as per their terms and conditions of Grant Investment. Organisations that do not adopt the Code by end of 2021 will not be eligible for Sport Ireland funding in 2022. The Company was already compliant with the the Governance code for Sport in most areas and over the last year effort has been focused on becoming 100% compliant in advance of the deadline.

COMPLIANCE

I confirm that all statutory documentation required to be filed with the Companies Registration Office has been filed. The next annual return date of the company is the 22nd of August 2021. Following approval of the Financial Statements, I shall attend to the annual return and arrange for it and the Financial Statements to be submitted in advance of the deadline.

INFORMATION SECURITY (CYBER SECURITY)

Cyber Security is a significant risk to all organisations, especially smaller ones with limited resources. TTI holds data on members and processes payments. Basic controls are in place at the office of TTI to protect that data such as anti-virus and firewall systems. The Chief Technology Officer to TTI is Breon Timmins. Staff awareness training and more sophisticated controls such as segregation of data, off site backups, security scans and reviews will need consideration in the future.

DATA PROTECTION ACT

The Data Protection policy was reviewed and updated in February 2020 to ensure that the retention and use of member's data by Table Tennis Ireland remains compliant.

THE CONSTITUTION AND BY-LAWS

The draft revised constitution and by-laws will be tabled for members' approval at an Extraordinary General Meeting immediately following the AGM.

THE REGISTERS AND MINUTE BOOK

The Board meet every two months or more frequently if required. Minutes of the meeting are prepared for approval and placement on the minute book of the company. The Company Registers and Minute Book are maintained at the Registered Office Address.



**Jennifer Monaghan
Honorary Secretary
Table Tennis Ireland**

May 2021

ITTA GOVERNANCE STRUCTURE AND ORGANISATION 2020/2021

REGISTERED OFFICE

ITTA CLG

Irish Sports HQ

Sport Ireland National Sports Campus

Blanchardstown

Dublin 15

D15 DY62

Tel: 01 625 1135

BOARD OF DIRECTORS

POSITION	NAME
Chairperson	Mr. Joseph A. Hickey
Finance Director	Mrs. Patricia Hunter
Company Secretary	Mrs. Jennifer Monaghan
Operations Director	Mr. Rob Cowan
Director	Mr. Kenneth Strong
HR Director	Ms. Ciara Joseph ¹

¹ Ciara Joseph co-opted on 13 November 2020.

ASSOCIATE DIRECTOR POSITION	NAME
Masters Society	Mr. Brian Finn
Finance	Ms. Kathy Endersen

PRESIDENTS

POSITION	NAME
Life President	Mr. Joseph Veselsky
Deputy Life President	Mr. Alex Thackaberry
President	Mr. Tony Martin

VICE PRESIDENTS

Mr. Patrick O'Brien	Mr. Tony Phillips MBE	Mr. Alan Strong MBE
Mr. Ivan Shorten	Miss Anna Kelly	Mr. Tommy Keenan

LIFE MEMBERS

Mr. Joseph A. Hickey	Mr. Alex Thackaberry
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HONORARY LIFE MEMBERS

Mr. Ted Mahaffy	Mr. Tommy Rowsome	Mr. Kenneth Strong
Mr. Alan Strong MBE	Mr. Tony Martin	Mr. Pat O'Brien
Miss Anna Kelly	Mr. Tony Phillips MBE	

OFFICERS

POSITION	NAME
National Safeguarding Officer	Mrs. Helen Earley
Anti-Doping Officer	Mr. John McKenna
Chief Technology Officer	Mr. Breon Timmons

STAFF

POSITION	NAME	STATUS
General Manager	Mr. John McKenna	Full Time
Administration Officer	Mrs. Joan Shields	Part Time
Female Lead Co-ordinator	Mrs. Jing Yi Graham	Part Time
Aspire Graduate	Ms. Shauna Fox	Full Time
Participation Officer	Mr. Chris McGovern	Part Time

MANAGEMENT COMMITTEE

Mr. Richard Butler	Chairman
Mr. Alan Strong MBE	Coaching Manager
Mr. John Bowe	Communications Manager
Mr. Paul Dolan	Para Manager
Mrs. Susan Irwin	Participation Manager
Mr. Conn Higgins	Performance Manager
Mr. Richard Butler	Events Manager (Acting)
Vacant	Volunteering Manager
Mrs. Tara Fusco	Without Portfolio
Mr. Niall O'Flaherty	Without Portfolio
Mr. Alan Hurley	Without Portfolio
Mr. Kieran Reilly	Without Portfolio

DISCIPLINARY COMMITTEE

Mr. Kenneth Nixon	Mr. Arnold Morgan
Miss Anna Kelly	Ms. Louise O'Loughlin

APPEALS COMMITTEE

Mr. Keith McGarry	Mr. Chris Cowan
Ms. Triona Leahy	

STRATEGY COMMITTEE

Mr. Joseph A. Hickey (TTI Chair)	Mr. David Cunningham	Mr. John Bowe
Mr. Richard Butler (Management Committee Chair & Chair of Strategy Committee)	Mr. Arnold Morgan	Mr. Alex Cooney
General Manager (In Attendance)	Mr. Allen Robson	Mr. Eoin Byrne
Mr. Rob Cowan (Chair of Strategy Committee initially)		

IRISH MASTERS SOCIETY

Mr. Brian Finn (Chair)	Mr. Philip Shaw	Ms. Sharon Brien Gibbons (Treasurer)
Mr. Dave Pender (Secretary)	Mr. Kieran Burke	Mr. Norman Nabney
Mr. Dave Gibbons		

RANKINGS

Mr. John McKenna	Senior
Mr. Thomas Keenan	Under 21 & Junior

UMPIRES & REFEREES COMMITTEE (Under Review)

Mr. Tom Mitchell	Chair
Mr. Ian Erskine	Secretary
Mr. Arnold Morgan	

PERFORMANCE COMMITTEE

TTI Chair (Ex Officio)	Mr. Conor Mullally	Mrs. Tara Fusco
Management Committee Chair (Ex Officio)	Ms. Erin Thompson	Mrs. Jing Yi Graham
Mr. Conor Higgins (Performance Manager/Chair)	Mr. Richard Butler	

Coaching Committee

TTI Chair (Ex Officio)	Miss Amanda Mogey	Mr. Conn Higgins
Management Committee Chair (Ex Officio)	Mrs. Tara Fusco	Mr. Owen Kelly
Mr. Alan Strong MBE (Coaching Manager/Chair)	Mr. Marcus McDonnell	Mrs. Jennifer Thompson
Mr. Gavin Maguire		

PARA COMMITTEE

TTI Chair (Ex Officio)	Mr. Eoin Kelly (ID Category Advisor)	John Fall
Management Committee Chair (Ex Officio)	Mrs. Susan Keating (Assistant Coach/Development)	Liz Gantly
Mr. Paul Dolan (Chair)	Ms Eimear Breathnach (IWA TT/Para Technical Advisor)	

COMMUNICATIONS COMMITTEE

TTI Chair (Ex Officio)	
Management Committee Chair (Ex Officio)	
Mr. John Bowe (Communications Manager)	

EVENTS COMMITTEE

TTI Chair (Ex Officio)	Mr. Tony Martin
Management Committee Chair (Ex Officio)	Mr. Con O’Ceadagh
Mr. Richard Butler (Acting Chair)	General Manager (In Attendance)

PARTICIPATION COMMITTEE

TTI Chair (Ex Officio)	Niall O’Flaherty	Female Lead Co-ordinator (In Attendance)
Management Committee Chair (Ex Officio)	Alan Hurley	General Manager (In Attendance)

Mrs. Susan Irwin (Participation Manager/Chair)	Philip Shaw	Participation Officer (In Attendance)
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VOLUNTEER REMUNERATION COMMITTEE

Mr. Kieran Reilly
Ms. Tara Fusco
Mr. Arnold Morgan

VOLUNTEERING COMMITTEE

TTI Chair (Ex Officio)
Management Committee Chair (Ex Officio)
Vacant (Volunteering Manager)

Annual Report to Members 2020/2021

Introduction:

Mr. President, Chairman, Ladies and Gentlemen, I am pleased to present the Annual Report to Members for the 2020/2021 season.

Report:

Unfortunately, 2020 brought a global challenge, the like of which most of us never experienced before in our lifetime. The Covid 19 pandemic led to restrictions across the whole island of Ireland, and the world, which affected all activities of the Association from March 2020 until now. We will continue to adapt to the challenges of living with Covid 19 and ensure a safe return to play in the coming months.

The office is responsible for the administration of the Association. This includes financial record keeping, booking of facilities for tournaments, training camps and meetings, and the planning of travel arrangements for teams internationally. Proper administration is fundamental to achieving good governance within the association. The office is the first point of contact for all queries from members and we're actively involved in updating the website and social media platforms.

We would like to take this opportunity to thank to Breon Timmons who has volunteered again as our Chief Technical Officer over the past year. He has assisted us with operating our I.T. infrastructure and offering us advice when an issue arose.

A key responsibility of the office team is applying for grants and reporting on progress as the grants are spent. In 2020, we successfully applied for our core grant, dormant account funding and lastly for an Aspire Graduate. We were allocated €115,000 of a core grant which goes towards the annual operations of the association. We received €20,000 in Dormant Account Funding, which will be used for participation programmes once restrictions allow a return to activity. Shauna Fox commenced as our Aspire Graduate in December 2020. Shauna's main responsibilities are Communications and the administration of our Education programmes. We would like to thank Sport Ireland for allocating these grants to us for this year. In March 2021, we made two Dormant Account Funding applications, a Special Projects & Programme application, and a Women in Sport application. We should find out the outcome of these applications by the summer.

