

Governance Code for Sport - Comply or Explain Form

Organisation: Table Tennis Ireland

Organisation Type: Type C

- Practice Number: 1.1 (d)

Practice Statement: Has the Board reviewed and agreed written policy statements on relevant operational matters, where necessary, at least every three years?

Explanation: While a directory of policies exists and reviews are underway, several policies are overdue for their three-year review cycle. A comprehensive policy governance review commenced in September 2024 and will be completed by mid-2025. A rolling policy review schedule will be implemented thereafter to ensure all policies are reviewed within three-year cycles. Full compliance is expected following the implementation of this system.

- Practice Number: 1.2 (b)

Practice Statement: Has the role of the Board been agreed in making sure there are enough resources to implement the strategic plan and has the Board considered the organisation's sustainability over the long term?

Explanation: While the Board has made strategic appointments (e.g. CEO) and reviewed financial policies, it has not yet formally reviewed its own role in ensuring adequate resources for plan implementation or long-term sustainability. This formal review will be addressed as part of the strategic review scheduled for Q4 2025.

- Practice Number: 3.1 (a)

Practice Statement: Has your Board identified your key stakeholders and decided how the organisation will communicate with them?

Explanation: The Board has identified key stakeholders, but a formal Communication Policy outlining how engagement is managed is in development. This draft policy will be finalised and reviewed by the Board in September 2025.

- Practice Number: 3.2 (c)

Practice Statement: Has the Board invited and reviewed yearly reports on complaints received, and action taken, to make sure that the complaints system is working?

Explanation: There is currently no formal complaints procedure in place. A new complaints policy is being developed, with the intention to post it on the website following Board approval in Q3 2025. A system for logging and reviewing complaints will accompany this policy.

- Practice Number: 4.2 (f)

Practice Statement: Has the Board made sure that individual board members have reasonable access to independent professional advice (for example, financial or legal advice) where they think it necessary to fulfil their responsibilities?

Explanation: Currently, no formal process exists for board members to independently access professional advice. The organisation is exploring mechanisms to enable this, including adding provisions to the Governance Handbook and including access within the annual budget allocation for governance support.