Sport Ireland have updated their terms and conditions of funding from January 2021. We must adopt the "Governance Code for Sport", which is administered by Sport Ireland, by the 31st of December 2021. We have made significant progress with adopting the code and hope to be compliant by the end of the summer. Organisations that do not adopt the Code by end of 2021 will not be eligible for Sport Ireland funding from 1st of January 2022.

Our General Manager has expanded the network of Local Sports Partnerships (LSP) and other national governing bodies of sport which we engage with. We have focused on collaborating with

the counties which have active table tennis clubs affiliated to us. One of the projects within our Women in Sport funding application, submitted in March 2021, involves a collaboration with Tennis Ireland and Badminton Ireland to deliver a “Racket Sports Coaches Leadership Programme”.

Following a selection process last summer, Ciara Joseph was appointed as an Associate Director. Over the next few months, Ciara demonstrated that she is very experienced and knowledgeable in the area of HR. At a Board meeting in November 2020, Ciara was appointed as HR Director. As well as advising us on HR matters, Ciara will be taking the lead on the recruitment and management of volunteers. Following this appointment, the Board comprises of two female and three male Directors. This meets the targets for gender balance established by Sport Ireland and the National Sports Policy (2018-2027).

In April this year, the Board advertised for an Associate Finance Director. Following a selection process, Kathy Endersen, was appointed. Kathy is a qualified accountant, with a strong background in accounting, sport, fitness and nutrition and was more recently CEO of the Women's mini marathon.

Last Autumn, we recruited for a Participation Officer for the Association. Chris McGovern joined us in late November on a six-month contract. His main responsibility was to improve engagement with our members, clubs, branches and various stakeholders.

Our Company Secretary, Jennifer Monaghan has reviewed the Association’s Constitution and Regulations during the year. The revised documents will be considered at an Extraordinary General Meeting immediately following the AGM on 12th of June.

A Strategic Planning Committee was setup in early 2020 with the remit to draft a new strategy for the association which would cover the years 2021 to 2023. The committee were tasked to look at the challenges which the association may face in the coming years and identify the opportunities to expand our sport across the island. The Strategy Committee was chaired by Richard Butler. Rob Cowan chaired the group at the initial establishment stage, following which he had to withdraw for professional reasons and Richard Butler chaired it thereafter. Joe Hickey joined the Committee after Rob Cowan withdrew. The Board would like to thank David Cunningham, John Bowe, Arnold Morgan, Alex Cooney, Allen Robson, Eoin Byrne, Richard Butler, Rob Cowan and Joe Hickey for their time and insights on this new strategy.

The office assists the Management Committee with carrying out their duties. We provided administration support to the Events Committee with organising the rescheduled National Championships in late August/early September 2020. Due to Covid 19, strict protocols were implemented with which we had to comply with when running this event. We would like to thank all the volunteers who helped to make it a success. Your time and effort are very much appreciated by all members and officers of the Association. We would like to take this opportunity to thank the Irish Wheelchair Association for working with us to deliver our first event under the new protocols.

In conjunction with the Coaching Manager, we have been working to deliver online courses and webinars this season. We have held three Coaching webinars this season and commenced two Level

1 courses. The theory for the Level 1 was delivered online for the first time. We have assisted both the Performance and Para Managers in delivering a limited programme which have been affected profoundly by Covid 19. With the role of Communication Manager vacant, the office has been taking the lead on continuing to engage with our members online.

We spent some time in the past year developing a new website for the Association. We launched www.tabletennisireland.ie in February 2021 which replaced www.irishtabletennis.com that was originally developed in 2009. We hope that you have visited the new website, have found it to be more informative and noticed the improved mobile optimisation when using a mobile device. We have plans to keep developing the content of the website over the coming year. Our thanks go to GK Websites for assistance in developing the new website.

The General Manager, John McKenna, is the nominated person for processing all Garda Vetting applications. We are assisted by the Federation of Irish Sport in this process. They are the registered organisation with the National Vetting Bureau for the purpose of conducting vetting on behalf of their member organisations.

The Board has commenced a review of the Association's affiliation scheme. They have reviewed the membership schemes of other Irish sporting bodies as well as other table tennis national associations. Once further consultation on changes to the current scheme has been completed, the Board will issue an update to members.

Irish Senior International players have in the past been presented with an ITTA Crest at the end of each season in which they had represented the Irish Senior Team in specified international events. The Association has decided to re-introduce this practice which in addition to the above includes the award of specifically designed ITTA Crest to those international players who have achieved certain milestones in their international careers. Consideration will be given to these milestones. Where a player has achieved considerably more than 100 representative honours in qualifying events and has retired from representative table tennis, a "special" crest with the number inscribed on it may be awarded. Qualifying events are:

- Team Events at World and European Championships
- 6 Nations Championships (now the Home Countries Championships)
- European League (now European Championships)

The review of the Referee & Umpires committee (U&R) has been completed for some time but not issued to the umpires and referees until recently due to the current pandemic. Comments on the recommendations have been invited. Any comments received will be considered and a meeting of U&R members will be arranged to elect the new U&R Committee. Efforts were made during 2020 to run two County Level courses without success. A Junior Umpires' Award has been established. One of the problems with this area of our operations is that many of our umpires and referees are not prepared to act in these capacities. The lack of events has not helped in this regard. Arrangements are currently being discussed with the Scottish and English Associations for our umpires and referees to participate in their courses by zoom. A referee's course will be held later this year with an external tutor.

Due to Covid-19, few playing events have taken place. The National Awards Committee have discussed the position and made only one award, the Joe Veselsky Award to date. This Award has been made to Ms. Pat Hunter, a well-respected long-time administrator and volunteer at many levels over the past 50 years. Pat began her table tennis administration in Tyrone and served as Joint League Secretary for the Tyrone County League, before moving to Lisburn. Following many years involvement in Ulster with coaching, tournament administration and sponsorship, Pat became Finance Director and then Chair of the Ulster Branch. She then became Chair of the ITTA after a short period as Finance Director. Pat returned to the Board in 2019 as Finance Director and is President of Table Tennis Ulster. Should it be possible to play some events later this year, the Committee will reconsider making further awards.

Regular contacts have been made with the ITTF, ETTU and Home Nations regarding their initiatives, training events and tournaments. Despite the current pandemic, these Associations have made efforts to maintain contact with the table tennis family.

The Board has recently decided to establish an “In Memoriam” system on the Association’s website to record the death notices of those members and former members which it is aware of. Some obituaries will also be published on the main news page/front page. Further information will be provided at the AGM.

In March of this year, we issued our first volunteer survey. We sought to engage with our volunteer network to gather their thoughts and find out their experiences of being a volunteer with the Association. We received 79 responses in total, with 84% of the respondents saying they would volunteer again and 75% scoring a satisfaction level of six or higher (scale of 1-10).

Without the hard work and dedication of our volunteers, we would not be able to achieve everything we do each year. We would ask all members to consider if they could volunteer, either on a specific project or serve on a committee. If you would like to volunteer, please contact one of the Board of Directors, the Chair of the Management Committee, or the General Manager to discuss further.

Board of Directors
Table Tennis Ireland

John McKenna
General Manager

Report of the Management Committee

The brief of the Committee of Management is to oversee and manage the various aspects of the delivery of the sport, including, but not limited to, tournaments, selections, and development.

Coaching Report 2020/21

1. Introduction

This Annual Report covers July 2020 – June 2021 for the Season 2020-21 and the financial year January 2021 onwards. This format has also been used to inform the Chair and Members of the Management Committee throughout this period.

2. Sport Ireland Coaching Liaison

- Links with Yvonne Byrne (maternity leave), Vicki Guy & Helen Quain have been retained to the benefit of TTI
- Key Sign off of TTI Coaching Plan 2021
- Discussion on Curriculum Upgrading and Review
- Multi-Sport Meetings – 4 meetings; helpful for ideas
- Update on Player Pathways, CPD/Webinar ideas

3. Coaching Webinars No. 3 – 23 March 2021 (from Season 2020-21)

- Four sessions have been held covering International Developments (Earley Brothers), Para TT (G Maguire), TTFit (G Knox), TT in Australia (J Murphy) ITTF (J Cowan), Club Development (J McKenna), Para Classification (A C Maia), TTI Coach Licence (A Strong); pending: Physio for TT (S Chambers) & Nutrition (L Murphy)
- All attendees received a TTI Certificate, designed by Shauna Fox (Aspire Graduate); Average attendance was 30-35
- Feedback: Positive, helpful, much better than travelling to a central venue, saved Carbon Footprint
- Need to reflect and act on comments on potential to access ITTF resources from Jonny Cowan in Jan 2021

4. Course Updates:

- Progress was good despite restraints of inability to hold physical Tuition and assessment, relying on online and/or blended learning
- L1: Dublin, **Leinster** - Late 2020 – Blended Learning - Marcus McDonnell – complete – 8 candidates; 2 remaining assessments to be completed
- L1: **Connaught, Munster & Ulster** - Blended Learning – J Thompson, A Moge, G Knox – Day1 (online) Jan 2021; Day 2 review & assessment (online) – 11 candidates; waiting for technical tuition & Assessment post Covid restrictions
- Niall O’Flaherty has requested a course in **Connaught** with approx. 10 interested and suggested Sligo as suitable location – planned for Summer 2021, restrictions permitting
- **Munster** course being considered – hoping for Autumn 2021
- Foundation Level /Teaching Cert work – Jing Yi Graham has reported elsewhere

- L2 - 15 'Expressions of Interest' have been submitted; course planning in hand with Summer 2021 delivery; L2 Tutor Group (AS, JT, RB, CH) to review and consolidate TTI course (primarily online over a series of half-days)
- 2021 Targets: 4 x L1 courses & 1 x L2 course; 5 Webinars

5. Coach Education

- **Syllabus & Curriculum Review** – in discussion & negotiation with Table Tennis England; and agreement with National Coaching Committee, April 21 it was agreed in principle that TTI adopts a L1, L2 & L3 award structure that is fully tutored, facilitated & assessed; L4 in TTE is a PG Qualification through University of Gloucester
- This TTE model, which is run jointly with TT Scotland and TTA Wales., and are set at three levels: Level 1 (Session Coach); Level 2 (Lead Coach) & Level 3 (Head Coach) and are accredited by First4Sport
- It is anticipated that the TTI arrangement will be similar to the TTS model in which an annual Fee (Circa £1k + £30 per candidate for resource pack (L1 material), £40 (L2 material))
- Introduction will be via a TTE Level 1 as a taster in Autumn 2021
- Early negotiations on Learning Outcomes, Assessment system and deliverables are in place with Sport Ireland Coaching to ensure that TTE System is equivalent or identical
- TTI will need a more structured (even bureaucratic) administration, tracking and probably feed into 2 systems (SI-C and First4Sport)
- Proposed L1 financial model for future: Candidate pays circa 90 Euros, and this covers Course material, delivery, assessment, 1 year Coach Licence membership
- L2 & L3 to be proportionate – possibly at 130 & 200.

6. Coach Licence Scheme

- Draft Scheme content is agreed; John McKenna took concept to TTI Board – awaiting details of Insurance Cover (Cost & Level); working with Shauna Fox on 'roll out'
- Expectations – 20 coaches in 2021; all new L1 coaches join; influences CPD Programme

7. General

- **National Coaching Committee** (G Maguire, J Thompson, A Moge, T Fusco, G Knox C Higgins, Para Rep, O Kelly, AS (Chair) met on two occasions and liaised informally on a regular basis
- Chair to organise a short online CPD session for all current Coach Developers (CH, RB, MMCD, GK, JT, AM, JYG) to discuss the '**integration of Reflective Learning Practices** into Course Delivery'
- Applicant(s) urgently sought for **Coach Developer Course** run by sport Ireland Coaching – next intake anticipated in Autumn 2021
- Unresolved Assessment & Certificate for 1 candidate at ITTF Coaching Course in Dublin (Date unknown) by Ahmed Dawalty & Arthur Brett
- **Coach Data Base** being updated with help of Shauna [Categories of 'YES & in', 'No & Out' (deceased, totally inactive or not known at all); 'Maybe (not sure – need further information) Chair to review these and discuss with Provincial reps and at NCC; likely completion in June/July 2021
- **Coaching Budget** to be reviewed re. TTE Links on Awards
- Extraneous L1 Awards to be chased up with SI-C (Helen & Vicki); Belfast (2019)

- **Shauna Fox's input** is very helpful & is accelerating coach education & development
- **Succession Planning:** Coach Manager will be standing down at AGM 2021; Coach Education & Training needs Succession Planning and is ripe for 'the next step'. **W Alan Strong (Coach Manager) 10 May 2021**

W Alan Strong (Coaching Manager)

Communication Report 2020/21

Introduction:

The aim was to improve communication within the association, to increase engagement with our members and to interact online with a variety of topics.

Report:

Website Development: The news archives on the new website were updated back to 2009 with various news highlights that were taken directly from the old website. The www.irishtabletennis.com website was redirected to www.tabletennisireland.ie in February 2021. We have updated features such as player profiles, a Covid-19 section under "News", we've added a "Basic Rules" of the sport section and improved the mobile optimisation.

Newsletter: We have recently began issuing newsletters to update members on what is going on within the table tennis community. Separate newsletters will be issued to clubs and individual members.

Social Media: We have been more active on Facebook and Twitter this year. We have recently started back with posting on our Instagram with stories which has not been active as frequently as both the Twitter and Facebook accounts. This has enhanced our engagement with LSP's and Clubs as they have now begun tagging us in their posts which we can reshare with our followers.

Women in Sport: This year, the Women in Sport group has focused on increasing the visibility of our females involved in the sport. To celebrate international women's day, we had a female focus throughout this week online. We created a series of videos, featuring some of our female players and coaches, on why they are involved in the sport and how they have been keeping active during lockdown. We also updated the player profiles of some of our females and posted these profiles on our social media. The aim was to empower females and inspire more women to get involved in table tennis.

World Table Tennis Day: To celebrate WTTD on 6th of April, we hosted a live session, with two female hosts, and throughout the day we got our female athletes and coaches sharing their experiences and skills via the website and social media. We have sent out prizes to those that entered our competition, and we have shared the photos of the winners with their prizes on our social media.

TT @ Home Programme: We designed posters to promote the TT @ Home initiative and they were shared with our LSP's partners to promote and get participants from their county to sign up. We

worked with the LSP's to share their social media posts and increase our interactions within each county. We created separate surveys for both the LSP's and participants to get their feedback on the initiative.

Support of the Paralympic Ireland Campaign: Paralympic Ireland have launched the "Next Level" campaign, which aims to raise awareness of para sports and to also fundraise for future Paralympic Games.

Support of the Olympic Federation of Ireland "Don't Scroll By" Campaign: This campaign aims to stop online abuse, discrimination and hate speech. Every month posting our support that we will #DeleteBanReport any of this type of commentary on our channels #DontScrollBy.

Pundit Arena: We were chosen for the "Showcase your Sport" series which commenced on the 17th of May for a week. This will give us an opportunity to promote and showcase Table Tennis as a sport to a new audience across the pundit arena online platforms.

John McKenna
General Manager

Shauna Fox
Aspire Graduate (Communication & Education Executive)

PARA Report for 2020/2021

As with all sections of TTI Activity, the proposed program for Para TT players was severely impacted with the onset of Covid 19.

The Para Committee (listed Below) met several times online during 2020 with the program wiped out due the Covid the workload and requirement for meetings was limited.

Our last National Training camp took place in IWA in April 2020 and any further activity was curtailed with the Health and Safety of our panel being the utmost concern.

2020 got off to a great start with our largest ever entry in classes 1-11 in an Irish Ranking Event with 29 players competing in the Munster Open. This was a significant jump in numbers and should have been a catalyst for the coming year, unfortunately with CV19 start impacting in March this cut any hope of building on these numbers going forward. Great credit to those involved in Munster Branch for their support at this event.

Monthly Training Camps took place in IWA from Jan to April. Gavin Maguire and his team carried out Zoom online sessions with the panel into the summer months.

In August, Gavin Maguire stood down as National Para Coach due to external work commitments. This was of course a shock to us all and a big loss to the Para program. I would like to thank Gavin wholeheartedly for the significant input he enthusiastically gave to Para HP & Development during his three and a half years with the group. On behalf of all the Para section, we wish Gavin the best of success in his new business venture.

During the lowering of lockdown restrictions, we were able to provide a camp in Galway for Connacht players but unfortunately with travel restrictions and sports hall closures this was a once off. All Group Camps were and as I am writing this report still suspended.

HP Para:

The 2020 season for our High-Performance Athlete Colin Judge was all about qualifying for Tokyo, with most events cancelled and indeed the Paralympic Games themselves postponed. Colin had little competitive opportunity but did come away from the Spanish Open in March 2020 with a Bronze medal.

The lack of competitions and postponement of the games allowed Colin, classed by Sport Ireland as an Elite Athlete, to concentrate under very strict guidelines on fulltime training which he continues to do. All Competition for 2021 is suspended other than the World Qualifying Tournament (Paralympic Qualifier) being held from the 3rd to 5th June In Slovenia. I am sure you will share with me in wishing Colin all the best in his quest to qualify for Tokyo.

For Performance pathway players Paddy Vaughan (Class 7) & Conor O' Callaghan (Class 6), it was a most difficult year as their goal to qualify for the next Paralympic Games in Paris (2024) was halted. They have missed out on a year of competition and HP training which is not an ideal scenario. The next Games cycle will be over three years rather than the usual four. As soon as we are back up and running, we will give our support to their Paralympic ambitions.

World Rankings for Irish Players:

Colin Judge (Class 3) 17th

Conor O' Callaghan (Class 6) 44th

Paddy Vaughan - Class 7 – 64th

Development:

Increasing the number of players throughout the Island of Ireland will remain top of our agenda. Providing monthly National training camps and regional monthly camps organised by Provincial coordinators. Encouraging accessibility and inclusion to the greater table tennis family is also a critical goal. We still have a vacancy for a Leinster coordinator, please contact me if you know of anybody who might fit this role.

May I take this opportunity to thank Sport Ireland, Paralympic Ireland, and IWA Sport for your support, John Mc Kenna and Joan Shields in head office, all our coaches, our parents, members of our Para Committee and of course our players.

Susan Keating: Development & Competitions

Eimear Breathnach: Technical/Classification Advisor

Eoin Kelly: Munster Rep and Class 11

Liz Gantly: Connacht Rep

John Fall: Ulster Rep.

Vacant: Leinster Rep

As I have said on many occasions, encouraging clubs to open their doors to Para Athletes has not only the benefit of a new player, but access to a network of support of their family and friends that enhances your club making it more than just a sports facility. The personal rewards from working with our players is immeasurable.

Last year we had a number of or players old and new who have had some serious medical challenges to deal with we wish you well and a speedy recovery.

Paul Dolan

Chairperson

Para TT Committee

Participation Report 2020/21

We formed a Participation Committee in early 2021. We held our first meeting on Tuesday 16th February 2021. The members of the committee are Niall O’Flaherty (Connacht), Philip Shaw (Munster) and Susan Irwin (Ulster). Leinster will appoint a representative to the committee shortly. Mia O’Rahilly Egan, Jing Yi Graham, Chris McGovern, and John McKenna were also in attendance at the meeting.

In the summer of 2020, we began to create a Club Development Handbook. We hope that this handbook will assist the development of both new and existing clubs within our network. We plan to have the final version ready to issue shortly. At the coaching webinar on 23rd March 2021, we gave an overview of the content of the handbook. The handbook will also contain some sample templates for clubs to amend and use.

We organised an online (via Zoom) WIS session to World Table Tennis Day (6th April 2021). There were also some trick shot videos posted throughout the day from other female players and coaches. The event was promoted through our club network and directly to members through GoMembership. We also posted notices on our website and social media. The initial video to promote this event can be viewed on <https://tabletennisireland.ie/worldtabletennisday/>. Please see the separate WIS Report for further information.

We developed a new TT @ Home programme which was launched in April 2021. We created a written 4-week training plan, with a description of techniques and exercises, supported by weekly pre-record video sessions. This was distributed to six Local Sports Partnerships (LSP) in ROI to share with participants. Cork, Galway, Fingal, Sligo, Waterford, and Cavan will collaborate with us on this initiative. We distributed 395 packs (consisting of two bats and three balls) as part of this initiative. The LSP’s has contributed towards the costs for running this pilot programme. We are currently in discussion with some councils in NI about running this programme.

In 2020, our Dormant Account Funding application was successful. We were allocated €20,000 to deliver 14 projects in collaboration with seven partners. Due to Covid 19 restrictions, we could not deliver any projects in 2020. We have held meetings with all seven partners and have drafted a plan for delivering these projects. We do not foresee any activity under this funding until later this Autumn. In March 2021, we submitted further applications for Dormant Account Funding, Special

Projects & Programmes and Women in Sport (WIS). One of the WIS projects is a “Female Leadership Programme” which we plan to deliver in collaboration with Tennis Ireland and Badminton Ireland. We should hear about an allocation under these funding streams by the summer.

With an emphasis on outdoor activity since Covid, we have been exploring the option of TT outdoors. We have begun to research where outdoor tables are currently available on the island of Ireland. We have been approached by Dublin City Sport and Wellbeing Partnership about organising a pilot outdoor TT programme over the summer. Cork Co. Co. and Cork Sports Partnership are planning to install some outdoor tables this year and wish to organise an outdoor TT programme too. We are currently engaging with TT England about a similar outdoor TT programme which they ran in the past to gain some knowledge on what worked well and what challenges they faced.

Susan Irwin

John McKenna

Participation Manager

General Manager

Female Lead Co-ordinator Annual Report

Since the 2020 AGM Covid has continued to adversely affect our sport and has severely restricted our activities for the last year. We have spent the time developing proposals in collaboration with LSPs and together we had planned several WIS events to take place in October and November 2020. However, the renewed lockdown made these impossible to implement.

Building on those LSP relationships, in January 2021, the General Manager and I planned a series of WIS and Participation online initiatives.

International Women’s Day (IWD)/Week

With support from our Communication & Education Executive, Shauna Fox, we created a series of videos, featuring some of our female players and coaches, promoting women in table tennis. This was posted on the TTI website and social media throughout the week generating great publicity for females in Irish table tennis both nationally and internationally.

World Table Tennis Day 6th April (WTTD)

With the benefit of €250 funding from the ITTF Foundation we celebrated WTTD on 6th April, with a series of activities including:

- a Live online fun-based TT Session, and
- features of female athletes and coaches sharing their experiences and skills via the website and social media.

The live session mainly targeted our clubs and we had approximately 50 people who participated in the event. - Feedback from participants was very positive.

TT@Home Online Programme

To build on the relationships developed with LSPs, we designed a 4 Week Session Plan backed by 4 pre-recorded table tennis video sessions as a basic teaching tool for schools. The delivery of these sessions was led by Coach Rachael Scott, joined by players Rebecca Finn, Tom Colvin and Joe Sheard. The programme will be targeted to the general public as a “Keep Active Bodies and Healthy Minds” programme, and it will also be used as a PE/Active Community resource for schools and community groups in 8 LSP/Council areas. Sessions are due to be delivered in April/May 2021. Feedback from our participant’s survey will be collected by the end of May.

Female Empowerment:

Approximately 12/13 female coaches and players were involved in the IWD, WTTD and TT@Home initiatives. Feedback from these coaches and players has been positive and they expressed their willingness to be involved in future programmes. This demonstrates a positive step forward in female leadership and empowerment which are key parts of TTI WIS’ vision and Development Pathway.

A working group of 5 female coaches/players, all aged 17-24, has taken on the responsibility of delivering each of the online initiatives. The Female Lead worked alongside the group playing a facilitating and mentoring role to ensure they felt challenged but have the confidence to accomplish the task and enjoy the experience.

Connecting Ireland Women in Table Tennis Internationally

The Female Lead was invited by ITTF to deliver a presentation on Female Empowerment and Gender Equality at a World Table Tennis Day Promoters Webinar on 12th February. I had the privilege of sharing my experiences in running WIS initiatives and projects with over 30 representatives of table tennis associations across the world. It was a great opportunity for networking with the international table tennis family.

Sport Ireland Women in Sport Funding Application

We submitted a Women in Sport Funding Application for 2021-2022 on 19th March 2021. The application entails the following 5 main sections which we are seeking to develop in the next two-years:

- 1. School's Leadership Development Programme:** To create "Active School Sporting Culture"; Aims -Increase female participation; Increase membership in clubs; Promote #GirlsCan do sport.
- 2. Pathway to Leadership:** This section focuses on “Coaching & Officiating”; Aims -Provide quality coaching and officiating skills; Increase number of coaches and officials at all levels; Provide CPD opportunities for female coaches/officials; Collaborate with LSPs/Councils to train more multi-sport coaches; Provide more opportunities for female coaches to build self-confidence through teamwork and a support network; Create sense of Pride in being female

coaches, players and officials; Celebrate & Recognise their contribution to sport; Promote Gender Balance.

- 3. Team-Up in FEMpowerment:** This is to enhance "Leadership & Governance"; Aims - Collaborate with external organisations to empower females in Irish Table Tennis; Demonstrate best practice, effective leadership within TTI and enhance good governance and accountability to the Members; Increase number in leadership roles at all levels within the Organisation; Increase number in leadership roles in different sections of the Organisation - Coaching and Officiating; Promote leadership Role Models within the Organisation - ***See Her, Be Like Her*** !

Racket Sports Link-Up - TTI WIS instigated discussions with Tennis Ireland and Badminton Ireland to identify opportunities for collaboration in female empowerment & leadership initiatives between the three racket sports. The three WIS Leads have evolved a plan to deliver a "*Racket Sport Coaches Leadership Programme*".

- 4. Virtual Support Network in FEMpowerment:** The Project is focused on "Team Building" through provision of online discussions, workshops, webinar sessions and WhatsApp groups. Aims - Use of these Platforms will give female coaches, officials, volunteers and players a sense of belonging and will create a community in which they feel comfortable expressing their views without being judged. The platforms will also create opportunities to stimulate alternative ways of thinking, challenge the users to make positive changes and influence positive changes in the Organisation.
- 5. See Her, Be Like Her:** Its aim is to inspire more females to get involved at all levels within the Organisation; To increase coverage of good practice, Role Models' stories in female active participation; Publicly recognise female contribution in Irish Table Tennis; Influence branding to reflect Gender Equality.



Jing Yi Graham

Performance Report 2020/21

This report will be quite brief due to the impact of the pandemic.

Competition

Since June 2020 we have participated in just one event, a most prestigious one at that. Sophie Earley became the first Irish player to represent Table Tennis Ireland at the European Top Ten Cadet Girls Round Robin in Berlin in October. With no international competitive action since the previous

February, it was going to be a tough ask for Sophie. It was a three-day event with each player playing each other over three days. Keith Knox was in Sophies corner, lending all his tactical nous to Sophies cause. The first day saw Sophie lose two matches in very close five setters. Sophie goes to grips with the pace of international play and picked up three more wins to finish sixth overall.

The European Men's and Women's Qualifiers, originally fixed for September were postponed on several occasions and are currently on the calendar on the last weekend of August. The European Youth Championships are also on the calendar for mid-July in two separate weeks, one for cadets and the other for juniors. The age group for juniors has been changed to U19.

Zoom Gatherings

Zoom meetings were held with the cadet boys' and girls' squads, the junior girls and women's squads, the men's squad. They were conducted by coaches Tara Fusco, Conor Mulally, Erin Thompson and Richard Butler. A webinar on nutrition was also conducted by NutriKate.

ITTF Webinars

ITTF conducted regular seminars on many topics, of which I attended many. Some of the more interesting ones were; developing pathways for our top players; mindset and goal setting; equipment; coaches and rules; developing a centre of excellence; what makes a top player.

World Youth Ranking

A new World Ranking System replaces the ITTF Junior Ranking system. The major change sees players results at junior and senior competitions incorporated into their cadet ranking points. Sophie Earley is ranked nine at cadet girls while Owen Cathcart is ranked 42 at junior boys.

Conclusion

This is my final report of six. My thanks to TTI for giving me this wonderful opportunity. I have been privileged to work with some incredible people both players and coaches. I have witnessed wonderful performances in Japan, Poland, Malta, Hungary among other places. My thanks to the parents who give such great support.

Thank you also to John and Joan and more recently, Shauna in the office. Best wishes in the incoming season.

Conn Higgins
Performance Manager
May 2021

National Safeguarding Officer Report

The last year has been quite an extraordinary one due to the impact of Coronavirus on everyday life. Countries and counties have been subject to varying degrees of restrictions, and the anxiety and incredulity with which we entered lockdown has turned to depression and frustration. Table tennis has suffered alongside many sports during lockdown, and our members have undoubtedly struggled without their sport.

In terms of safeguarding, the quarterly reports that had promised a new opportunity to bring safeguarding to the attention of the board at every meeting, became obsolete. With the exception of a relaxation of the rules for a few short weeks, there was very little table tennis played. Nevertheless, it was during one of these periods that, after appropriate risk assessment, and with suitable safety measures in place, the Nationals were able to proceed.

In October Sport Ireland made contact requesting our Core Grant Compliance form for 2021. This form was returned with the requested information which included the contact details of Provincial and National officers, our child safeguarding statement, risk assessment around the potential for harm whilst involved with table tennis across the island of Ireland and further afield, compliance with the National Vetting Bureau Act 2012 – 2016, and evidence around safeguarding training.

The board of directors approved a safeguarding committee to liaise with clubs around implementation of safeguarding policy and practice, and to help ensure safeguarding training and vetting has been completed by the necessary people.

A Safe-guarding sub-committee was set up and the first meeting took place in October with the provincial children's officers and the Operations Manager. The meeting outlined safeguarding work that has been completed, as well as work that remains to be done. Key points include:

- Vetting of employees, volunteers and coaches is to move from every 5 years to every 3 in line with current Access NI regulations and planned changes to ROI regulations.
- TTI policies are to be reviewed in the first instance by the office, with any proposed amendments discussed by the safeguarding sub-committee before being sent to the board for approval.

SAFEGUARDING

During the period from 25th May 2020 to 9th May 2021, there was one query from the Provincial Children's Officer from Munster concerning the TTI website, and photographs of players who are under 18. Information on the relevant policy was shared.

POLICIES, GUIDANCE AND RISK MANAGEMENT

Sport Ireland has advised that their ethics unit will now liaise directly with the National Safeguarding Officer around all core grant and mid-year compliance issues, with the onus on the NSO to complete the necessary documentation and return to Sport Ireland.

Sport Ireland have also recently provided a self-assessment framework for use by clubs, and this will be made available to all clubs in Ireland. Instructional videos have also been provided for clubs to assist them in completing the forms.

CONCLUSION

Last year has been challenging for all involved with table tennis in Ireland, and it is hoped that we are now in the process of resuming normal service once more, albeit with continued safety measures in place. The work of Safeguarding continues on and with the planned reviews of policy and procedures, along with assisting clubs towards necessary high standards of safeguarding, it would seem that next year will be busier than ever.

Helen Earley
National Safeguarding Officer

Anti – Doping Report 2020/2021

Introduction:

Mr. President, Chairman, Ladies and Gentlemen, I am pleased to present the Anti-Doping Officer's report for the 2020/2021 season.

Prevention:

The World Anti-Doping Agency (WADA) has identified Table Tennis as a low-risk sport in terms of Anti – Doping. It is our responsibility to ensure all our players and coaches are informed as to the dangers involved with performance enhancing drugs (PED). Table Tennis Ireland endeavours to encourage all involved in our sport to be aware of the negative effects of doping, not just on the individual athletes but on the sport in general. It is recommended that each National Association appoints a single person acting as the official ITTF liaison for all anti-doping matters. John McKenna is the Anti-Doping Officer of the Association and has completed the Sport Ireland Anti-Doping online course.

Anti-Doping Statement:

The aim of our Anti-Doping Statement is to inform all that participate in table tennis of the importance of clean sport for all to enjoy safely. The education of our players and coaches, young and old, is a key factor in the avoidance of players “inadvertently” committing an anti-doping rule violation. It is important that all players understand the following matters in relation to anti-doping:

- o Anti-doping rule violations
- o Testing procedures (blood & urine)
- o How to check medications
- o Therapeutic Use Exemptions
- o The risk of supplements and herbal remedies
- o Consequences of doping
- o A Junior player may not participate in sport unless a parent or guardian has consented to the testing of that minor

Anti-Doping Education:

No tournaments or events took place this season due to Covid-19, so we took a different approach for anti-doping education. We took this time to add a new anti-doping section to our website which contains our statement on a Drug Free Sport. We also updated the WADA-2021 List of Prohibited Substances and Summary of Changes in Anti-Doping standards. We have included a link to the ITTF Anti-Doping information page and to the resources which Sport Ireland have produced. It is important that our players and coaches familiarise themselves with the checking of medications they may have to take. For members living in ROI, further information is available on www.eirpharm.com and for members living in Northern Ireland, further information is available at www.globaldro.com.

Our ASPIRE Graduate Shauna completed the Sport Ireland Anti-Doping Sample Collection course on 8th January 2021.

The association supported the WADA's Play True Day on the 9th of April 2021, by promoting the day on our various Social Medias to inform our members on the importance of Anti-Doping.

John McKenna
Anti-Doping Officer



Irish Veterans Table Tennis Society

IVTTS Report 2020-2021

Basically, all of our efforts were concerned with the impact of coronavirus restrictions on normal activities. The Veterans Home Nations in Dublin (September 2020) was cancelled in April 2020. Alternative bookings for venue and hotel accommodation were implemented for September 2021. Interim efforts to stage normal events in Dublin, Glenburn and Ballymena were made. Health and Safety restrictions on indoor events prevented such tournaments from taking place. Sadly, the 2021 staging of the Veterans Home Nations in Dublin was also cancelled. After such a frustrating experience all round, enormous thanks are due to our host clubs at Ballymena, Glenburn, Pingzone, Terenure and Wayside for all of their efforts. We are most grateful to our sponsors for their patience and understanding regarding the difficulties with staging the Home Nations. The members of our organising committee, our tournament referees, and all those who assisted with the plans for staging the Home Nations are commended for all of their input. The understanding and cooperation of the delegates to the Veterans Home Nations Management Council in difficult circumstances has been greatly appreciated.

It is hoped that normality and stability will return soon!

Brian Finn,
Chair.



Secretary Report 2020/21

Connacht Committee

The Branch was managed by a Committee of five members: Terry Dolan (Chair), Kariem Sabir (Treasurer), Niall O Flaherty (Secretary), Alison Taylor & Liz Gantly.

Covid 19 Pandemic

Due to the Pandemic all Play & Training was Stopped, over full year was lost, but work continued behind the scenes, some good work in the TTI office. We also have had good work with LSPs in Galway, Sligo & looking forward to working with Mayo LSP in the near future. With great help TTI head office, John, Joan, Chris & Shauna, we were able to run a TT @ Home programme with 2 of our LSPs (Galway & Sligo), this is still on going, and the kids are enjoying it so far.

Acknowledgements

We would to thank all the players that were involved in World Table Tennis Day, especially all female players from around the country & our Connacht players (Amanda Taylor & Rachel Taylor) for all the great work on Zoom meetings.

Yours in Sport.

**Niall O Flaherty,
Connacht Branch Secretary.**

Connacht Branch Financial Report (2020/2021 Season)

	Connacht 2020	Report 2020	2020	2021	2021	2021	2021	2021
	Connacht ranking	Connacht ranking	Connacht ranking	SNR OPEN	Connacht ranking	Connacht Schools	Connacht schools	Inter pros
	Bunнанadden	Bunнанadden	Bunнанadden	BREAFFY	Bunнанadden	Bunнанadden		
Entries / ITTA / Raffle								
Rental								
Trophies / Medals								
Storage container	800							
Cash Prizes								
Banking Charges	80							
Repairs								
Inter pro Medals / Shirts								
Subsidy / Food								
Stationary / Postage	20							
Website								
Tables								
Total Expenditure	900							
Surplus								
Bank Balance	80							



Leinster Branch Report 2020/21

To say that it has been a challenging season would be an understatement, and it might be fair to suggest that never in living memory has our sport ground to a halt as it has now during the current pandemic.

In Leinster, we would normally have seen Junior Ranking Tournaments take place from, say, September/October up until March. Training camps would have been organised, and our selectors would have cast a watchful eye on all players who might have possibly qualified to represent the province in the Inter Pros.

We would have had results for the Schools League to share here, and activities that were devised by the Women in Sports initiative would also have been reported on.

There would have been mention made of provincial champions, and who might have topped the various age groups.

And yet all these and other fixtures within our calendar fell by the wayside when it was decided that organised indoor sports were not to take place and that staying cocooned and isolated would be the better choice when it came to dealing with Covid-19.

It is our sincere hope that the sport within the province will recover from this drought that has now lasted for over a year and that players will be as eager as ever to train, compete, and to simply enjoy being able to play our amazing sport.

We have been able to use the enforced downtime to organize an equipment replacement project that, thanks to a Sports Council grant and the kind assistance of TTI, now enables the Branch to have 16 new tables available for upcoming tournaments, complete with new nets, scoreboards, and barriers. We were able to make changes to how our equipment is being stored - which will add to its longevity, and we were able to establish a process of passing on our old tables to clubs where they would become valuable assets.

We hope that this new equipment will, coincidentally, be somewhat symbolic of a fresh start, a new beginning, and a welcome return to a much sought-after normality in which the Branch will be able to continue to facilitate and promote our sport as much as possible.

Henrik Heckmann
Leinster Branch Secretary (April 2021)

Leinster Branch Accounts 2020

Profit or loss account for year ending 31/12/20

Profit or loss account for year ending 31/12/20	2020	2019
<u>Revenue</u>		
Player Fees Tournaments	1,590	3,888
Player Fees Camps	270	970
Shop Sales	454	1,286
Total Revenue	2,314	6,144
<u>Expenses</u>		
Hall Rental	682	1,871
Trophies	500	809
Interpros	-	801
Bank Fee's	15	-
Coaches	30	380
Shop Expenses	180	445
Depreciation	1,491	620
Total Expenses	2,898	4,926
Profit / (Loss) for the year	(584)	1,218

Branch balance sheet as at 31/12/20

Branch balance sheet as at 31/12/20	<u>31/12/2020</u>	<u>31/12/2019</u>
<u>Non-Current Assets</u>		
Tables	10,347	3,267
Posts / Nets	490	556
Scorers	414	140
Barriers	1,641	467
Total Non-Current Assets	12,892	4,429
<u>Current Assets</u>		
Bank and Cash	10,859	7,823
Total Current Assets	10,859	7,823
Total Assets	23,715	12,252
<u>Current Liabilities</u>		
Payable to TTI	7,180	-
Payable to Supplier	524	-
Total Current Liabilities	7,704	-
Total Liabilities	7,704	-
Net Assets	16,047	12,252

Depreciation is charged to the profit and loss account on a straight line basis over the estimated useful lives of each part of an item of tangible fixed assets. All tangible fixed assets are depreciated on a straight line basis of 10%.

Depreciation methods, useful lives and residual values are reviewed if there is an indication of significant change since the last annual reporting date in the pattern by which the branch expects to consume an assets future economic benefits.



Chairperson's Report 2020 – 2021 Season

Executive Committee

Four Committee meetings were held during the season. Meetings with external agencies such as Munster Special Olympics and Cork Sports Partnership were held also.

Draft Regulations for Branches (Munster Branch sample) are with the Board for consideration. The Committee made submissions to a number of national level reviews e.g., strategy review, membership/affiliation review, Safeguarding Committee and Paralympic Committee.

Development of a league format for ranking events in Munster has been completed - to be implemented for 2021-2022 season.

Planning with Cork Sports Partnership has been ongoing in 2021 as follows:

- To run live online coaching sessions to support the TTI Table Tennis at Home initiative in May 2021.
- To target both DEIS and special schools for a school's programme incorporating Teachers Award and live coaching in Sept 2021
- To install a number of outdoor tables in Cork City in conjunction with Cork City Council.

Leeside, Beech Hill and South Coast clubs in Cork are delivering online training sessions for their club members in 2021.

The Committee is developing contacts with Waterford LSP through a number of schools.

The Executive Committee would like to record the untimely deaths of Jim Sheehan, Waterford IT, Ian Brown, Leeside and Ballincollig and Alan Buckley, Ballincollig, in January and February 2021. May they all rest in peace.

A handwritten signature in black ink that reads "Eoin Kelly".

Eoin Kelly

Chair of Munster Branch Executive Committee



Munster Branch, Irish Table Tennis Association

Statement of Income and Expenditure Account for period 01 January to 31 December 2020

Income	€	
Munster Open	3448.00	
Munster Schools Fees	530.00	

		3978.00

Expenditure		
Munster Open	2601.80	
Inter Pro 2019 Charge	350.00	
Munster Schools Event	210.00	
Website Hosting	114.00	
Bank Fees	82.39	
Excess Income/Expenditure	619.81	

		3978.00

Opening Bank Balance 01/01/2020		1234.70
Closing Bank Balance 31/12/2020		1854.51



ULSTER BRANCH - CHAIRMAN'S REPORT 2020-21

CHAIRMAN'S REPORT 2020-21

It is once again my privilege to present the Chairman's Report to this AGM.

This report will give a brief overview of some of the important work carried out on your behalf by the Executive Committee and draw attention to any significant achievements and events within Ulster Branch which have taken place during the Covid19 Pandemic. The respective Officers Reports that follow will provide more detail.

Before starting, it must be acknowledged that throughout the Covid 19 Pandemic there have been many tragic stories directly or indirectly linked to Covid. The Table Tennis family has lost several of our senior club players across the province during the past year and we remember them all here tonight and reflect on their contribution and friendship within the sport.

Club volunteers and coaches remain vital for the future of the sport, as is a supply of new players. The lockdowns and Covid restrictions imposed during the past year or more have shut down indoor sports across the board, severely impacting the ability of table tennis to function. During the limited period clubs were permitted to operate, most were unable to do so as Church and Community Halls, Leisure Centres and Schools restricted access.

Leagues and clubs are surviving through the efforts of a small band of individuals. Zoom and other social media platforms allow contact to be maintained with their members, but with no access to schools for coaches and no school competitions, new members are not coming through. We have lost whole year groups in Primary School and a corresponding number at Secondary School. Clubs are standing still at best, but many clubs report they are losing members who are drifting to accessible outdoor sports. Hopefully, this situation will correct itself and can then be reversed as lockdowns ease, but clearly a lot of work needs to be done by TTU and clubs.

A limited number of TTU Squad training sessions did take place in between lockdowns, but our squads' activity has been severely curtailed. The only players to be allowed to train were those granted Elite status.

However, on a more positive note, the stellar results at the Irish Nationals show that our system in Ulster has produced many talented players. Congratulations to all the Ulster players who collected Irish Titles.

In addition to our National successes, we have two players who continue their upward trajectory at international level. Owen Cathcart, currently on U19 WR No. 42 and Sophie Earley on U15 WR No. 9.

It must be acknowledged, that most of the success enjoyed at every level is down to the dedication and hard work of players, and the support and funding from parents, families, clubs and coaches. What could be achieved if greater financial assistance was available one can only imagine?

Preparation for the **2022 Birmingham Commonwealth Games** is now underway led by Jennifer Thompson and Coach Keith Knox. A nominated squad has been given Elite Status permitting them to individually train under Covid restrictions. It is still uncertain if either of our teams will qualify for the games. We remain hopeful and await a decision on regional qualifying events.

TTU Coach Developers, Jennifer, Amanda and Gervis have successfully delivered a further Level 1 course, which will increase our number of coaches. Congratulations to all the new coaches and thanks to our Coach Developers and Coach Developer Assessor Alan Strong.

Significant Events

What was possible; -

- National Championship success for several junior player
- L1 Coaching Course by Zoom
- Home Nations Camp by Zoom
- World Table Tennis Day Event by Zoom
- Coaching Seminar by Zoom
- Limited Weekly Squad Training Sessions
- Elite designation allowing training.
- Access NI Audit Completed

What was not possible;-

- No European events
- No British League
- No Junior British League
- No Junior Camps & Competitions
- No Summer schemes across the province
- No Weekly or Monthly Squads
- No Ulster Schools Final or Regional heats
- No Ulster Open or County Tournaments
- No clubs open
- No League
- No School coaching

SPONSORSHIP AND FUNDING

- TTU is grateful for the support provided by several organisations. These include the NI Executive who, through Sport NI made finance available to TTU to deal with the issues

associated with the Covid situation. The sums received so far allow for a degree of forward planning as well as dealing with current costs in maintaining our position ready for a return to play.

- Numerous local councils were also quick to make small grants available to assist clubs in relation to sanitisation materials and running costs.
- The Mary Peters Trust has again made awards to some of our younger athletes.
- Club Covid Packs were a welcome practical addition to enable our sport to return safely.
- TTU has been successful in a bid for a Governing Body Support Grant of £10,000 which will be targeting a few areas of our sport with the intention of improving Governance, Clubs Membership, Officials, and Coaching focusing on Female participation and development.

AFFILIATIONS

Subscriptions are vital to help in sustaining and developing the sport and providing insurance cover for competitions and coaching. Leagues and club are requested to take a proactive role to ensure that everyone taking part in their leagues and competitions holds a current and appropriate affiliation and player license. The Go Membership System takes just minutes to complete and the costs to affiliate are minimal.

EXECUTIVE COMMITTEE

Exe Com and Sub-Com Meetings. A total of 6 Executive Committee Zoom meetings were held during the year along with 6 Sub Committee meetings. Numerous additional Zoom meetings were attended by Committee members involving outside bodies such as Sport NI, NI Sports Forum, Table Tennis Ireland Coaching, ITTF Umpiring Seminars, Commonwealth Games NI, NSPCC, Access NI.

STAFF CHANGES

No staff are currently employed by TTU.

SPECIAL THANKS TO

- Pat Hunter, Hon President for advice and guidance
- Alan Strong MBE Hon Vice President for policy matters, Commonwealth Games and Coach Education
- Jennifer Thompson, Assistant Treasurer for all her work around budgets
- Michael Thompson, for providing Audited Accounts.
- Keith Knox, Technical Officer for overseeing the Squads Commonwealth Games
- John McFaul for assuming the role of Technical Officer.
- Jacky Devine Hon Secretary for keeping everyone organised.
- Norman McBride, Hon Schools Secretary for school's events and Rankings
- Amanda Mogeey for the Junior Rankings
- Adrian Brown for Safeguarding and Child Protection
- Emma McSorley for Social Media

- Members of TTU Executive for giving of their time and energy during the year.
- TTI Ken Strong and TTI Board for supporting Table Tennis Ulster
- All the TTU members, and parents, friends and families who have been patiently waiting for table tennis to get started so we can keep it the best sport in the world.

This has been yet another challenging year for Table Tennis, and yes, we are ready to build back better!



**Arnold Morgan,
Chairman Table Tennis
(Ulster Branch, Irish Table Tennis Association Ltd)**



ULSTER SCHOOLS TTA Report for TTI AGM 2021

The Western heat of the USTTA Primary Schools' Individual tournament in Dungannon on the 12th March 2020 is burned into my memory for a couple of reasons. First my chatty navigator, who I had collected outside Craigavon, informed me that we had passed the Dungannon turn off from the M1 Motorway some 6 miles back. In his mind, the navigator (who shall remain nameless) was heading to his summer retreat on the shores of Lough Erne. Thankfully, a few St Anne's club members were at hand to minimise the damage of our late arrival at the church hall venue, with monies collected, names and ages recorded - all to facilitate a quick start.

The second event happened a few hours later when the pupils from the schools from Monaghan and Cavan were told to return to school at the conclusion of the tournament to get their schoolbags, uniforms etc. as the Irish government had just announced that schools were closing forthwith due to the threat posed by Covid 19!

I relate this story for two reasons. First, it helps me to fulfil the TTU Chair's request to provide a one-page report on USTTA activities during the 20/21 season - one sentence would have sufficed!

But the second reason - unforeseen at the time – is that it proved to be the last time that a table tennis bat was lifted "in anger" in any competition organised by the USTTA for 15 months and counting. So instead of regaling you with the names of the winners of the myriad age-group categories of the eight tournaments that usually comprises a USTTA season and proudly recalling the

Ulster teams with All Ireland Gold, Silver and Bronze medals – here I am waffling away even more than usual about very little.

What I can say with a degree of certainty is that USTTA has £523.37 in its Progressive Charity Account.

This figure would be higher if the USTTA Secondary Schools Individual tournament had been held in April 2020 as scheduled – this tournament is the school season’s main earner.

Funds were also depleted in January 2020 through the purchase of medals from Medals R Us who were giving huge discounts by way of introducing their new computerised purchasing system. USTTA now has enough Individual medals to negate further purchases for two or three years and also hold a good supply of team medals. Thankfully the medals purchased had no reference to year awarded!

Two schools that had arranged to pay their Team fees at the Individual tournament still owe the money. USTTA will revisit this matter at the first opportune moment next season.

A different two schools misplaced two of the senior trophies that were so generously donated to the USTTA in 2019/2020. The schools are aware of their responsibility to reimburse the USTTA if the trophies are not located and returned. As an aside, one of the schools did return a trophy thinking it to be the appropriate one. It turned out to be a trophy lost several years before!

So that is the past and present touched on – so what about the future. I am no Nostradamus, but it is highly likely that the USTTA will have to reassess the format of future tournaments in accordance with the ever-changing Covid appliance rules. The possibility of 200 plus pupils playing in the senior events across 25 tables in one large sports hall may well be resigned to the pages of USTTA history. Fifty primary school pupils crammed into a small school hall in Banbridge will most likely suffer a similar fate. The finance that some of these bigger tournaments brought to the USTTA coffers - the lifeblood that kept the organisation viable – will disappear. And if this finance is lost the need of a sponsor for USTTA tournaments is even more urgent.

It is not a very positive Report – perhaps the events of the last year has clouded my thoughts. But I can’t ignore the lost opportunities for some of our more talented school players adding their names to the USTTA’s hall of fame. And, of course, there is the work needed to re-engage with schools to try and rekindle the positive relationships that the USTTA had fostered with Principals and coordinators over the last few years.

But to finish on a positive note, Mr Chair, I have gone the extra mile and provided a two-page USSTA Report!

Norman McBride

USTTA Secretary

12.05.21



Child Protection Officers Report 2021

Throughout the past year, the COVID-19 pandemic has led to extraordinary times for all of us in all aspects of our lives. Restrictive measures put in place to reduce the spread of the virus resulted in indoor sports clubs being closed for the majority of the 2020/21 season.

As a result of the pandemic, AccessNI agreed to reduce the minimum threshold of disclosure checks to be processed for the period 1 April 2020 to 31 March 2021, from twenty to five applications. I can confirm that TTU managed to submit the required number of applications and will maintain its status as a Registered Body.

On 21 April 2021 AccessNI conducted a compliance audit of TTU procedures to ensure we continue to comply with all aspects of its Codes of Practice. Whilst its findings have still to be reported, it was recommended during the audit that TTU must take a copy of all applicants identification and be able to produce same to AccessNI when requested during 'spot checks'.

In last year's report I highlight the need to improve access to safeguarding information on our website. I am pleased to report that the website has since been updated with all relevant safeguarding information and policies.

All clubs are reminded of the importance of ensuring that persons involved in supervising children and young persons within their clubs are subject to appropriate recruitment and selection processes including an AccessNI Enhanced Disclosure Vetting check.

Adrian Brown
Child Protection Officer

ULSTER MASTERS AGM Report

SEASON 2020 – 2021

Unfortunately, due to the Coronavirus (COVID-19) Crisis the 2019-2020 Table Tennis season ended prematurely in the middle of Mar 2020 meaning that the Inter-pros at the end of Apr had to be cancelled. Consequently, due to the continuing world-wide pandemic the 2020-2021 season never properly started and therefore this report is very much a reiteration of last year's report due to such minimal activity.



The current Ulster Masters Grand Prix (GP) series of 5 x Tournaments (2-3 of which are Ulster Closed Tournaments, 2 being bespoke Masters' events for Charity, one of which is the Frank Spalding Memorial hosted by a different club each year) remains achievable and has proven to work well over recent seasons.

Back in Mar 2019, the Ulster Masters Team's current domination continued as they retained their Gold Crown in Dublin with a strong performance and in doing so now move 3 titles overall ahead of Leinster. With the 2020 & 2021 Inter-pros cancelled we will probably now have to wait until 2022 to defend our title!

In recent years, it will be proudly recalled that the Ulster Masters Team was crowned the 2013 Irish Inter-Provincial Veterans Champions which was a fantastic achievement given that the previous time Ulster won it was back in 1998. This was followed up by winning Silver in 2014 which was a huge success as three of our very top players were not available to play. To win back the Gold Crown again in 2015 in Dublin was superb and to be part of an Ulster clean sweep at the 2015 Senior Inter Provincial Championships taking the triple of Senior, U21 and Veterans (Masters) titles was wonderful stuff as the last time Ulster achieved this was back in 1994! This fantastic run by the Ulster Masters continued in Munster by retaining Gold in 2016 and then Gold again at home in Lisburn during 2017 and another Gold in 2018 in Connacht. An outstanding roll of success!

Prior to the 2020 Senior Inter Provincial Championships being cancelled in Dublin, the Ulster Masters GP series had just finished, and the Masters' Committee had subsequently selected the following players to represent the Ulster 2020 Masters Team.

Player	Name	Remarks
1	Daryl Strong	Men's Singles & Doubles
2	Phil Wallace	Men's Singles & Doubles
3	Rodney McKirgan	Men's Singles & Mixed Doubles
4	Des Flanagan	Men's Singles & Mixed Doubles
5	Gillian Richardson	Ladies Singles & Mixed Doubles
NPC	Norman Nabney	Team Captain

Given that there were no Inter-pro Championships in 2020 or 2021 for the above selected team to compete in, please see as follows a reminder of our result from the 2019 Senior Inter-pro Championships.

The Ulster Masters Team won all their 2019 matches and retained their GOLD Title (defeating Leinster 5-2, Munster 8-1 and Connacht 6-0).

For the Ulster Masters Team to retain their Gold Crown from last year is an excellent achievement and sure display of their strength in depth ability.

Our top Masters' Player Daryl Strong has had an outstanding year winning all the National Vets titles which was an absolutely fantastic achievement and when combined with another successive Irish National Masters title is true testament to the high level and consistency he has continually displayed. Massive 'yet again' Congratulations to Daryl.

Finally, a special mention to Team Captain 'Stalwart Legend' Norman Nabney for his 27 years (now 28, now 29!) unbroken representation to the Ulster Masters. A proud achievement and let us hope he can carry on this tradition for many more years as a PC/NPC and top speech maker! Big well done to Norman!

It was also a brilliant achievement by Gillian Richardson to win all her Inter pro matches and to subsequently be awarded the prestigious Tommy Caffrey Award. Gillian has been our main female Inter Pro player in recent years and fully deserved such an accolade.



Gillian Richardson receiving her Tommy Caffrey Award from the Irish Legend himself along with Ulster Masters Legend Ted Mahaffy. Congratulations Gillian, Fantastic!

ULSTER MASTERS GRAND PRIX WINNERS FOR THE 2019-2020 SEASON:

Players	Name	Remarks
Champion	Phil Wallace	Gold – 325 points
Runner Up	Rodney McKirgan	Silver – 225 points
3 rd place	Daryl Strong	Bronze – 175 points

APPRECIATION

The undersigned would like to thank all Masters' Players who have taken part in this seasons GP series. A huge thank you must go to the TTU Chairman Mr Arnold Morgan and the Ulster Branch Executive Committee and to the Ulster Masters Selection Committee now also chaired by Arnold Morgan for their continual support to Ulster Masters Table Tennis. Big thanks also to our GP Tournament Referees especially Norman McBride and to our kind venue hosts at Wellington TTC in Ballymena and Jim Richardson & Maurice Hassan at Newmills TTC in County Tyrone.

ULSTER MASTERS AWARD

The Ulster Masters Selection Committee are proud to report that this season's recipient of the Ulster Masters Award for Outstanding Contribution to Masters' Table Tennis in Ulster is Daryl Strong. Congratulations Daryl!

Year	TTU Masters Award Winners
2012	Ted Mahaffy
2013	Jay McAlister
2014	Norman Nabney
2015	Roy Coard
2016	Norman McBride
2017	Peter Clarke
2018	John McFaul
2019	Willie Cherry
2020	Daryl Strong

The TTU Masters Award recognises an Outstanding Contribution to Ulster Masters Table Tennis either as a Player, Coach, Administrator/Official or Umpire/Referee (or a combination of these).

The Ulster Masters Award is a perpetual trophy in the form of a Cup (presented annually at the end of each TT season) which was kindly donated by Mrs Pat Hunter back in 2012 to mark Masters Table Tennis in Ulster and Northern Ireland at the time of the London 2012 Olympic Games.

Our inaugural winner of the Ulster Masters Award in the 2012 London Olympics year (TT 2012-13 season) was Ulster Masters Legend Ted Mahaffy.

CONCLUSION

Despite the Coronavirus crisis cutting short the end of the 2019/20 season and cancelling the 2020-21 season we now look forward to the new 2021-2022 season and the chance to retain our Irish Masters Inter provincial title. Our 5 x Tournament Ulster Masters GP is planned to take place from September 2021 – March 2022 (Covid permitting!).

Our additional focus remains on enhancing female master's participation so please spread the word.

If any masters player is interested in taking over as the master's representative on the TTU committee or to be on the master's selection committee then please do not hesitate to enquire about it with the undersigned.

John McFaul

TTU Masters Rep/Coach

1st May 2021

Enclosed below:

TTU Masters Representative Honours List (capped players as at 2021).

Ulster Branch Masters (Veterans) Representative – John McFaul

Ulster Masters (Veterans) Team - Selection Committee

Arnold Morgan (Chair)

Ted Mahaffy

Norman McBride



ULSTER MASTERS

REPRESENTATIVE HONOURS

THE FOLLOWING CAPPED PLAYERS HAVE REPRESENTED ULSTER (AND/OR NORTHERN IRELAND) AT MASTERS (VETERANS) LEVEL FROM THE YEAR 1992.

Player	Name	Year of Debut Cap
1	Frank Spalding	pre-1992
2	Usher Watson	pre-1992
3	Ivan Barton	pre-1992
4	Anne Glover	pre-1992
5	Norman Nabney	1992
6	Derek Weir	1993
7	Roy Copes	1994
8	Pat Hunter	1994
9	Jack Cash	1996
10	Tom Donnelly	1997
11	Lesley Allen	1997
12	Syd Beasant	1999
13	Jimmy Robinson	1999
14	Jack McCandless	2000
15	Peter Clarke	2002
16	Jeremy Lappin	2002
17	Jenny Harrison	2002
18	Willie Cherry	2003
19	Roy Coard	2005
20	Tom Heasley	2006
21	Susan Murphy	2009
22	Pawel Sulkowski	2011
23	John McFaul	2012
24	Gillian Richardson	2012
25	Daryl Strong	2013
26	Wallace Mahaffy	2013
27	Pat McCloughan	2013

28	Mark McAlister	2014
29	Valerie Rolston	2015
30	John Fall	2016
31	Phil Wallace	2017
32	Paul Gallagher	2017
33	Des Flanagan	2017
34	Allen Robson	2018
35	Rodney McKirgan	2019

Technical Officers Report

This season has very much remained dormant due to Covid-19 lockdown restrictions with most clubs only getting to play for a period of approximately one month during the end of 2020. The lockdown continued with no play from the end of 2020 right through to the season coming to an end in May 2021.

It will be recalled prior to the lockdown, that TTU had been running phenomenally successful weekly training with 20-25 High Performance players meeting on a Wednesday night where they were guided and coached by Gervis Knox with Conor Nugent, Zak and Thomas Earley assisting. TTU ran monthly Squads on a larger scale which included our Performance, Futures, Development, Seniors, and some Veterans. TTU continued with the Challengers series which again had been proving a great success with kids of all levels getting access to so great quality tournament play. During the end of 2020, the approximate month-long period of training sessions to take place involved just 16 players (due to Covid guidelines) and these 4 weekly sessions were successfully conducted by Zak and Thomas Earley, Conor Nugent with Emma McSorley assisting.

As far as competitions were concerned, the only event to be held in 2020 was the **Irish National Championships**. The event was postponed first in April and then a further postponement in August before being given the go ahead by Sport Ireland. Although the event was held with strict Covid precautions, and no spectators or parents, Ulster players produced a series of fantastic results demonstrating the quality of both players and coaching in the Province.

Ulster players claimed several National titles including the following,

- **Ashley Robinson** - Senior Men's Champion
- **Sophie Earley** - Senior Women's Champion
- **Matthew Mooney** - Mini Cadet Boy's Champion
- **Anjali Singh** - Mini Cadet Girl's Champion
- **Max Skelton** - Cadet Boy's Champion
- **Lucy McIvor** - Cadet Girl's Champion

Having taken the overall titles, it is no surprise that Ulster players also featured in the finals claiming the Runner Up position including,

- **Tom Colvin** - Junior Boys Runner Up
- **Anna Kelly** – Junior Girls Runner Up
- **Jonathan Mooney** - Cadet Boys Runner Up
- **Senan Sheridan** - Mini Cadet Boys Runner Up
- **Emily Flynn** - Cadet Girls Runner Up

Ulster players should be immensely proud of their results in the Irish National Championship.

Commonwealth Games Birmingham 2022

Preparation for these games began mid-2020. Jennifer Thompson and Keith Knox were appointed to co-ordinate with NI Commonwealth Games Federation. A Selection Panel was created and a 'long list' of potential athletes for the Northern Ireland Team was submitted to CGNI, from which a Men's and Women's team may be selected. The actual process of qualification for the Games is unclear at this time and may require our teams to attend and qualify through a regional event which is yet to be announced. Elite Status was granted to our nominated athletes via Sport NI allowing them to continue to train individually during the various lock down periods which has proven challenging for various reasons ranging from lack of facilities to geographic location.

COACHING

TTU is now in the position to provide coaching courses within the province and elsewhere in Ireland, thanks to Jennifer Thompson, Amanda Moge and Gervis Knox having trained and qualified as Coach Developers, formerly called Tutors, by Sport Ireland Coaching. The three CDs facilitated an online Level 1 course during lockdown using Zoom allowing participants from Ulster and the other Provinces to take part; the technical content will be completed when the lockdown restrictions are lifted. This blended training approach is likely to be offered more widely in the future; TTU hope to run further L1 courses in late 2021 early 2022. TTI plans to host a Level 2 Course in 2021.

Three of our younger coaches took part in a Home Nations British Olympic funding supported virtual training camp along with coaches and players from TT England, TT Scotland, and TT Wales under the guidance of Ryan Jenkins and several other leading coaches. Well done to Coaches Thomas and Zak Earley and Connor Nugent. This was an amazing experience and great exposure for our coaches and players to be invited to take part in this event and to demonstrate their talent.

Gervis Knox and Keith Knox unfortunately have decided to step down from their respective positions, Gervis as Lead Coach for the Ulster Squad and Keith as TTU Technical Officer, although he remains as Coach for the possible N Ireland Commonwealth Games Team(s). The TTU Executive Committee would like to thank Gervis and Keith for all their hard work whilst in these two positions. Prior to stepping down they played a significant part in laying the ground for the future of coaching and of table tennis as mmentors, provide opportunities to our younger coaches and increasing the Futures squad and Development squads. Their efforts and the progress made has left TTU in a better place and hopefully they will continue promoting the sport through their club.

The undersigned would like to repeat Keith's comments from last year in that.

'Table Tennis Ulster have a lot of work to do to get where we want to be, however we have some huge accomplishments that we should be extremely proud of. We will continue to strive in the right direction and anticipate more improvements for the years to come. We are surely at the bottom in terms of our limited resources, but our success would indicate otherwise. However, without the dedication of the players, clubs, parents & coaches none of these Table Tennis Ulster achievements would be possible. We should be extremely thankful that we have some of the best kids and players we could ask for, and they are willing to do what it takes to help us move forward. I would also like to thank the board members for their incredible work this year and to appreciate the free time they give to Table Tennis Ulster for virtually nothing in return.'

We look forward to the post Covid resumption of clubs opening, training recommencing and competitions being held for the 2021-22 season.

John McFaul

Interim Technical Officer

14 May

**IRISH TABLE TENNIS ASSOCIATION (ULSTER BRANCH) ACCOUNTS FOR THE
YEAR ENDED MARCH 2021**

AUDITOR'S REPORT

I have examined the Income and Expenditure Account and Balance Sheet for the year ended 31 March 2021 set out on pages 2 and 3 and confirm that they are in accordance with the books and vouchers of the Irish Table Tennis Association (Ulster Branch).

Michael Thompson

CHARTERED ACCOUNTANT

Portstewart

19/5/2021

**IRISH TABLE TENNIS ASSOCIATION (ULSTER BRANCH)
INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDING 31 MARCH 2021**

	2021 £	2020 £
Income:		
SNI Grants received	3,000	-
Coaching fees	-	1,470
Training squad levies	-	7,660
Tournament receipts	-	4,833
Competition levies	-	3,937
Sponsorship	-	2,800
Sundry Receipts	-	<u>237</u>
	<hr style="width: 10%; margin-left: 0;"/> 3,000	
Expenditure:		20,937
Competition expenses	2,300	4,351
Squad training expenses	1,200	1,350
Coaching expenses	390	5,170
Tournament expenses	-	7,030
Office expenses	1,749	3,920
Insurance	386	-
Professional fees	-	282

Bank charges	90	129
Sundry expenses	<u>224</u>	<u>365</u>
	6,339	22,597
(Deficit) of Income over Expenditure	<u>(3,339)</u>	<u>(1,660)</u>

BALANCE SHEET AS AT 31 MARCH 2021

	2021	2020
	£	£
Fixed Assets		
Equipment: Cost	25,322	25,322
Equipment: Acc Depreciation	<u>25,320</u>	<u>25,320</u>
	2	2
Current Assets		
Sundry Debtors and prepayments	1,384	1,582
Bank account	24,938	28,595
Cash in hand	<u>47</u>	<u>50</u>
	26,369	30,227
Current Liabilities		
Credit card	38	957
Sundry creditors	<u>640</u>	<u>240</u>
	678	1,197
Net current assets	<u>25,691</u>	<u>29,030</u>
	<u>25,693</u>	<u>29,032</u>
Reserves		
Opening balance	29,032	30,692
Surplus/(deficit) for the period	<u>(3,339)</u>	<u>(1,660)</u>
	<u>25,693</u>	<u>29,032</u>

Jennifer Thompson Assistant Treasurer
19 May 2021



Table Tennis Ireland is delighted to acknowledge the sponsorship support from JoolaTischtennis GMBH + Co. Kg (Joola). Joola are a renowned premium supplier of Table Tennis equipment and clothing globally.

Joola Local Representative in Ireland is Celtic Table Tennis



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